機構管治
CORPORATE GOVERNANCE



董事局主席報告
Chairman's Report



錢國強先生
Mr. CHIEN Kwok Keung Kenny

扶康會自1977年成立以來，一直秉持「以求為導、以愛同行」的精神，為殘疾人士及其照顧者提供適切的服務。在2025/26年度，本會按照已制定的策略計劃方向，積極推行相關項目，在持續優化機構管治、提升服務質素、應對老齡化和促進社會共融等方面，均取得顯著進步。

Since its establishment in 1977, Fu Hong Society has upheld the spirit of 'Your Need is the Lead, Walk together with Love', providing appropriate services for persons with disabilities and their carers. In the 2025/26 financial year, the Society actively implemented projects in line with our strategic plan, achieving remarkable progress in continuously optimising corporate governance, enhancing service quality, addressing ageing issues, and promoting social inclusion.

強化機構管治　迎接未來挑戰
Strengthening Corporate Governance to Meet Future Challenges

恪守法規標準 優化政策指引
Upholding Regulatory Compliance and Policy Optimisation

本會在管治工作上，恪守相關法規及標準，嚴格遵循《公司條例》、非政府機構《津貼及服務協議》、社會福利署《最佳執行指引》及《整筆撥款手冊》等要求，並定期檢視及更新本會的《機構管治手冊》，持續優化內部政策及運作指引，確保於各個層面均秉持嚴謹的操守和最佳的執行守則。

In terms of governance, the Society strictly complies with applicable laws and standards, rigorously adhering to the requirements of the Companies Ordinance, the Funding and Service Agreement for non-governmental organisations, the Social Welfare Department's Best Practice Manual, and the Lump Sum Grant Subvention Manual. We also regularly review and update the Society's Corporate Governance Manual, continuously optimising internal policies and operational guidelines to ensure that rigorous integrity and best-practice codes are upheld at all levels.

推動風險管控文化
Promoting a Risk Management Culture

本年度，本會持續優化風險管控，並以「險失報告機制」作為其中一項重點工作。該機制鼓勵服務單位主動識別及報告潛在事故，從而強化預防措施，降低風險事件發生的可能性。為進一步提升服務單位的參與度，本會推行「安全守護之星」獎勵計劃，嘉許良好表現的服務單位，分享最佳實務建議，致力建立風險防治的文化。

This year, the Society has continued to enhance risk management, with the 'Near Miss Reporting Mechanism' as one of our key initiatives. This mechanism encourages service units to proactively identify and report potential incidents, thereby strengthening preventive measures and reducing the likelihood of risk events. To further increase service unit participation, the Society launched an award scheme to commend service units for outstanding performance, share best-practice recommendations, and strive to build a culture of risk prevention.

提升管治效能
Enhancing Governance Efficacy

為強化機構管治，內部審計經理定期對內部監控系統作出獨立分析及評估，審計的執行能確保現有的監控措施符合法規和程序，而董事局委員及管理層團隊亦不定期到訪服務單位或參與單位活動，深入了解前線運作，及實地監察執行情況，確保服務緊貼實際需要，並得以持續穩健發展。

To strengthen corporate governance, the Internal Auditor regularly conducts independent analyses and assessments of the internal control system. The execution of audits ensures that existing control measures comply with regulations and procedures. Furthermore, Council Members and the management team make irregular visits to service units and participate in unit activities to gain an in-depth understanding of frontline operations and conduct on-site implementation monitoring, ensuring our services closely align with practical needs and sustain steady development.

結合智能科技　提升服務質素
Integrating Smart Technology to Elevate Service Quality

古洞服務單位聯合開幕
Joint Opening of Kwu Tung Service Units

古洞之家及古洞成人訓練中心於本年度舉行聯合開幕典禮，正式向公眾展示創新科技及智能技術的應用，同時進一步加強與業界的交流。兩個服務單位融合了智能家居與樂齡科技的設計，不僅讓服務使用者享有更安全和舒適的環境，還提升了他們的學習動機和訓練成效，標誌着本會在照護服務上的新里程。

The Kwu Tung Home and Kwu Tung Adult Training Centre held a joint opening ceremony this year, officially showcasing the application of innovative and smart technologies to the public while further strengthening exchanges with the sector. Integrating smart home and gerontechnology designs, the two service units not only provide service users with a safer, more comfortable environment but also enhance their motivation to learn and the effectiveness of their training, marking a new milestone in the Society's care services.

應用3D打印技術
Application of 3D Printing Technology

本會於復康服務中引入3D打印技術，按服務使用者的個別需要設計及製作合適的復康用品，使器具更貼近實際使用情況，從而提升生活質素。此外，有關技術亦能支援員工日常工作，例如製作輔助器具（如輪椅煞掣）及塑膠名牌等，以提高便利性和工作效率，並推動復康用品的創新和多元化發展。

The Society introduced 3D printing technology into our rehabilitation services, designing and manufacturing suitable rehabilitation products tailored to the individual needs of service users. This makes the equipment better suited to real-world use, thereby improving their quality of life. Furthermore, this technology supports our staff's daily operations, such as producing assistive devices (e.g., wheelchair brakes) and plastic name badges, improving convenience and work efficiency while driving the innovation and diversification of rehabilitation products.

