

1

關於我們

About Us





扶康會的創立源自服務啟蒙者達碑立神父（Father Enea TAPELLA, PIME）關懷弱小及無私奉獻的精神。達神父跨越種族、文化、宗教及智力界限的愛，驅使一群熱心人士秉承他的遺志，成立扶康會，熱誠地服務社會上最弱小的一群。

本會自 1977 年開始於香港提供康復服務，同年成立「友愛之家」，為嚴重智障成人提供臨時住宿服務，翌年根據香港《公司條例》註冊為擔保有限公司，並於 1980 年成為香港社會服務聯會的會員。四十多年來，本會不斷創新求變，緊貼社會需求，為智障人士、自閉症譜系障礙人士、精神復元人士及肢體殘障人士提供各種適切的服務，協助他們發揮潛能，融入社會。

為配合殘疾人士及其家人的不同需要，本會一直堅守和實踐「以求為導、以愛同行」的精神，以發展多元化的康復服務。本會的核心服務包括：住宿服務、日間訓練服務、職業康復及發展服務、社區精神健康服務、殘疾人士社區支援服務、自閉症及發展障礙支援服務，和近年積極拓展的家庭支援服務。有關本會的服務詳情，請參閱本年報第四部分（第 53 至 110 頁）。

現時，本會約有八成八的收入來自社會福利署的資助，其餘的收入來源則為捐款、服務收費、投資收入及社會企業收入等。當中，香港賽馬會慈善信託基金的撥款主要用作資助「扶康家庭」服務，而社區投資共享基金於 2022 年 4 月 1 日起資助扶康會「香港最佳老友」運動。

Fu Hong Society (FHS) was founded by a group of enthusiasts who were inspired by the selfless spirit of Father Enea TAPELLA, PIME. His work, which transcended the boundaries of race, culture, religion, and ability, contributed immensely to the care of the disadvantaged, leaving a lasting impact on society. FHS, in continuing his legacy, serves the most vulnerable in society, striving to make a similar impact.

The Society embarked on its journey of rehabilitation services in Hong Kong in 1977 with the establishment of the first 'Father Tapella Home'. This home provided temporary residential care for adults with severe intellectual disabilities. The Society was officially incorporated under the 'Hong Kong Companies Ordinance' as a company limited by guarantee the following year, and it became a member of the Hong Kong Council of Social Service in 1980. Over the past four decades, the Society has demonstrated its resilience and adaptability, keeping its services in sync with the evolving needs of persons with intellectual disabilities, autism spectrum disorders, physical disabilities, as well as persons in mental recovery. This commitment has helped them to realise their potential and integrate into society.

Guided by the principle of 'Your Need is the Lead, Walk together with Love', the Society is unwavering in its commitment to developing comprehensive rehabilitation services. These services are designed to meet the diverse needs of persons with disabilities and their families. Our core services, including Residential Services, Day Training Services, Vocational Rehabilitation and Development Services, Community Mental Health Services, Community Support Services for Persons with Disabilities, Autism Spectrum Disorders and Developmental Disabilities Support Services, and Family Support Services that have been actively developed in recent years. For more information, please refer to Part 4 (P. 53 – P. 110) of this Annual Report.

Currently, around 88% of the Society's income comprises subventions from the Social Welfare Department, providing a stable financial foundation. Other income sources include donations, service charges, investment income, and revenue from social enterprises, ensuring a diversified and sustainable financial model. In terms of donations, funds from the Hong Kong Jockey Club Charities Trust mainly support our self-financed Casa Famiglia Services, while the Community Investment and Inclusion Fund has supported the FHS 'BEST BUDDIES HONG KONG' Movement since 1 April 2022. This financial stability and transparency are our commitments to our stakeholders, ensuring that their support is utilised effectively and efficiently.





願景 Vision

本會致力建立互愛共融的社會，相互尊重和認同彼此的差異。

We are committed to building an inclusive and loving society for all with mutual respect and recognition of individual differences.



使命 Mission

秉持「以求為導、以愛同行」的服務精神，支持實踐聯合國《殘疾人權利公約》，竭力倡議和提供適切的康復服務，讓殘疾人士全面發展潛能，在家庭和社會裏獲得應有的生活質素。

Upholding the spirit of 'Your Need is the Lead, Walk together with Love', we strive for the advocacy and provision of appropriate rehabilitation services, to support the implementation of the 'United Nations Convention on the Rights of Persons with Disabilities', and to enable persons with disabilities to explore and develop their potentials and enjoy quality of life at home and in the community.

