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關於我們 About Us



簡介 Who We Are

扶康會的創立源自服務啟蒙者達碑立神父 (Father Enea TAPELLA, PIME) 關懷弱小及無私奉獻的精神。達神父跨越種族、文化、宗教及智力界限的愛，驅使一群熱心人士秉承他的遺志，成立扶康會，熱誠地服務社會上最弱小的一群。

本會自1977年開始於香港提供康復服務，同年成立「友愛之家」，為嚴重智障成人提供臨時住宿服務，翌年根據香港《公司條例》註冊為擔保有限公司，並於1980年成為香港社會服務聯會的會員。四十五年來，本會不斷創新求變，緊貼社會需求，為智障人士、自閉症譜系障礙人士、精神復元人士及肢體殘障人士提供各種適切的服務，協助他們發揮潛能，融入社會。

為配合殘疾人士及其家人的不同需要，本會一直堅守和實踐「以求為導」、「以愛同行」的精神，以發展多元化的康復服務。本會的核心服務包括：住宿服務、日間訓練服務、職業康復及發展服務、社區精神健康服務、殘疾人士社區支援服務和自閉症及發展障礙支援服務；此外，本會近年亦積極拓展「家庭支援服務」予殘疾人士的家人及照顧者。有關本會的服務詳情，請參閱本年報第四部分（第64至110頁）。

現時，本會有近九成的收入來自社會福利署的資助，其餘的收入來源則為捐款、服務收費、投資收入及社會企業收入等。當中，香港賽馬會慈善信託基金的撥款主要用作資助「關愛家庭」服務及扶康會「香港最佳老友」運動，而社區投資共享基金於2022年4月1日起亦資助扶康會「香港最佳老友」運動的經費。

Fu Hong Society (FHS) was founded by a group of enthusiasts who were inspired by the selfless spirit of Father Enea TAPELLA, PIME. With love transcending the boundaries of race, culture, religion and ability, his work contributed immensely to the care of the disadvantaged. FHS has continued his legacy to serve the most vulnerable in society.

The Society began rehabilitation services in Hong Kong in 1977 when the first 'Father Tapella Home' was set up to provide temporary residential care for adults with severe intellectual disabilities. The Society was incorporated under the 'Hong Kong Companies Ordinance' as a company limited by guarantee in the following year, and it became a member of the Hong Kong Council of Social Service in 1980. Over the past forty-five years, the Society has striven to innovate and change, and has kept its services relevant to the evolving needs of persons with intellectual disabilities, autism spectrum disorders and physical disabilities, as well as persons in recovery, helping them to realise their potential and integrate into society.

Upholding the spirit of 'Your Need is the Lead, Walk together with Love', the Society is always committed to develop multi-faceted rehabilitation services, to cater for the diverse needs of persons with disabilities and their families. Our core services include Residential Services, Day Training Services, Vocational Rehabilitation and Development Services, Community Mental Health Services, Community Support Services for Persons with Disabilities, and Autism Spectrum Disorders and Developmental Disabilities Support Services. In addition, the Society has actively developed 'Family Support Services' for families and caregivers of persons with disabilities in recent years. For details, please refer to Part 4 (P.64 – P.110) of this Annual Report.

Currently, around 90% of the Society's income comprises subventions from the Social Welfare Department. Other income sources include donations, service charges, investment income and revenue from social enterprises. In terms of donations, funds from the Hong Kong Jockey Club Charities Trust mainly support our self-financing services such as Family Care Home Services and the FHS 'BEST BUDDIES HONG KONG' Movement, while the Community Investment and Inclusion Fund has also supported the FHS 'BEST BUDDIES HONG KONG' Movement from 1 April 2022 onwards.



關於我們

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ABOUT US

願景 Vision

本會致力建立互愛共融的社會，相互尊重和認同彼此的差異。

We are committed to building an inclusive and loving society for all with mutual respect and recognition of individual differences.

使命 Mission

秉持「以求為導、以愛同行」的服務精神，支持實踐聯合國《殘疾人權利公約》，竭力倡議和提供適切的康復服務，讓殘疾人士全面發展潛能，在家庭和社會裏獲得應有的生活質素。

Upholding the spirit of 'Your Need is the Lead, Walk together with Love', we strive for the advocacy and provision of appropriate rehabilitation services, to support the implementation of the 'United Nations Convention on the Rights of Persons with Disabilities', and to enable persons with disabilities to explore and develop their potentials and enjoy quality of life at home and in the community.

核心價值 Core Values

關懷尊重 Care and Respect

扶康人以尊重及關懷的態度來接待服務使用者和各持份者，致力建立以人為本的服務。

Staff members serve service users and stakeholders with respectful and caring attitude, striving to establish a service-user oriented model.