強化監測健康風險
Strengthening Health Risk Monitoring

本會今年度獲香港賽馬會資助購置全自動數碼眼底照相機，能透過視網膜檢測及人工智能大數據的運用，預測中風、認知障礙及糖尿病等風險。檢測機兼備自動對焦功能，更能切合服務使用者的狀況，並有效反映相關潛在健康風險，有助及早制定相應的介入方案，再藉著定期的眼底檢測監察進展情況，為服務使用者的健康提供額外保障。

Supported by funding from The Hong Kong Jockey Club this year, the Society purchased a full auto non-mydriatic retinal camera that uses retinal screening, artificial intelligence, and big data to predict risks such as stroke, cognitive impairment, and diabetes. Equipped with an autofocus function, the testing machine is better suited to accommodate service users' conditions and effectively detect potential health risks. This helps formulate corresponding intervention plans early on, followed by regular fundus screenings to monitor progress, providing an extra layer of protection for service users' health.

持續拓展服務領域
Continually Expanding Service Areas

本會積極參與各類型投標項目，以惠及更多社會上有需要的殘疾人士。於2025年下旬，本會成功投得營運位於小西灣的輔助家舍服務，現正開展籌備工作，預計於2026年10月投入服務。新服務單位將融合創新設計與科技應用，務求為服務使用者提供完善的照顧及支援。

The Society actively participates in various tendering projects to benefit more persons with disabilities in need within the community. In late 2025, the Society successfully secured the bid to operate a supported hostel service located in Siu Sai Wan. Preparatory work is currently underway, and the service is expected to commence operations in October 2026. The new service unit will integrate innovative design and technological applications to provide comprehensive care and support for service users.

建立正向模式　深化家庭支援
Establishing Positive Models and Deepening Family Support

應用「國際功能、殘疾和健康分類」系統
Applying the 'International Classification of Functioning, Disability and Health' System

本會已廣泛應用「國際功能、殘疾和健康分類」(ICF) 系統，於2025年編製小冊子，分享本會推動ICF的歷程及相關實務與研究成果。並於 2025年11月舉辦「潛能解碼：ICF於復康服務的實踐」交流會。活動中，本會員工分享結合科技的實踐經驗及個案；家長亦分享其體會與期望。交流會促進專業知識互動，加深服務使用者、家屬及業界對ICF的理解，為復康服務的持續發展奠定基礎。

The Society has extensively applied the 'International Classification of Functioning, Disability and Health' (ICF) framework. In 2025, we published a booklet to share the Society's journey in promoting the ICF, along with relevant practical and research outcomes. In November 2025, we organised the 'Decoding Potential: The Application of ICF in Rehabilitation Services' seminar. During the event, our staff shared their practical experience and cases integrating technology, while parents also shared their insights and expectations. The seminar facilitated professional knowledge exchange, deepening the understanding of the ICF among service users, families, and the sector, and laying a solid foundation for the sustainable development of rehabilitation services.

推動正向行為支持文化
Promoting a Positive Behaviour Support Culture

鑑於近年自閉症個案持續上升，本會積極推動正向行為支持文化，並計劃建立具體的執行框架，為前線員工提供清晰指引。透過舉行個案會議、案例分析及討論，員工能更有效掌握相關理念與技巧，並在日常服務中靈活運用。此計劃能有效提升服務質素，營造安全、尊重及支持的環境，讓服務使用者在正向的氛圍中學習與成長。

In view of the rising number of autism cases in recent years, the Society actively promotes a Positive Behaviour Support culture. It plans to establish a concrete implementation framework to provide clear guidelines for frontline staff. Through case conferences, case analyses, and discussions, staff can more effectively master relevant concepts and skills and flexibly apply them in daily service. This initiative effectively enhances service quality and creates a safe, respectful, and supportive environment, enabling service users to learn and grow in a positive atmosphere.

推行晚晴照顧服務
Implementing End-of-Life Care Services

承蒙香港賽馬會慈善信託基金資助的「賽馬會安寧頌：融和篇」已進入第二階段。此計劃旨在為院舍有需要的服務使用者及其家屬提供晚晴照顧支援，透過教育、員工培訓及家屬溝通機制，讓服務使用者能在熟悉環境中有尊嚴地渡過生命最後階段。

Thanks to the funding from The Hong Kong Jockey Club Charities Trust, the 'Jockey Club End-of-Life Community Care Project: Unison' has entered its second phase. This project aims to provide end-of-life care support for service users in need at our residential homes and their families. Through education, staff training, and family communication mechanisms, it allows service users to pass their final stages of life with dignity in a familiar environment.

加強照顧者支援
Strengthening Carer Support

照顧者為殘疾人士的重要支柱。本會十分重視照顧者的需要，除定期舉辦照顧者講座及工作坊外，亦透過製作「自我關懷錦囊」傳遞關懷，舒緩照顧壓力，提升他們的身心健康及生活質素，讓照顧者在日常照顧遇上挑戰時，能得到及時及適切的援助。

Carers are essential pillars for persons with disabilities. The Society attaches great importance to the needs of carers. In addition to regularly organising seminars and workshops for carers, we also show our care by producing 'Self-Care Tips' to relieve caregiving pressure and enhance their physical and mental well-being and quality of life. This ensures that carers can receive timely and appropriate assistance when they encounter challenges in daily caregiving.