核心價值 Core Values

關懷尊重 Care and Respect

扶康人以尊重及關懷的態度來接待服務使用者和各持份者，致力建立以人為本的服務。

Staff members serve service users and stakeholders with respectful and caring attitude, striving to establish a service-user oriented model.

專業精神 Professional Spirit

扶康人用敬業樂業及盡責的態度，在不同崗位上發揮專業精神，提供最優質服務。

Staff members exert professionalism in different positions and deliver the best quality service.

協同效應 Synergy

扶康人與各持份者建立緊密伙伴關係，共同努力，和專業團隊間互相支援以發揮「一加一大過二」的協同效益。

Staff members forge partnership with stakeholders and cultivate team spirit to realise the effort of 'one plus one greater than two' for achieving cordial collaboration among various professional teams.

熱誠主動 Pro-activeness

扶康人願意「多行一步」，主動溝通、熱心參與及承擔工作，積極提出服務建議並積極執行。

Staff members are willing to take an extra step forward, initiative to communicate, enthusiastic about participation and sharing duties, and offer recommendations for service and implement actively.

持續改善 Continuous Improvement

扶康人持續學習、檢討及改善服務，以提升服務質素和效益。

Staff members continuously learn, evaluate and improve service to enhance service quality and effectiveness.





葉恩明醫生 太平紳士
Dr. IP Yan Ming JP



畫餅充飢，可以嗎？望梅止渴，你會喜歡嗎？

在資訊科技已緊扣每人每刻的今天，縱遠在天邊，也恍如咫尺。溝通快了便了，人與人的物理距離近乎零，可是，人的心理距離、關愛距離卻似近實遠！那望梅止渴的感覺，未必就能真箇；諷刺的是，那潛意被關愛的渴求，竟然成為墮入科網騙局的介入弱點。

其實，人與人的溝通聯繫，又豈止音影的傳送，還需心聲的相通共鳴、彼此的互愛關懷，才能真切地把心靈連繫，感受到箇中溫暖，成就著內在的冀盼。

而「扶康會」成立於 1977 年，爾來持守著「以求為導、以愛同行」的基調，一向真誠真切地致力為殘疾人士提供適切康復服務，那懼時代變遷，我們不斷與時並進，創新締造出多元化的計劃和服務，達到服務使用者及照顧者的需要，望能令人活得更好。雖然近年引入不少嶄新的資訊科技，我們從不或忘那份真誠利他的初衷。

然而，服務的硬件和資訊科技，無論多先進到位，都只是一種手段，嚮往大同世界讓各人互愛共融地生活才是我們的目的，鼓勵著殘疾人士走進社區，迎接時地人的邂逅；亦雙向地引導社會大眾對他們的了解和接納，認識到他們的潛能和特質。憑藉着互動，彼此建立真摯友誼，亦透過互相交流、尊重、欣賞、支持，進而並肩以愛同行，以生命影響生命。明白到，在這二元對立的世界，貧窮的存在其實在祝福着富有的人，殘疾者祝福着健康的人，不幸者祝福着幸福的人……

沒有愛與關懷，同行只是虛渺；口號說多了，溝通渠道便捷了，真誠反會減減……一切的美善，都離不開「真」！

就讓我們繼續初衷，以真誠愛念為殘疾人士和社會大眾燃點著互愛無私、彼此祝福的火花，迎接著世界的無常。世上有尋夢者，也要有實踐者，才能締造一個共融無礙的大同世界。

而「扶康會」正就集「尋夢者」和「實踐者」於一身，但願大家繼續成為「扶康人」，照護著弱少社群，也照亮自己的心！



Hungry? Can you allay hunger by drawing cakes?
Thirsty? Would your thirst be quenched by the salivation of staring plums?

Nowadays when information technology infiltrates every bit of our lives, distance seems so near and communications so accessible. However, this instant access in communication does not necessarily mean the closeness in our hearts or the sharing of genuine love. Just as staring at plums cannot really make our thirst quenched, illusions cannot satisfy one's inner need. The irony is, one's longing desire for love may inadvertently form the seeds for falling into web frauds.