專業精神 Professional Spirit

扶康人用敬業樂業及盡責的態度，在不同崗位上發揮專業精神，提供最優質服務。

Staff members exert professionalism in different positions and deliver the best quality service.

協同效應 Synergy

扶康人與各持份者建立緊密伙伴關係，共同努力，和專業團隊間互相支援以發揮「一加一大過二」的協同效益。

Staff members forge partnership with stakeholders and cultivate team spirit to realise the effort of 'one plus one greater than two' for achieving cordial collaboration among various professional teams.

熱誠主動 Pro-activeness

扶康人願意「多行一步」，主動溝通、熱心參與及承擔工作，積極提出服務建議並積極執行。

Staff members are willing to take an extra step forward, initiative to communicate, enthusiastic in participation and sharing duties, and offer recommendations for service and implement actively.

持續改善 Continuous Improvement

扶康人持續學習、檢討及改善服務，以提升服務質素和效益。

Staff members continuously learn, evaluate and improve service to enhance service quality and effectiveness.

會長的話 President's Message



葉恩明醫生 太平紳士
Dr. IP Yan Ming JP

轉瞬間，扶康會由延續服務啟蒙者達碑立神父的大愛，到提升社會對殘疾人士的接納，至推動康復服務的多元化發展，及改善殘疾人士與其照顧者的生活質素，從來不敢或忘扶助弱小的初衷，堅守與殘疾人士風雨同路，在數十載的歲月裡默默耕耘，克服種種挑戰，貫徹「以求為導」、「以愛同行」的精神。

憑藉人人平等的信念，我們為服務使用者提供切合個別特質的訓練，讓他們在學習中成長，潛能得以發揮，漸漸拼湊出屬於自己的新天地。不論順逆起伏，四時交替，扶康人始終秉持「關懷尊重」、「專業精神」、「熱誠主動」等核心價值，為殘疾人士的福祉而努力，年年月月，從不間斷。

常言道：「不積跬步，無以至千里；不積小流，無以成江海。」本會從過往累積的寶貴經驗中，點點滴滴吸取養分，以充實及完善服務發展，務求讓服務使用者得到更貼心的照顧、更到位的服務，並在「大院舍，小家庭」的概念下，提供家庭式的服務，進一步提升服務使用者的生活質素。

近年受新冠疫情影響，康復服務開展了結合科技應用的新里程，扶康會亦與時並進，在傳承「四十五年默耕耘 誠心竭力助展能」的前提下，持續優化服務，與服務使用者及持份者在新常態下攜手邁步向前。

Decades in a blink, Fu Hong Society has gone from carrying on with the love of Father Enea TAPELLA, to enhancing social acceptance and inclusion of persons with disabilities, engendering comprehensive rehabilitation services, to improving the quality of life of persons with disabilities and their caregivers. Never forsake to shoulder the 'Care-for-people-in-need', we have weathered storms with our service users, worked unflaggingly and overcome myriad challenges in this journey, always be true to our spirit of 'Your Need is the Lead' and let's 'Walk together with Love'.

With 'Equality for All' in mind, Fu Hong Society provides service users with personalized training so that they can learn and grow better, developing their potentials and creating a world they are able to own. Unremittingly day after day, our staff always uphold core values such as 'Care and Respect', 'Professional Spirit' and 'Pro-Activeness', striving for the well-being of persons with disabilities in both good and bad times.

"The journey of a thousand miles begins with a single step; seas and oceans are but the confluence of small streams and rivers". The Society began in 1977 with a small home, step by step gathering experiences over the years, we have learnt to enrich and improve in service development, so as to provide service users with more empathetic care and relevant services. Under the concept of 'Big Home, Small Family', we strive to provide family-style service to better the service users' quality of life.