促進區域協作，齊建共融社會
Fostering Regional Collaboration to Build an Inclusive Society Together

深化大灣區協作
Deepening Greater Bay Area Collaboration

本會積極參與大灣區的發展，與內地姊妹機構 — 東莞市殘疾人聯合會保持緊密聯繫，致力推進各項合作工作。本會於本年度推行的《東莞合作計劃》榮獲「心連心．國慶社福薈萃」的「說好社福故事」比賽評定為「入選項目」之一，充分肯定了本會在粵港澳大灣區社會福利合作方面的貢獻與成效。此外，亦透過舉辦大灣區社會福利服務交流團，安排專業員工前往中山和佛山多個社會福利機構進行參觀交流，並參訪當地的職業康復、宿舍及社區服務機構，深入了解大灣區康復服務的發展及挑戰，進一步促進區域間的專業協作。

The Society actively participates in the development of the Greater Bay Area (GBA) and maintains close ties with our mainland sister organisation, the Dongguan Disabled Persons' Federation, and dedicates efforts to advancing various collaborative initiatives. The Dongguan Collaboration Project implemented by the Society this year was recognised as a featured project in the 'Tell a Good Social Welfare Story' competition under the 'Connecting Hearts for the Social Welfare Sector', fully affirming our contributions and effectiveness in social welfare cooperation within the Guangdong-Hong Kong-Macao Greater Bay Area. In addition, by organising Greater Bay Area social welfare service exchange tours, we arranged for professional staff to visit and exchange views with various social welfare organisations in Zhongshan and Foshan. They also visited local vocational rehabilitation, residential, and community service organisations to gain a deeper understanding of the development and challenges of rehabilitation services in the GBA, further promoting regional professional collaboration.

成立扶康藝薈
Establishment of Fu Hong Art Hub

於 2025年9月，本會舉行「Lights in the Long Night長夜燧途」慈善鋼琴獨奏會暨Fu Hong Art Hub成立典禮。扶康藝薈的成立旨在為殘疾人士提供展示藝術才能的平台，並透過舉辦展覽、參與藝術比賽、設置義賣攤位，以及在網上平台展示等多元方式，擴大作品的能見度和社會人士的參與度。扶康藝薈匯聚不同了殘疾人士（包括智障人士、精神復元人士及自閉症譜系障礙人士），讓他們在喜愛的藝術範疇中釋放潛能，並進一步加深公眾對展能藝術家的認識。

In September 2025, the Society held the ‘Lights in the Long Night’ Charity Piano Recital cum Fu Hong Art Hub Launch Ceremony. The establishment of the Fu Hong Art Hub aims to provide a platform for persons with disabilities to showcase their artistic talents. Through diverse means such as organising exhibitions, participating in art competitions, setting up charity sale booths, and showcasing works on online platforms, it expands the visibility of their artwork and community engagement. The Fu Hong Art Hub brings together persons with disabilities (including those with intellectual disabilities, those in mental recovery, and those with autism spectrum disorders), empowering them to unleash their potential in their beloved artistic fields and further deepening public awareness of artists with disabilities.

倡導環境、社會及管治責任
Advocating Environmental, Social, and Governance Responsibilities

本會致力促進企業、社區及相關機構之間的合作，共同推動「環境、社會及企業管治」（ESG）理念，攜手共建互愛共融的社會。於2025年，本會獲頒由香港中華廠商聯合會主辦的「香港ESG獎」，進一步肯定本會在推動企業社會責任方面的努力和貢獻。同期，本會亦於在日常運作中引入環保元素，為員工提供環保知識培訓、教導服務使用者正確使用廚餘回收機及分類回收箱等環保設施，積極實踐可持續發展。

The Society is committed to facilitating cooperation among enterprises, communities, and relevant organisations to jointly promote the concept of ‘Environmental, Social, and Governance’ (ESG), working hand in hand to build a society of mutual love and inclusion. In 2025, the Society was awarded the ‘Hong Kong ESG Award’ organised by The Chinese Manufacturers' Association of Hong Kong, further affirming our efforts and contributions in driving corporate social responsibility. Concurrently, the Society has integrated eco-friendly elements into its daily operations, providing environmental knowledge training for staff and teaching service users how to use environmental facilities such as food waste recycling machines and recycling bins, actively practicing sustainable development.

總結
Looking Ahead

展望未來，本會將繼續因應服務需求與時並進，緊守法規與管治要求，不斷拓展服務範疇、提升服務質素，並竭盡所能為更多殘疾人士及其家屬提供更適切、更全面的服務及支援。

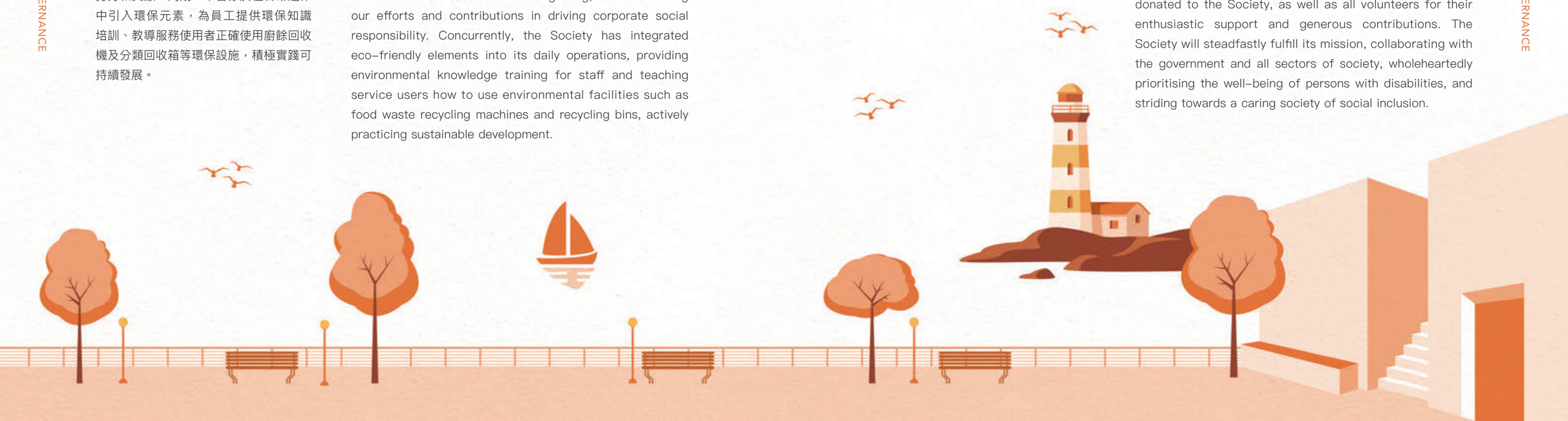
本人深感榮幸能與會長、副會長、董事局委員，及各委員會與顧問小組委員並肩同行，各位憑藉專業領域的睿智，以無私精神鼎力支持會務發展，實為本會前行的基石。同時，本人謹代表董事局感謝全體員工克盡己任，充分發揮協同效應和專業精神。