The truth is that human relationships are not just about exchanging audio or video signals. Mutual compassion, warmth, regard and empathy are the essential affective needs in cultivating real human social-connections.

Since the advent of Fu Hong Society in 1977, we have been catering to people's real need and tenaciously upholding the spirit of 'Your Need is the Lead, Walk together with Love' in serving persons with disabilities. We have dedicated to implementing plans and providing appropriate rehabilitation services to meet the needs of service users and caregivers, bettering their quality of life. Even though a lot of new technologies being incorporated into our service during the process, our original intention to serve with love and warmth prevails.

In fact, information technology is only one of the means to an end. Our aim is to create an inclusive society where there is mutual love for everyone. On one hand, we encourage persons with disabilities to walk into society; on the other, we invite people in society to understand, accept and appreciate them. Fruitful interaction can foster friendship, warmth, appreciation, respect and support, eventually leading us to a journey of love and positivity. In this world of Binary Opposition, we must come to realize that the poor exists as a blessing to the rich, the sick as a blessing to the healthy, the disable as a blessing to the able and the unfortunate as a blessing to the fortunate. A life without love, compassion or genuineness would be futilely empty.

So, let us walk together with love, compassion and genuineness. Let us continue to ignite sparks for those in the dark while the reflection of light will certainly shine back on us. Let us bless each other and embrace the irregularities in this world. In order to make the dream of living in an inclusive world without barriers come true, we have to keep on doing and creating.

Fu Hong Society is where dreamers and doers come together. Let us hope that more will walk with us as Fu Honger, loving and caring for the under-privileged and at the same time casting the true light on ourselves.



年度主要數據 Key Data of the Year

企業管治 Corporate Governance



董事局多元化組合 Diversity in the Composition of Council

按專業分類 By Profession



按性別分類 By Gender



委員會及顧問小組多元化組合 Diversity in the Composition of Committees & Advisory Panels (董事局以外其他成員 Not include Council Members)

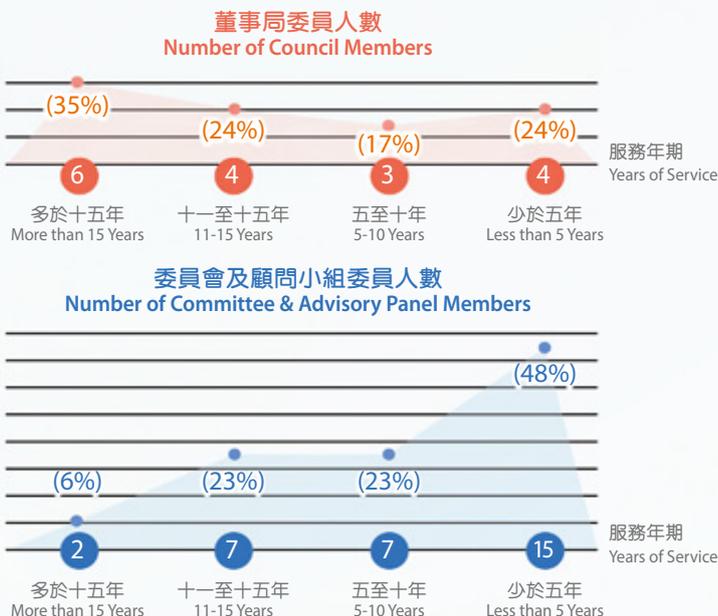
按專業分類 By Profession



按性別分類 By Gender



董事局、委員會及顧問小組委員服務年資 Length of Service of Council, Committees & Advisory Panels Members



委員平均會議出席率 Average Meeting Attendance Rate

(截至 As at 30/6/2024)