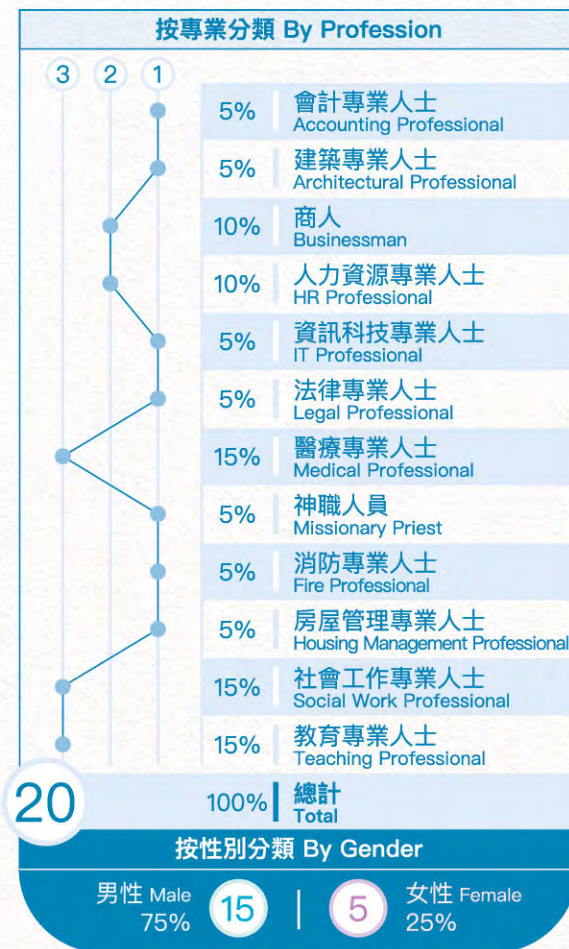
Though struck by the COVID-19 epidemic, on the other hand, it gave us impetus for reaching new milestones, adapting with new technology and application. In spite of such unfavourable circumstances, Fu Hong Society has maintained our spirit and endeavour to help service users unleash their potentials, something we have in fact persevered for forty-five years, advancing hand in hand with all stakeholders into an era of the new normal.

年度主要數據 Key Data of the Year

企業管治

Corporate Governance

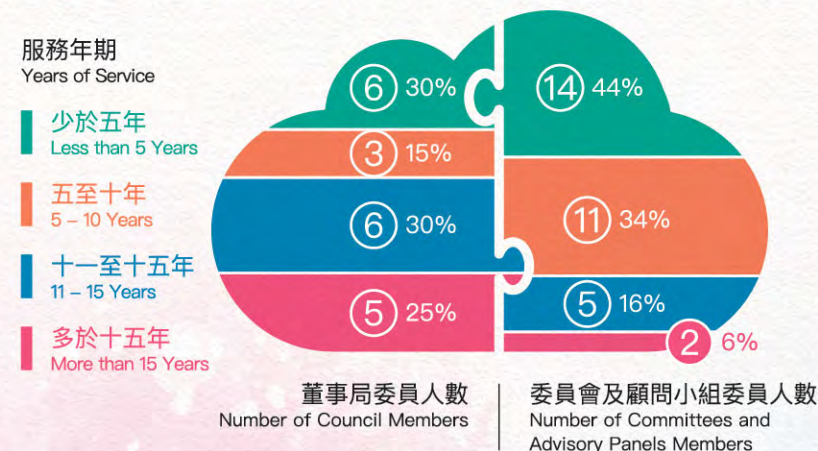
董事局多元化組合 Diversity in the Composition of Council



委員會及顧問小組多元化組合 Diversity in the Composition of Committees & Advisory Panels (董事局以外其他成員 Not include Council Members)



董事局、委員會及顧問小組委員服務年資 Length of Service of Council, Committees and Advisory Panels Members



90% 董事局
Council

委員平均會議出席率
Average Meeting Attendance Rate

(截至As at 30/06/2022)