最後，本人謹代表扶康會衷心感謝中央人民政府、香港特別行政區政府、獎券基金、香港賽馬會慈善信託基金，捐助本會的團體和社區人士，以及所有義工的熱心支持和慷慨解囊。本會將堅定履行使命，與政府及社會各界竭誠以殘疾人士的福祉為依歸，邁向傷健共融的關愛社會。

Looking ahead, the Society will continue to keep pace with the times in response to service demands, strictly abide by regulatory and governance requirements, continuously expand service scopes, and enhance service quality. We will spare no effort in providing more appropriate and comprehensive services and support to more persons with disabilities and their families.

I am deeply honoured to walk alongside the President, Vice Presidents, Council Members, as well as members of various committees and advisory panels. With your wisdom in specialised fields and selfless dedication to fully supporting the development of our affairs, you truly serve as the cornerstone propelling the Society forward. At the same time, on behalf of the Council, I would like to express my gratitude to all staff for their utmost dedication, fully demonstrating synergy and professionalism.

Finally, on behalf of Fu Hong Society, I would like to express my heartfelt gratitude to the Central People's Government, the Government of the Hong Kong Special Administrative Region, the Lotteries Fund, the Hong Kong Jockey Club Charities Trust, organisations, and community members who have donated to the Society, as well as all volunteers for their enthusiastic support and generous contributions. The Society will steadfastly fulfill its mission, collaborating with the government and all sectors of society, wholeheartedly prioritising the well-being of persons with disabilities, and striding towards a caring society of social inclusion.



機構管治架構
Corporate Governance Structure

良好的機構管治是提供優質服務的重要基石。扶康會遵從《公司條例》(第622章)，致力加強機構的透明度，以達到高水平的機構管治，並建立清晰及全面的管治架構，致力提升管理效益。右圖概述本會的機構管治架構及主要服務的管理要點：

Good corporate governance is the foundation of the provision of quality services. Under compliance with the Companies Ordinance (Cap. 622), Fu Hong Society is committed to high levels of corporate transparency and high standards of corporate governance to enhance management efficiency by establishing a clear and comprehensive governance structure. Key features of the Society's corporate governance structure and the management of major services are outlined on the right:





常設委員會 Standing Committee

- 審核委員會 Audit Committee

常設委員會 Standing Committees

- 建築拓展及維修委員會 Building Development and Maintenance Committee
- 財務及投資委員會 Finance and Investment Committee
- 人力資源委員會 Human Resources Committee
- 提名委員會 Nomination Committee
- 策劃及發展委員會 Planning and Development Committee
- 服務監察委員會[1] Services Monitoring Committee[1]
- 招標委員會 Tender Committee

顧問小組 (非常設) Advisory Panels (non-standing)

- 社區精神健康服務顧問小組 Advisory Panel on Community Mental Health Services
- 機構傳訊及資源發展顧問小組 Advisory Panel on Corporate Communications and Resources Development
- 資訊及通訊科技顧問小組 Advisory Panel on Information and Communication Technology
- 港外服務顧問小組 Advisory Panel on Services Outside Hong Kong

相關公司董事局[2] Council of Related Company[2]

多元化康復服務[3] Multifaceted Rehabilitation Services[3]

- 住宿服務 Residential Services
- 扶康家庭服務[4] Casa Famiglia Services[4]
- 日間訓練服務 Day Training Services
- 護理及專職醫療服務 Nursing and Allied Health Services
- 職業康復服務 Vocational Rehabilitation Services
- 社會企業 Social Enterprises (透過康融服務有限公司[5]管理) (Managing through Hong Yung Services Limited[5])
- 殘疾人士社區支援服務 Community Support Services for Persons with Disabilities
- 自閉症及發展障礙支援服務 Autism Spectrum Disorders and Developmental Disabilities Support Services
- 社區精神健康服務 Community Mental Health Services
- 扶康藝薈 Fu Hong Art Hub
- 其他服務 Other Services

備註 Notes:

1. 服務監察委員會亦監督四個區域小組委員會。
   The Services Monitoring Committee also oversees four Regional Sub-Committees.
2. 相關公司為「康融服務有限公司」，其董事局委員必須為扶康會董事局委員，全屬非受薪董事。
   Related company is 'Hong Yung Services Limited'; its Council members must be the Council members of Fu Hong Society, and they all serve without any remuneration.
3. 扶康會於1978年註冊成為擔保有限公司，一直致力提供多元化康復服務，積極為殘疾人士及其家人的需要而努力。現時，本會大部分的服務均由社會福利署資助。服務詳情載於本年報 第55至116頁。
   Since 1978, Fu Hong Society, a company limited by guarantee, has begun providing multifaceted services to address the needs of persons with disabilities and their families. The majority of services are now funded by Social Welfare Department. Service details are shown on pages 55 to 116 of this Report.
4. 扶康家庭服務是本會其中一項自負盈虧服務，現時獲香港賽馬會慈善信託基金贊助部分經費。
   The Casa Famiglia Services is one of the Society's self-financed projects, and it is now partially funded by the Community Project Grant of the Hong Kong Jockey Club Charities Trust.
5. 康融服務有限公司由 「康融服務有限公司董事局」管治。
   Hong Yung Services Limited is governed by the 'Council of Hong Yung Services Limited'.