84% 董事局
Council



委員會及顧問小組
Committees & Advisory Panels **75%**

扶康會會員人數
Number of FHS Members



財務 Finance



2023/24 財務報告
Financial Report



綜合收入
Consolidated Income



綜合支出
Consolidated Expenditure



綜合總資金
Consolidated Total Funds Employed



綜合捐款
Consolidated Amount of Donation Received



員工 Staff

團隊人數 Total Number of Sta°

健全員工人數
No. of abled sta°



- 全職 Full-time
- 兼職 Part-time

殘疾員工人數
No. of disabled sta°



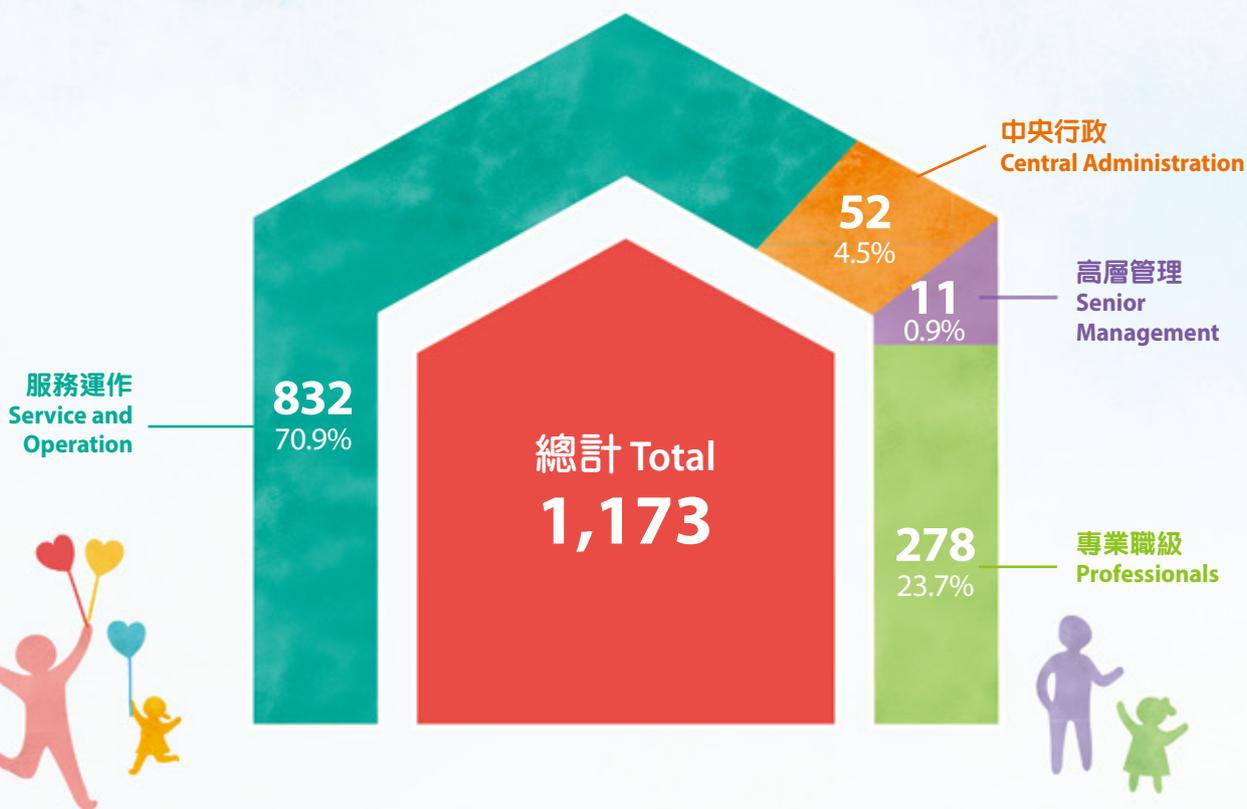
- 全職 Full-time
- 兼職 Part-time

全體員工人數
No. of all sta°



- 全職 Full-time
- 兼職 Part-time

員工分佈 Sta° C omposition



員工培訓 Sta° Training

員工參與培訓活動總人次 Total No. of Sta° P participation in Training Activities



員工參與培訓活動總時數 Total No. of Training Hours in Training Activities



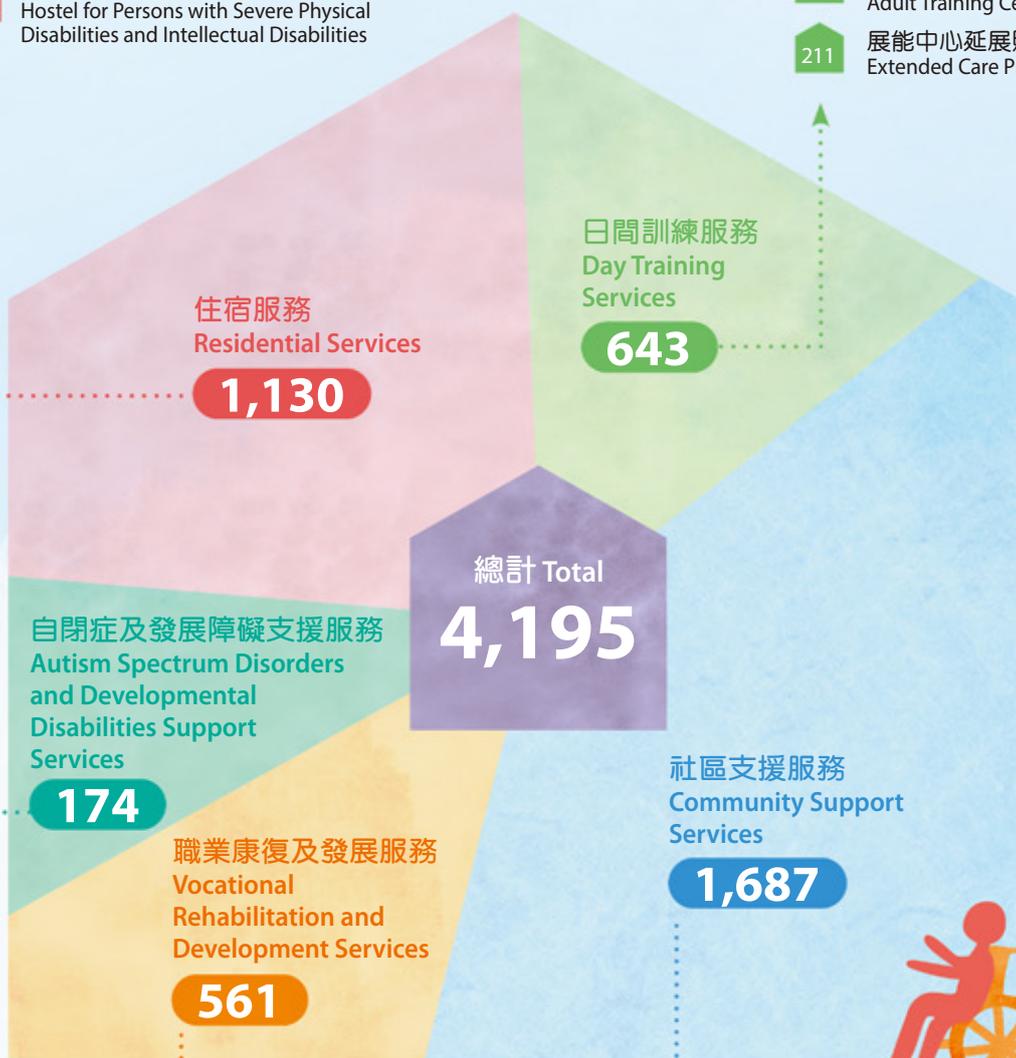
員工參與培訓活動總數目 (按類別) Total No. of Training Activities (By Types)



服務 Services

服務使用者人數 Number of Service Users

- 312 嚴重殘疾人士護理家舍
Care and Attention Home for Persons with Severe Disabilities
- 171 中途宿舍
Halfway House
- 397 嚴重智障人士宿舍
Hostel for Persons with Severe Intellectual Disabilities
- 20 輔助家舍
Supported Hostel
- 94 中度智障人士宿舍
Hostel for Persons with Moderate Intellectual Disabilities
- 27 扶康家庭
Casa Famiglia
- 109 嚴重肢體殘障兼智障人士宿舍
Hostel for Persons with Severe Physical Disabilities and Intellectual Disabilities
- 432 成人訓練中心
Adult Training Centre
- 211 展能中心延展照顧計劃
Extended Care Programme



服務使用者主要殘障類別
Classification of Service Users by Major Disabilities

總計 Total
4,195



* 包括學習障礙、注意力缺失及過動和發展遲緩
Includes Learning Disabilities, Attention-deficit Hyperactivity Disorder and Developmental Delay

