Fu Hong Society (FHS) was founded by a group of enthusiasts who were inspired by the selfless spirit of Father Enea Tapella, PIME. With love transcending the boundaries of race, culture, religion and ability, his work contributed immensely to the care of the disadvantaged. FHS has continued his legacy to serve the most vulnerable in society.

The Society began rehabilitation services in Hong Kong in 1977 when the first ‘Father Tapella Home’ was set up to provide temporary residential care for adults with severe intellectual disabilities. The Society was incorporated under the ‘Hong Kong Companies Ordinance’ as a company limited by guarantee the following year, and it became a member of the Hong Kong Council of Social Service in 1980. Over the past four decades, the Society has striven to innovate and change, and has kept its services relevant to the evolving needs of persons with intellectual disabilities, autism spectrum disorders or physical disabilities, as well as persons in recovery, helping them to realise their potential and integrate into society.

Upholding the spirit of ‘Your Need is the Need, Walk Together with Love’, the Society is always committed to delivering multifaceted rehabilitation services, to cater for the diverse needs of persons with disabilities and their families. Our core services include Residential Services, Day Training Services, Vocational Rehabilitation and Development Services, Community Mental Health Services, Community Support Services for Persons with Disabilities, Autism Spectrum Disorders and Developmental Disabilities Support Services, and Family Support Services that have been actively developed in recent years. For details, please refer to Part 4 (P. 61 – P. 130) of this Annual Report.

Currently, around 88% of the Society’s income comprises subventions from the Social Welfare Department. Other income sources include donations, service charges, investment income and revenue from social enterprises. In terms of donations, funds from the Hong Kong Jockey Club Charities Trust mainly support our self-financed Family Care Home Services, while the Community Investment and Inclusion Fund has supported the FHS ‘BEST BUDDIES HONG KONG’ Movement since 1 April 2022.
願景
Vision

We are committed to building an inclusive and loving society for all with mutual respect and recognition of individual differences.

使命
Mission

Upholding the spirit of ‘Your Need is the Lead, Walk Together with Love’, we strive for the advocacy and provision of appropriate rehabilitation services, to support the implementation of the United Nations Convention on the Rights of Persons with Disabilities, and to enable persons with disabilities to explore and develop their potentials and enjoy quality of life at home and in the community.

核心價值
Core Values

關懷尊重
Care and Respect

Staff members serve service users and stakeholders with respectful and caring attitude, striving to establish a service-user oriented model.

專業精神
Professional Spirit

Staff members exert professionalism in different positions and deliver the best quality service.

協同效應
Synergy

Staff members forge partnership with stakeholders and cultivate team spirit to realise the effort of ‘one plus one greater than two’ for achieving cordial collaboration among various professional teams.

熱誠主動
Pro-activeness

Staff members are willing to take an extra step forward, initiate to communicate, enthusiastic about participation and sharing duties, and offer recommendations for service and implement actively.

持續改善
Continuous Improvement

Staff members continuously learn, evaluate and improve service to enhance service quality and effectiveness.
今年，正是大家在疫情的肆虐後恢復過來的時候，我們又要在面對另一個莫大挑戰，一個人事變更的挑戰。

從來「扶康會」的成立，發展和服務都是「為人」而設的，但又「為人」，我們從未變過，但「為人」的問題，有時似乎是不可預知和難控制的。

想起，牽掛的……忽然，中學時代的校訓浮現出來，似乎早已給了答案！

它教我們要學會「非我所為，乃我所為」的真諦，就是要以人為本，自己找到內心富足；又要教我們「推人不計得失，服務不計得失」，奮鬥不懈。

假如我們能將疫情肆虐看成挑戰，相信一旦的扶康人能將近期的事人事變引來，看成是另一種挑戰，大家仍然手牽手互相信任，互相合作，無忘初衷，憑著愛心和熱誠面對萬難，跨過難關……任何打不到我們的，都能令我們更加強大。

「扶康會」的挑戰，從來沒有停止過，像海浪般不斷湧上來，從不曾吞噬大地；像大風不斷打過去，也永不能勝我們。

我認為很富有，因有一班扶康人和我們一起從不放棄地奮戰著，與顧者，隨便有需要的人活得更好。挑戰，永遠繼續來，但，我們也一定會繼續一一貫的「以人為本」，「以愛為行」，「以熱誠」，「以守「乃我所為」的真諦，為有需要的人帶來溫暖，為這個艱難的社會共創共融美好明天！