機構管治成員
Corporate Governance Members

贊助人 Patron

香港特別行政區行政長官
李家超先生 大紫荊勳賢, SBS, PDSM, PMSM
Chief Executive of HKSAR
The Honourable John KC LEE GBM, SBS, PDSM, PMSM

榮譽神師 Honorary Spiritual Adviser



方叔華神父 PIME, BBS
Fr. BONZI Giosuè Giovanni PIME, BBS

神師 Spiritual Adviser



范子峰神父 PIME
Fr. BELLATI Franco PIME

會長 President



葉恩明醫生 JP
Dr. IP Yan Ming JP

副會長 Vice President



王淦基醫生 JP
Dr. WONG Kam Kee Simon JP

副會長 Vice President



許宗盛先生 GBS, MH, JP
Mr. HUI Chung Shing Herman GBS, MH, JP

副會長 Vice President



林余佩馨女士
Mrs. LAM YUE Pui Hing Eleanor

主席 Chairman



錢國強先生
Mr. CHIEN Kwok Keung Kenny

副主席 Vice Chairman



陳曉峰議員 BBS, MH, JP
Prof. the Hon. CHAN Hiu Fung Nicholas BBS, MH, JP

義務秘書 Hon Secretary



黃光磊先生
Mr. WONG Kwong Lui

義務司庫 Hon Treasurer



林振敏先生 SBS, QFSM, CPM
Mr. LAM Chun Man Anthony SBS, QFSM, CPM

董事局委員 Council Members



盧萬珍博士
Dr. LO Man Chun



陳達文先生
Mr. CHAN Tat Man



冼權鋒教授 MH
Prof. SIN Kuen Fung MH



李春霖先生
Mr. LEE Chun Lam



施家殷先生 MH
Mr. SZE Kyran MH



胡君仲先生
Mr. WU Kwan Chung



蔡惠琴女士 JP
Ms. CHOI Wai Kam JP



徐慕菁醫生
Dr. CHUI Mo Ching Eileena



簡聚坤醫生
Dr. KAN Chui Kwan



吳錫汶女士
Ms. NG Shik Man Illya



李燕瓊博士
Dr. LEE Yin King



黃於唱教授
Prof. WONG Yu Cheung



吳遠興先生
Mr. NG Yuen Hing

榮譽法律顧問 Hon. Legal Adviser

王婕妤律師
Ms. WONG Tsip Yue Pauline

核數師 Auditor

謝盧會計師事務所有限公司
Tse Lo CPA Ltd., Certified Public Accountants

委員會及顧問小組委員
Committee and Advisory Panel Members

(截至 As at 30/6/2026)

	常設委員會 Standing Committees								顧問小組 (非常設) Advisory Panels (non-standing)				相關公司 Related Company
	AC	BD&MC	F&IC	HRC	NC	PDC	SMC	TC	CMHS	CR&D	I&CT	SOHK	HYS
董事局委員 Council Members													
錢國強先生 Mr. CHIEN Kwok Keung Kenny	●					◆	◆				◆		◆
陳曉峰議員, BBS, MH, JP Prof. the Hon. CHAN Hiu Fung Nicholas, BBS, MH, JP						■					◆		
黃光磊先生 Mr. WONG Kwong Lui				◆		◆	◆		◆				◆
林振敏先生, SBS, QFSM, CPM Mr. LAM Chun Man Anthony, SBS, QFSM, CPM			■		■	◆		■					
盧萬珍博士 Dr. LO Man Chun				◆	◆		◆					■	
陳達文先生 Mr. CHAN Tat Man		■								■			
冼權鋒教授, MH Prof. SIN Kuen Fung, MH							■						
李春霖先生 Mr. LEE Chun Lam						◆	◆			◆	◆	◆	◆
施家殷先生, MH Mr. SZE Kyran, MH		◆	◆			◆		◆					■
胡君仲先生 Mr. WU Kwan Chung				■			◆						
蔡惠琴女士, JP Ms. CHOI Wai Kam, JP			◆	◆									
徐慕菁醫生 Dr. CHUI Mo Ching Eileena									◆			◆	
簡聚坤醫生 Dr. KAN Chui Kwan				◆					■				
吳錫汶女士 Ms. NG Shik Man Illya			◆	◆			◆						
李燕瓊博士 Dr. LEE Yin King					◆	◆			◆				
黃於唱教授 Prof. WONG Yu Cheung									◆		■		
吳遠興先生 Mr. NG Yuen Hing			◆			◆		◆					◆
吳文堅先生 Mr. NG Man Kin	◆												
馮子華先生 Mr. FUNG Tze Wa Andy	■												
伍大成先生 Mr. NG Tai Sing Jonathan	◆												
劉志強博士 Dr. LAU Chi Keung		◆	◆										
鄧華耀先生 Mr. TANG Wah Yiu Keith		◆											
蔡俊明先生 Mr. CHOI Chun Ming		◆											
盧華基先生 Mr. LO Wa Kei Roy			◆										
陳靖逸先生 Mr. CHAN Ching Yat Roy							◆						
林伊利女士 Ms. LAM Yee Li Elaine							◆						
鄭裔威先生 Mr. CHENG Yui Wai							◆						
朱佩雯女士 Ms. CHU Pui Man							◆						
王陳芝英女士 Mrs. WONG CHEN Chi Ying							◆						
梁郭淑燕女士 Mrs. LEUNG KWOK Sok Yin							◆						
黃漢龍先生 Mr. WONG Hon Lung							◆						
李慧詩女士 Ms. LI Hui Shi							◆						
陳淑芬女士 Ms. CHAN Suk Fan Anita									◆				
鄭寶儀女士 Ms. CHENG Po Yee Ivy									◆				
陳芳女女士 Ms. CHAN Fong Nui					◆					◆			
陳惠芳女士 Ms. CHAN Wai Fong Christina										◆			
陳麗英女士 Ms. CHAN Lai Ying										◆			
陳煒國先生 Mr. CHAN Wai Kwok Kenneth											◆		
陳迪源先生 Mr. CHAN Tik Yuen Leonard											◆		
楊仕楠先生 Mr. YEUNG Sze Nam Carri											◆		
郭鍵勳博士, BBS, JP Dr. KWOK Kin Fun, BBS, JP												◆	
李百灝先生, MBE, JP Mr. LI Pak Ho, MBE, JP													■