服務使用者年齡分佈 Age Groups of Service Users

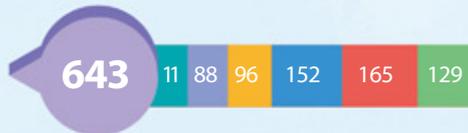
年齡分佈
Age Distribution



住宿服務
Residential Services



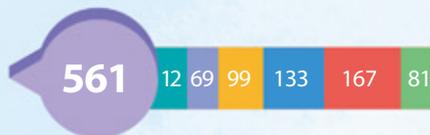
日間訓練服務 -
成人訓練中心
Day Training Services -
Adult Training Centres



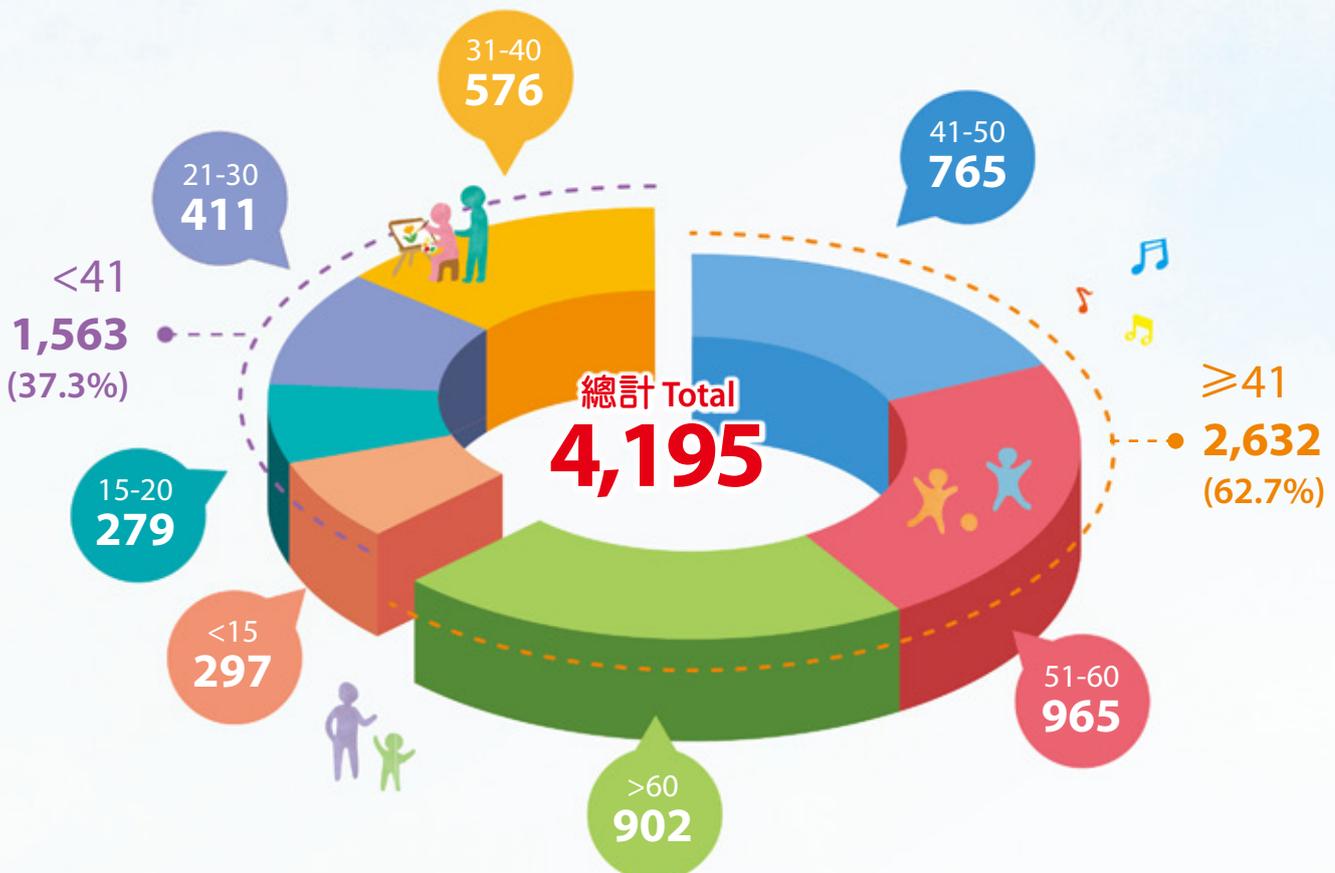
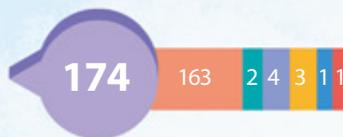
社區支援服務
Community Support Services