這年，無論從疫情的肆虐中回來，我們又會面臨另一個莫大挑戰，由人人的問題，看成是另一種挑戰，大家手牽手，互相信任，互相合作，無忘初衷，憑著熱誠和熱心面對萬難，跨過難關……任何打不到我們的，都能令我們更加強大。

「扶康會」的挑戰，從來沒有停止過，像海浪般不斷湧上來，從不曾吞噬大地；像大風不斷打過去，也永不能勝我們。

我認為很富有，因有一班扶康人和我們一起從不放棄地奮戰著，與顧者，隨便有需要的人活得更好。挑戰，永遠繼續來，但，我們也一定會繼續一一貫的「以人為本」，「以愛為行」，「以熱誠」，「以守「乃我所為」的真諦，為有需要的人帶來溫暖，為這個艱難的社會共創共融美好明天！

今年，正是大家在疫情的肆虐後恢復過來的時候，我們又要面對另一個莫大挑戰，一個人事變更的挑戰。

從來「扶康會」的成立、發展和服務都是「為人」而設的，但又「為人」的問題，我們從未改變過，但「為人」的問題，有時似乎是不可預知和難控制的。

想起，牽掛著……忽然，中學時代的校訓浮現出來，似乎早已給了答案！

它教我們要學會「非我所為，乃我所為」的真諦，就是要以人為本，自己找到內心富足；又要教我們「推人不計得失，服務不計得失」，奮鬥不懈。

假如我們能將疫情肆虐看成挑戰，相信一旦的扶康人能將近期的事人事變引來，看成是另一種挑戰，大家仍然手牽手互相信任，互相合作，無忘初衷，憑著愛心和熱誠面對萬難，跨過難關……任何打不到我們的，都能令我們更加強大。

「扶康會」的挑戰，從來沒有停止過，像海浪般不斷湧上來，從不曾吞噬大地；像大風不斷打過去，也永不能勝我們。

我認為很富有，因有一班扶康人和我們一起從不放棄地奮戰著，與顧者，隨便有需要的人活得更好。挑戰，永遠繼續來，但，我們也一定會繼續一一貫的「以人為本」，「以愛為行」，「以熱誠」，「以守「乃我所為」的真諦，為有需要的人帶來溫暖，為這個艱難的社會共創共融美好明天！

This year, while gradually recovering from the pandemic, we are facing another big challenge, the people and personal dilemma. Ageing and illness not only affect our service users, our carers, our staff but also our Society’s system alike.

As always, our Society’s work is for people in need while our strength comes from people’s deed. While we never swerve from our heart for people-in-need, our strength and deed might sometimes be compromised.

Thinking and caring, my old school motto suddenly occurs to me and seemed to have written the answer.

It advised us to acquire the true meaning of “To serve, and not to be served”. Through serving others, one could find one’s own value and inner wealth. My mother school also taught us “To give and not to count the cost, To labour and not ask for any reward, To fight and not to heed the wounds…” . Indeed, giving for a cost is only a transaction; labouring for the sake of a promised reward is simply a trade, any fight that is too afraid of injury could never bring along one’s mightiness.

If we are able to epitomize the pandemic as a challenge rather than a blow, I’m sure Fu Hongkongers could view the recent personnel dilemma as just another challenge. I believe that everybody in the Society will continue to walk hand-in-hand with mutual trust and cooperation, pull together our heart and strength to face and surpass this challenge. “What does not knock us down will make us stronger”.

In fact, the challenges Fu Hong Society faces have never ceased. Like waves after waves roaring to shore, earth has never been engulfed. Like strong wind and gale kept howling, a rock still stands hard. Despite ongoing challenges, Fu Hong Society still prevails.