● 董事局主席 Council Chairman
■ 委員會 / 顧問小組主席 Committee / Advisory Panel Chairman
◆ 委員會 / 顧問小組委員 Committee / Advisory Panel Member
董事局代表 Council Representative
顧問 Adviser
服務使用者家長 / 家屬 Parent / Family Member of Service User

AC 審核委員會 Audit Committee
BD&MC 建築拓展及維修委員會 Building Development and Maintenance Committee
F&IC 財務及投資委員會 Finance and Investment Committee
HRC 人力資源委員會 Human Resources Committee
NC 提名委員會 Nomination Committee
PDC 策劃及發展委員會 Planning and Development Committee
SMC 服務監察委員會 Services Monitoring Committee
TC 招標委員會 Tender Committee

CMHS 社區精神健康服務顧問小組 Advisory Panel on Community Mental Health Services
CR&D 機構傳訊及資源發展顧問小組 Advisory Panel on Corporate Communications and Resources Development
I&CT 資訊及通訊科技顧問小組 Advisory Panel on Information and Communication Technology
SOHK 港外服務顧問小組 Advisory Panel on Services Outside Hong Kong

HYS 康融服務有限公司董事局 Council of Hong Yung Services Limited

區域小組委員會委員
Regional Sub-Committee Members
(截至 As at 30/6/2026)

		中區及南區 Central & Southern	沙田、觀塘及港島東區 Sha Tin, Kwun Tong & Hong Kong Island East
梁郭淑燕女士 Mrs. LEUNG KWOK Sok Yin	怡諾成人訓練中心家長代表 Parent Representative of RCYLATC	✈	
尹敬深先生 Mr. WAN King Sum Alexander	悅行之家家屬代表 Family Member Resentative of RCYHH	⛵	
張李雪英女士 Mrs. CHEUNG LEE Suet Ying	怡諾成人訓練中心家長代表 Parent Representative of RCYLATC	⚓	
林麗娟女士 Ms. LAM Lai Kuen	思諾成人訓練中心家長代表 Parent Representative of RCSLATC	⚓	
羅澤源先生 Mr. LAW Chak Yuen	毅信之家家長代表 Parent Representative of RCNSH	⚓	
張淑賢女士 Ms. CHEUNG Shuk Yin	毅誠工場服務使用者代表 Service User Representative of RCNSW	⚓	
陳偉堅先生 Mr. CHAN Wai Kin	悅群之家服務使用者代表 Service User Representative of RCYKH	⚓	
鍾瑞璇女士 Ms. CHUNG Sui Shuen	悅智之家家屬代表 Family Member Representative of RCYCH	⚓	
麥榮光先生 Mr. MAK Wing Kwong	悅智之家服務使用者代表 Service User Representative of RCYCH	⚓	
吳婉冰女士 Ms. NG Yuen Ping	康晴天地會員代表 Member Representative of SC	⚓	
蕭嘉鎏先生 Mr. SIU Ka Lau	康晴天地家屬代表 Family Member Representative of SC	⚓	
王陳芝英女士 Mrs. WONG CHEN Chi Ying	清蘭之家家長代表 Parent Representative of CLH		✈
黃惠雲女士 Ms. WONG Wai Wan	啟康之家家長代表 Parent Representative of KTKHH		⛵
馮布玉娟女士 Mrs. FUNG PO Yuk Kuen	順利成人訓練中心家長代表 Parent Representative of SLATC		⚓
黃德裕先生 Mr. WONG Tak Yu	順利成人訓練中心家長代表 Parent Representative of SLATC		⚓
阮林瓊娜女士 Mrs. YUEN LAM King Na	靄華之家家長代表 Parent Representative of OWH		⚓
區美琼女士 Ms. AU Mei King	興華成人訓練中心家長代表 Parent Representative of HWATC		⚓
石少蓮女士 Ms. SHEK Siu Lin	興華成人訓練中心家長代表 Parent Representative of HWATC		⚓
李祖銘先生 Mr. LEE Cho Ming	興華成人訓練中心家長代表 Parent Representative of HWATC		⚓
洪嬋卿女士 Ms. HUNG Sim Hing	樂華成人訓練中心家長代表 Parent Representative of LWATC		⚓
王國才先生 Mr. WONG Kwok Choi	秦石成人訓練中心 / 禾輋成人訓練中心家長代表 Parent Representative of CSATC / WCATC		⚓
張周惠芳女士 Mrs. CHEUNG CHOW Wai Fong	秦石成人訓練中心 / 禾輋成人訓練中心家長代表 Parent Representative of CSATC / WCATC		⚓
王銀娜女士 Ms. WONG Ngan Na	啟康之家家長代表 Parent Representative of KTKHH		⚓
伍錦源先生 Mr. NG Kam Yuen	啟悅成人訓練中心家長代表 Parent Representative of KTKYATC		⚓
葉麗華女士 Ms. YIP Lai Wah	啟悅成人訓練中心家長代表 Parent Representative of KTKYATC		⚓