職業康復及發展服務
Vocational Rehabilitation and
Development Services



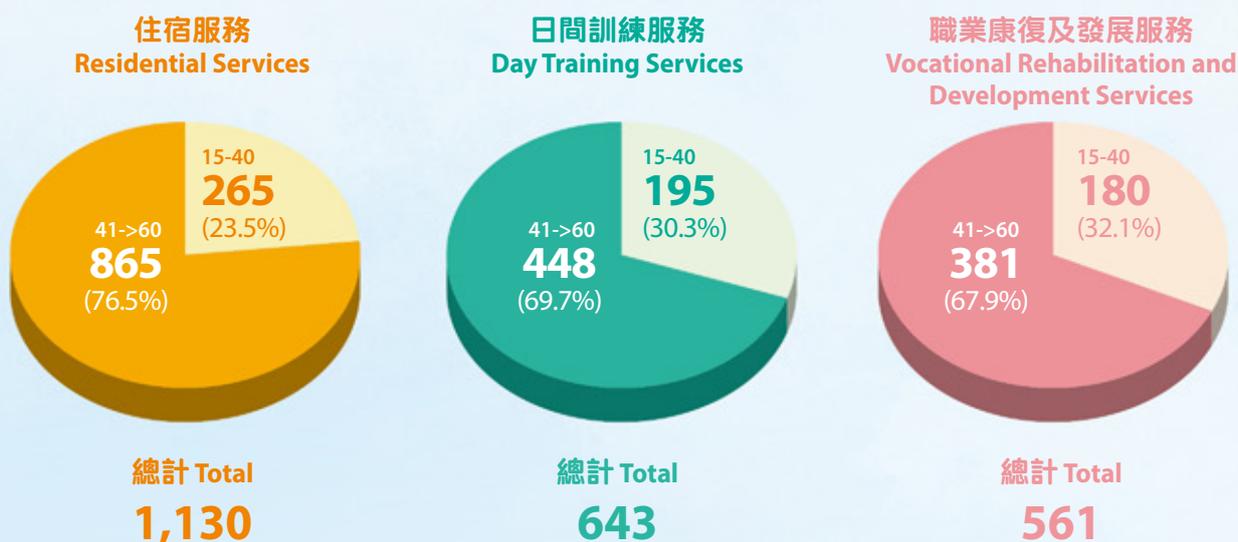
自閉症及
發展障礙支援服務
Autism Spectrum Disorders
and Developmental
Disabilities Support Services



服務使用者老齡化 Ageing of Service Users

服務使用者老齡化問題日趨嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。
Ageing problems of service users are increasing, particularly for those receiving Residential Services, Day Training Services, and Vocational Rehabilitation and Development Services.

服務使用者年齡分佈 Age Groups of Service Users



宿舍、成人訓練中心及職業康復及發展中心類別 Types of Hostels, Adult Training Centres & Vocational Rehabilitation and Development Services

住宿服務 Residential Services

總數
Total **26**

嚴重殘疾人士護理家舍
Care and Attention Home
for Persons with Severe Disabilities **6**

嚴重肢體殘障兼智障人士宿舍
Hostel for Persons with Severe
Physical Disabilities and Intellectual Disabilities **2**

嚴重智障人士宿舍
Hostel for Persons with Severe
Intellectual Disabilities **9**

中度智障人士宿舍
Hostel for Persons with
Moderate Intellectual Disabilities **2**

輔助家舍
Supported Hostel **1**

中途宿舍
Halfway House **3**

扶康家庭
Casa Famiglia **3**



日間訓練服務 Day Training Services

總數
Total **13**

成人訓練中心 (嚴重智障人士)
Adult Training Centre
(Persons with Severe Intellectual Disabilities) **11**

成人訓練中心 (嚴重肢體殘障兼智障人士)
Adult Training Centre (Persons with Severe Physical
Disabilities and Intellectual Disabilities) **2**

職業康復及發展服務 Vocational Rehabilitation and Development Services

總數
Total **3**

工場
Workshops **2**

綜合職業發展中心
Integrated Vocational Development Centre **1**

備註 Note:

部分服務單位同時提供其他輔助服務 / 計劃，詳情請參閱本年報第 147 頁「服務單位 / 計劃位置一覽」。
Some service units also provide other support services / programmes. For details, please refer to 'Overview of Service Units / Projects Location' on P.147 of this Report.

