



2025香港ESG獎： 扶康會榮獲殊榮，表彰 ESG 卓越表現

2025 Hong Kong ESG Awards: Fu Hong Society Honored for ESG Excellence

扶康會榮獲由香港中華廠商聯合會頒發的「2025 香港 ESG 大獎」，為十間得獎企業中唯一的社福機構。是次獎項以表揚本會在環境、社會及管治 (ESG) 方面的卓越表現，以及本年度的核心 ESG 項目所帶來的積極影響。

本會以「扶康會 ESG 論壇」展開 2025 年度的 ESG 活動。論壇於 2025 年 1 月 16 日舉行，主題為「共建·同行·可持續發展」，吸引來自各界的專業人士及社區成員踴躍參與，建立商界、社區及社福機構跨界合作的平台，邁向可持續發展的未來。

此外，本會亦獲確認為「ESG 約章」行動的簽署機構。本會繼續積極推動 ESG 理念，與各界伙伴攜手宣揚傷健共融精神。



Fu Hong Society is proud to be awarded "The 2025 Hong Kong ESG Awards" presented by the Chinese Manufacturers' Association of Hong Kong (the CMA), making the only Non-Governmental Organization among the ten award-winning enterprises. In recognition of our outstanding performance in Environmental, Social and Governance (ESG) practices and our impactful ESG core project this year.

We launched our 2025 ESG initiatives with the Fu Hong Society ESG Forum, held on 16 January 2025. Under the theme "Collaborate. Walk Together. Sustainable Development", the forum brought together professionals from diverse industries and community members. It served as a platform to foster cross-sector partnerships among businesses, communities, and institutions, contributing to a sustainable future.

Also, we were recognised as a signatory to the ESG Pledge Scheme. Fu Hong Society would actively promote Environmental, Social and Governance (ESG), collaborating with partners from all sectors to build an inclusive society.



至善獎： 「卓越能力建設獎」金獎

由香港社會服務聯會頒發的「至善獎」，是一項表揚社會服務機構卓越表現的獎項。今年有過百間社會服務機構參與，扶康會有幸榮獲「至善獎」2025 的「卓越能力建設獎」金獎，彰顯我們在人才管理與能力建設方面的傑出表現。

鑑於不少中階管理人員在移居潮及退休潮下相繼離職，本會於 2023 年內晉升了超過 20 名前線專業人員至中階管理階層，並為他們開展了「卓越領導：P.O.L.C. 新晉領袖育成計劃」的培訓計劃，主要提升他們在規劃、組織、領導和控制的能力。培訓內容包括由總

The "Champion for Good Awards" presented by Hong Kong Council of Social Services, is known as a prestigious accolade recognizing organizations that have demonstrated exceptional performance in the social service sector. This year, over 100 social service institutions participated, Fu Hong Society has honored to receive the Gold Award for "Excellence in Capacity Building," which underscores our outstanding performance in talent management and capacity building.

In response to the significant outflow of employees due to migration and retirement, more than 20 frontline professionals were promoted to middle management positions in 2023. Fu Hong Society launched a training and development program titled "Elevate Edge – Empowering Excellence in Emerging Leaders through the P.O.L.C. Model." The program is designed to strengthen the functions of management: 1) Planning; 2) Organizing; 3) Leading; and 4) Controlling. The training incorporated seminar on the

Champion for Good Awards: Gold Award for "Excellence in Capacity Building"

幹事和副總幹事主持的有關本會核心理念的研討會、參觀大灣區的康復機構等。

量化和質性研究均反映是次培訓顯著地提升了參加者各方面的能力。另外，由於參加者背景和性格不一，是次培訓特意为參加者配對與他們性格和領導風格相近的資深中層管理人員，透過一對一教練式指導，促進參加者成為成熟優秀的管理者。

我們相信，管理人員之間的和諧關係對機構發展至關重要。是次計劃為參加者提供一個建立互信和人際關係的平台，從而提升他們的社會資本，以及本會整體的協同效應。

organization's core purpose and guiding philosophy, facilitated by the Chief Executive Officer and Deputy Chief Executive Officer, and visits to rehabilitation institutions in the Greater Bay Area.

Both quantitative and qualitative assessments have confirmed the effectiveness of the training and development program. All participants were not treated as a uniform group, but rather as individuals with diverse backgrounds and personalities. Many found value in being paired with a coach whose personality and leadership style closely aligned with their own. This pairing fostered their development into more mature and well-rounded individuals.

Lastly, given the close collaboration required across services, fostering harmonious relationships among managers are essential. This training and development program has served as an effective platform for participants to build mutual trust and strengthen interpersonal connections, and enhanced their social capital and contributed to greater organizational synergy.

扶康會榮獲「第二級：殘疾共融僱主」 及「共融同伴獎」殊榮

Fu Hong Society Honored with the "Level 2: Disability Inclusive Employer" and "Inclusive Partner Award"

由勞工及福利局與香港賽馬會慈善信託基金合作的「賽馬會共融·知行計劃」，一同推展「愛心僱主」獎章以表揚積極聘請殘疾人士的僱主。「愛心僱主」獎章 2025 頒獎典禮於 10 月 10 日舉行，本會除獲頒發「第二級：殘疾共融僱主」，以表揚本會促進共融就業的貢獻外，天水圍地區支援中心社工林晉誠更榮獲「共融同伴獎」，表彰他在協助殘疾同事融入職場的卓越貢獻。

這份榮譽是對本會推動殘疾人士就業及社會共融的肯定，亦見證了我們「以求為導、以愛同行」的初心與使命。未來，扶康會將繼續與社會各界攜手推動共融文化，共建更平等、更包容的社會。

The "Jockey Club Collaborative Project for Inclusive Employment," in collaboration with the Labour and Welfare Bureau and the Hong Kong Jockey Club Charities Trust, promotes the "Caring Employer" Medal to recognize employers who actively hire persons with disabilities. The "Caring Employer" Medal 2025 award presentation ceremony was held on 10 October, where we were awarded the "Level 2: Disability Inclusive Employer" for our contributions to promoting inclusive employment. Additionally, Mr. Vincent Lam, a social worker from our Tin Shui Wai District Support Centre, was honored with the "Inclusive Buddy Award" for his exceptional contributions in helping colleagues with disabilities integrate into the workplace.

This honor affirms our commitment to advancing employment and social inclusion for persons with disabilities. It is a testament to our mission of "Your Need is the Lead, Walk together with Love." In the future, Fu Hong Society will continue to collaborate with all sectors of society to promote a culture of inclusion and build a more equal and inclusive community.