✈ 小組委員會主席 Sub-Committee Chairman
⛵ 小組委員會副主席 Sub-Committee Vice Chairman
⚓ 小組委員會委員 Sub-Committee Member

		荃葵青及九龍西區 Tsuen Wan, Kwai Tsing & Kowloon West	屯門及元朗區 Tuen Mun & Yuen Long
黃漢龍先生 Mr. WONG Hon Lung	澤安成人訓練中心家長代表 Parent Representative of COATC	✈	
麥曜寶先生 Mr. MAK Yiu Po	麗瑤成人訓練中心家長代表 Parent Representative of LYATC	⛵	
林亞妹女士 Ms. LAM Ah Mui	義務委員 Volunteer Member	⚓	
鄺坤儀女士 Ms. KWONG Kwun Yee	麗瑤成人訓練中心家長代表 Parent Representative of LYATC	⚓	
韓周衛文女士 Mrs. HON CHOW Wai Man	麗瑤之家家長代表 Parent Representative of LYH	⚓	
嚴汝洲先生 Mr. YIM Yu Chau	麗瑤之家家長代表 Parent Representative of LYH	⚓	
林月英女士 Ms. LAM Yuet Ying	上李屋成人訓練中心家長代表 Parent Representative of SLUATC	⚓	
何思敏女士 Ms. HO Sze Man	祖堯成人訓練中心家長代表 Parent Representative of CYATC	⚓	
鄧婉華女士 Ms. TANG Yuen Wah	澤安成人訓練中心家長代表 Parent Representative of COATC	⚓	
湯戴夏萍女士 Mrs. TONG TAI Ha Ping	長康之家家長代表 Parent Representative of CHH	⚓	
李秀珍女士 Ms. LEE Sau Chun	長康之家家長代表 Parent Representative of CHH	⚓	
羅翠雲女士 Ms. LAW Tsui Wan	友愛之家家長代表 Parent Representative of FTH	⚓	
陳麗英女士 Ms. CHAN Lai Ying	賽馬會石圍角工場家長代表 Parent Representative of JCSWKW	⚓	
羌黃潔嫻女士 Mrs. KEUNG WONG Kit Han	賽馬會葵興職業發展中心家長代表 Parent Representative of JCKHVDC	⚓	
莫徐潔靈女士 Mrs. MOK CHUI Kit Ling	賽馬會葵興職業發展中心家長代表 Parent Representative of JCKHVDC	⚓	
李慧詩女士 Ms. LI Hui Si	天水圍地區支援中心家長代表 Parent Representative of TSWDSC		✈
魏婉玲女士 Ms. NGAI Yuen Ling	柔莊之家家長代表 Parent Representative of YCH		⛵
楊小玲女士 Ms. YEUNG Siu Ling	義務委員 Volunteer Member		⚓
湯榮春女士 Ms. THONG Jung Tjhun	天水圍地區支援中心家長代表 Parent Representative of TSWDSC		⚓
胡長大女士 Ms. WU Cheung Tai	柔莊之家服務使用者代表 Service User Representative of YCH		⚓
張志偉先生 Mr. CHANG Chi Wai Kelvin	潔康之家家長代表 Parent Representative of KHH		⚓
黃進第先生 Mr. WONG Chun Tai	潔康之家家長代表 Parent Representative of KHH		⚓
陳日喜女士 Ms. CHAN Yat Hee	良景成人訓練中心家長代表 Parent Representative of LKATC		⚓
劉鳳英女士 Ms. LAU Fung Ying	良景成人訓練中心家長代表 Parent Representative of LKATC		⚓
梁慧明女士 Ms. LEUNG Ming Wai	山景成人訓練中心家長代表 Parent Representative of SKATC		⚓
鄧全妹女士 Ms. TANG Chuen Mui	天耀之家家長代表 Parent Representative of TYH		⚓
莫瑞玲女士 Ms. MOK Shui Ling	天耀之家家長代表 Parent Representative of TYH		⚓

機構管治工作
Corporate Governance Practices

本會遵照《公司條例》要求和實施社會福利署（社署）推行的《最佳執行指引》，力求達致高水平的機構管治，以確保對各持份者負責。此部分總結了本會於 2025/26年度的機構管治工作概況。

The Society complies with the 'Hong Kong Company Ordinances' and the 'Best Practices Manual' of the Social Welfare Department (SWD) to maintain a high corporate governance and stakeholder accountability standard. Below is a summary of the corporate governance practices of the Society in 2025/26.

管治架構
Governance Structure

扶康會的管治架構嚴謹而有效，本會董事局負責監督機構事務，並承擔整體和最終責任。董事局由來自不同專業領域的十七位委員組成，旨在提供多元化的觀點和知識，協助監察本會的各種事務，同時保持決策的獨立性和客觀性。

為了加強機構管治，本會設有八個委員會及四個顧問小組。委員會 / 顧問小組分別負責監督不同範疇的運作及職責，或從專業角度處理提案和議題，並須定時向董事局匯報。當中，審核委員會直接向會長匯報，以維護機構管治的獨立性。本會每年都會對各委員會及顧問小組的職權範圍進行檢視，以確保各委員會 / 顧問小組能充分發揮其效能。

The Society maintains rigorous and effective corporate governance. The Council comprises 17 members from diverse professional backgrounds. It has the ultimate responsibility to govern the businesses of the Society. This diversity is deliberate to provide the Society with different kinds of expertise necessary to govern the multiple activities of the Society in a fair, objective, and balanced manner.