社區共融 Social Inclusion

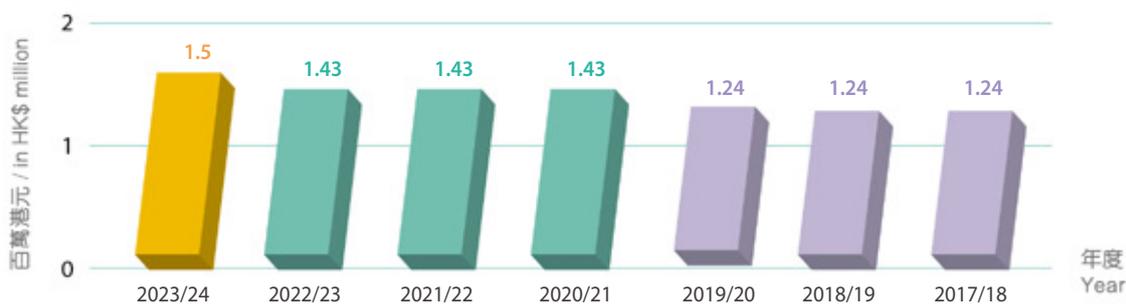
本會致力倡導社區共融，並透過扶康家庭服務及扶康會「香港最佳老友」運動，與社會各界一起建立平等及關愛共融的社會。

The Society actively promotes social inclusion through Casa Famiglia Services and FHS 'BEST BUDDIES HONG KONG' Movement, creating an inclusive, caring and equal society with concerted efforts from community members.

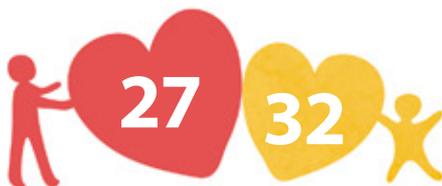
扶康家庭服務 Casa Famiglia Services

獲香港賽馬會慈善信託基金撥款支持

Receiving Funding Support from The Hong Kong Jockey Club Charities Trust



接受扶康家庭服務人數
Family Members Served by
Casa Famiglia Services (Persons)



固定朋友 * 人數
Regular Friends* (Persons)

* 固定朋友為於每個年度定期探訪扶康家庭最少四次或以上的義工。
Regular friends are volunteers who regularly visit Casa Famiglia at least 4 times or above each year.

扶康會「香港最佳老友」運動 · 屯天共融網絡 FHS 'BEST BUDDIES HONG KONG' Movement · Tuen Tin Inclusive Network

獲社區投資共享基金撥款支持

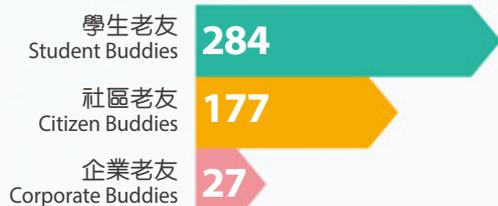
Receiving Funding Support from The Community Investment and Inclusion Fund

第二次撥款
(2023/24)
1.35

第一次撥款
(2022/23)
0.94

百萬港元 / in HK\$ million

「香港最佳老友」運動的參與人數 Number of Participants of BBHK



老友配對數目 Number of Buddy Pairs formed

160



分社數目 (按類別) Number of Chapters (by Types)

學校分社
School Chapters

企業 / 團體分社
Corporate / Organisation
Chapters

社區分社
Community Chapters



服務使用者家長 / 監護人及義工參與 Service Users' Parents / Guardians & Volunteers Participation



家長 / 監護人及義工參與 Parents / Guardians & Volunteers Participation



家長 / 監護人參與扶康會董事局 / 委員會 / 顧問小組及區域小組委員會 Parents / Guardians Participation in Council / Committees / Advisory Panels & Regional Sub-Committees



* 部分委員同時參與董事局 / 委員會 / 顧問小組 / 區域小組委員會
Some members simultaneously join Council / Committee / Advisory Panel / Regional Sub-Committee

義工參與 Volunteers Participation