I have always felt lucky and enriched by the comradeship of Fu Hongkongers who strive to improve the lives of those in need with unfailing efforts. We will certainly stand firm to serve others and hold fast our spirit of “Your Need is Our Lead and We’ll Walk Together with Love”. Despite all the challenges, let us continue to give, serve and fight to make this world a better and inclusive one!
年度主要數據  Key Data of the Year

企業管治  Corporate Governance

按專業分類 By Profession

- 17% 會計及財務專業人士  Accounting & Finance Professional
- 5% 建築專業人士  Architectural Professional
- 12% 商業人士  Businessman
- 5% 消防專業人士  Fire Professional
- 5% 房屋管理專業人士  Housing Management Professional
- 12% 人力資源專業人士  HR Professional
- 5% 資訊科技專業人士  IT Professional
- 5% 法律專業人士  Legal Professional
- 10% 医療專業人士  Medical Professional
- 3% 神職人員  Missionary Priest

按性別分類 By Gender

- 67% 男性  Male
- 33% 女性  Female

按性別分類 By Gender

- 53% 男性  Male
- 47% 女性  Female

財務  Finance

綜合收入 Consolidated Income

2022/23 857.04 million

綜合支出 Consolidated Expenditure

2022/23 857.04 million

綜合總資金 Employed Funds

2022/23 857.04 million

綜合捐款 Amount of Donation Received

2022/23 3.60 million
服務使用者老齡化
Ageing of Service User

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的趨勢表現最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的趨勢表現最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的趨勢表現最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的趨勢表現最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的趨勢表現最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。

服務使用者老齡化問題日益嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的趨勢表現最為明顯。
社區共融

Social Inclusion

本會致力倡導社區共融，並透過關愛家庭服務及扶康會「香港最佳老友」運動，與社會各界一起建立平等及關愛共融的社會。

The Society actively promotes social inclusion through Family Care Home Services and FKH's "BEST BUDDIES HONG KONG" Movement, creating an inclusive, caring and equal society with concerted efforts from community members.

獲香港賽馬會慈善信託基金撥款支持

Receiving Funding Support from The Hong Kong Jockey Club Charities Trust

<table>
<thead>
<tr>
<th>接受關愛家庭服務人數</th>
<th>Family Members Served by Family Care Home Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022/23</td>
<td>1.43</td>
</tr>
<tr>
<td>2021/22</td>
<td>1.43</td>
</tr>
<tr>
<td>2020/21</td>
<td>1.43</td>
</tr>
<tr>
<td>2019/20</td>
<td>1.24</td>
</tr>
<tr>
<td>2018/19</td>
<td>1.24</td>
</tr>
<tr>
<td>2017/18</td>
<td>1.075</td>
</tr>
<tr>
<td>2016/17</td>
<td>1.075</td>
</tr>
<tr>
<td>2015/16</td>
<td>1.075</td>
</tr>
<tr>
<td></td>
<td>合計 [Total: 2022/23 to 2015/16] = 26.65</td>
</tr>
</tbody>
</table>

- 家長/監護人及義工參與
Parents / Guardians & Volunteers Participation

- 家長/監護人參與社會服務單位或義工活動（人次）
Parents/Guardians Participating in Activities held by Service Units or the Society (Persons)

- 家長/監護人參與扶康會董事局/委員會/顧問小組及區域小組委員會
Parents / Guardians Participation in Council/Committees / Advisory Panels & Regional Sub-Committees

家庭/監護人及義工參與
Parents / Guardians & Volunteers Participation

<table>
<thead>
<tr>
<th>總人數</th>
<th>Total Persons</th>
</tr>
</thead>
<tbody>
<tr>
<td>62*</td>
<td></td>
</tr>
</tbody>
</table>

參與董事局（人數）
Council (Persons)

參與委員會（人數）
Committees (Persons)

參與顧問小組及區域小組委員會（人數）
Advisory Panels & Regional Sub-Committees (Persons)

* 八人參與多個委員會／顧問小組
8 persons join multiple Committees / Advisory Panels

義工參與
Volunteer Participation

<table>
<thead>
<tr>
<th>單個義工（人次）</th>
<th>Individual Volunteers (Participants)</th>
</tr>
</thead>
<tbody>
<tr>
<td>617</td>
<td></td>
</tr>
</tbody>
</table>

企業義工隊（隊數）
Corporate Volunteer Teams (Teams)

<table>
<thead>
<tr>
<th>單個企業義工队（隊數）</th>
<th>Corporate Volunteers (Participants)</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td></td>
</tr>
</tbody>
</table>