To strengthen corporate governance, the Society has eight committees and four advisory panels that support the Council's work. The Committees and Advisory Panels regularly report to the Council and oversee various operations and functions, addressing proposals and issues from their professional perspectives. The Audit Committee reports directly to the President to maintain independence. The Society reviews and updates the Terms of Reference of Committees and Advisory Panels annually to ensure that they can fully exert their effectiveness.

內部審計及財務監控
Internal Audit and Financial Control

本會高度重視內部監控，致力於確保組織運作符合相關規範並有效降低潛在風險。為此，本會設有獨立的內部審計經理一職，專責每年對內部監控系統的效能進行審查，並直接向審核委員會匯報。2025/26年度，內部審計部對年前已審核的服務範疇進行了全面的跟進審查，範圍涵蓋扶康家庭、大型工程招標程序、以及多個服務單位，包括殘疾人士地區支援中心、精神健康綜合社區中心、中途宿舍、輔助就業培訓、在職培訓、職業康復延展計劃及工場。

繼上一年度完成上述服務的營運審計後，內部審計部按照已獲批准的審計計劃，持續進行服務單位的營運審計。本年度完成了資助住宿及日間訓練服務的審計，進一步彰顯本機構對維持健全內部監控、良好管治實踐及遵守相關監管要求的承擔。

The Society places significant importance on internal controls to ensure compliance with regulations and mitigate risk. The Internal Auditor (IA) is responsible for the independent review of internal controls and reports directly to the Audit Committee. In 2025/26, IA conducted comprehensive follow up reviews of service areas previously audited. These reviews encompassed Casa Famiglia Services, tender exercises for major works, and a range of service units, including District Support Centre for Persons with Disabilities, Integrated Community Centre for Mental Wellness, Halfway Houses, Supported Employment, On the Job Training, Work Extension Programmes, and Workshops.

Building on the service operations audits completed in the prior year, IA continued its review of service unit operations in accordance with the approved audit plan. During the year, IA completed the audit of Subvented Residential and Day Training Services, further reinforcing the organisation's commitment to strong internal controls, sound governance practices, and regulatory compliance.

內部審計部亦於本年內完成了付款流程的定期審查，並將結果提交予管理層及審計委員會。同時，在審計委員會批准年度審計計劃後，內部審計部亦展開了資訊科技項目的審計。

此外，本會於周年大會委任謝盧會計師事務所有限公司為外聘核數師，為本會及相關公司進行法定賬目審計。

In addition, IA conducted regular reviews of the payment process, with the findings reported to management and the Audit Committee. With the Audit Committee's endorsement of the annual audit plan, IA also initiated an audit project focusing on IT Management.

For the statutory audit, Tse Lo CPA Limited was appointed as the external auditor of the Society and its related companies at the Annual General Meeting for this fiscal year.

風險管理及服務質素
Risk Management and Service Standard

為進一步強化各服務單位的風險管控，並確保所有重要風險項目均能妥善涵蓋，本會於年內針對單位風險登記冊的內容進行檢討，所有單位均須完整列出指定的重要合規與風險事項。同時，各服務單位亦可依其自身營運需求，納入自訂的風險項目，以保持管理上的彈性。此種兼顧整體與彈性的做法，將有助於各單位透過加強監測及完善應變計畫，把風險降至最低。

與此同時，本會持續為員工提供風險管理培訓，旨在全面提升團隊的風險識別與應對能力，進一步鞏固本會風險管理的效能。

除了風險管理，本會亦致力提升服務質素。本會各服務單位定期接受社會福利署的評估探訪或突擊探訪，並每隔兩至三年進行一次全面的財務審計。在2025/26年度，本會共有十個服務單位，包括成人訓練中心、宿舍及精神健康綜合社區中心，順利接受了社署的評估探訪，社署對本會各方面的表現均非常滿意。

During the year, the Society reviewed the unit risk registers to strengthen risk management across all service units further and ensure that all significant risk items are appropriately covered. All units are required to list the designated key compliance and risk items fully. At the same time, service units may also incorporate self-identified risk items based on their operational needs, allowing for necessary flexibility. This balanced framework supports units in minimising risks through strengthened monitoring and improved contingency planning.

Furthermore, comprehensive training sessions were held for staff to improve our collective ability to identify and respond to risks quickly and accurately.

Apart from risk management, the Society also prioritises enhancing service quality. The SWD conducts regular reviews and spot checks on selected service units annually. It also conducts accounting inspections once every 2 to 3 years. In 2025/26, the SWD visited ten of our service units including adult training centres, hostels, and Integrated Community Centre for Mental Wellness, and was very satisfied with the Society's performance.

問責性及透明度
Accountability and Transparency

本會設有明確的審批權限制度，有效促進機構事務的管理和問責。同時，本會秉持高度透明的原則，定期透過官方網站發布會務資訊及相關資料，並印製通訊刊物及年報，讓持份者能適時獲取機構信息。

未來，本會將繼續致力於優化機構管治，確保機構運作符合最高標準和最佳實踐，並有效地應對不斷變化的環境和社會的需求。

The Society has a clear delegation of authority, which facilitates its management and accountability. Furthermore, the Society is transparent in disseminating information through regular updates on our official website, newsletters, and annual reports, enabling stakeholders to access it promptly.

Moving forward, the Society will continue to enhance corporate governance, ensuring adherence to the highest standards and best practices in our operations. The Society will effectively respond to the ever-changing environment and the community's needs.