委員會及顧問小組
Committees & Advisory Panels

76%

扶康會會員人數 Number of FHS Members

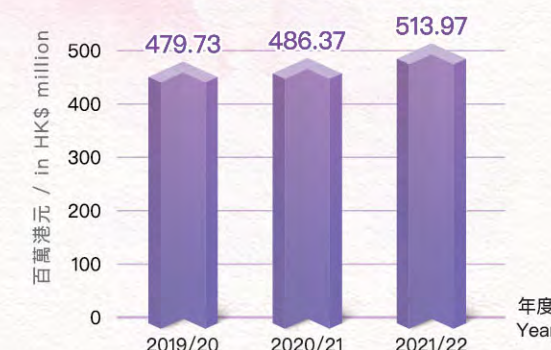


財務 Finance

綜合收入 Consolidated Income



綜合支出 Consolidated Expenditure



綜合總資金 Consolidated Total Funds Employed



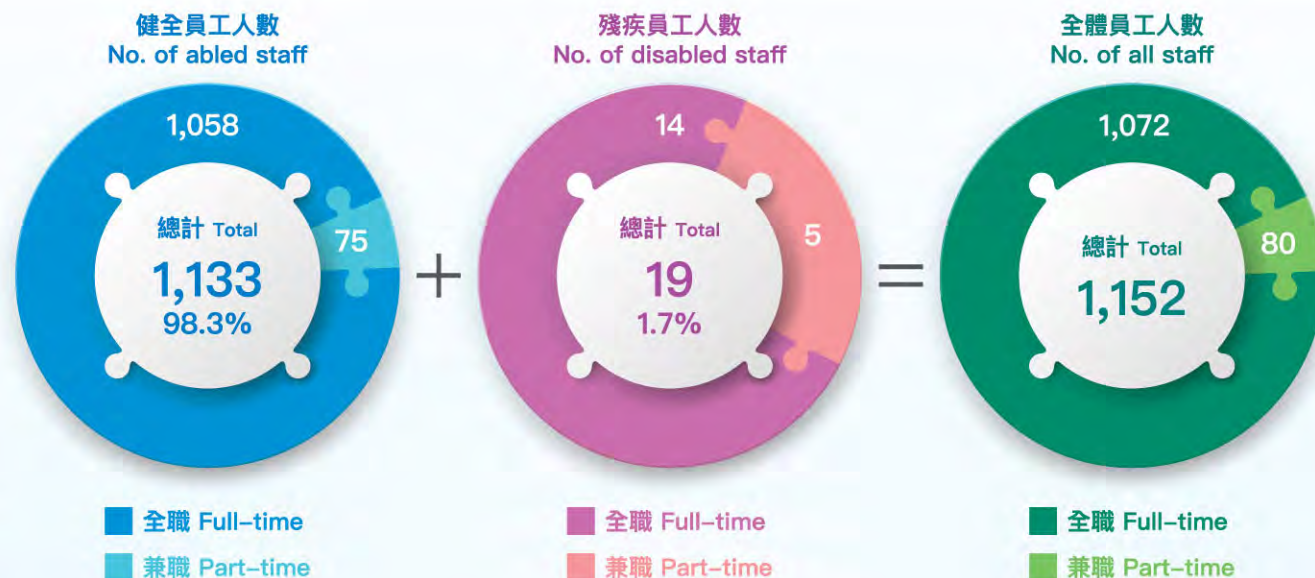
綜合捐款 Consolidated Amount of Donation Received



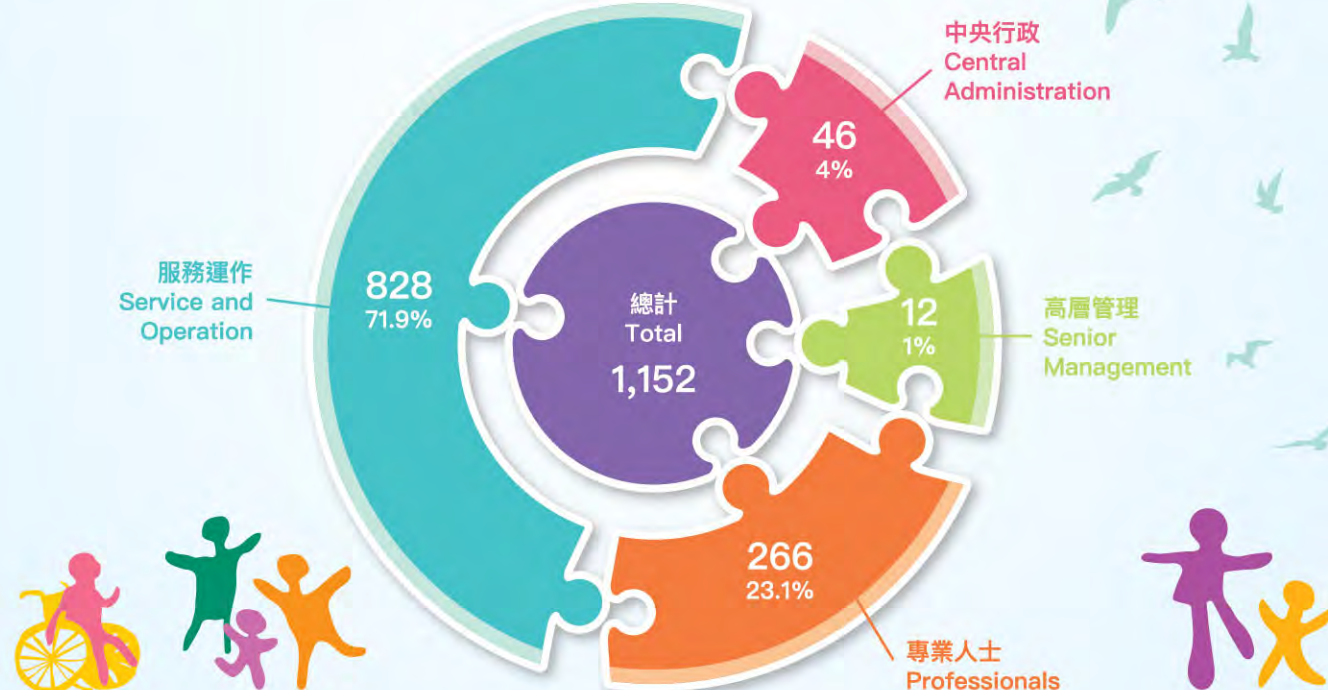
2021/22
財務報告
Financial Report



團隊人數
Total Number of Staff



員工分佈
Staff Composition



員工培訓
Staff Training

員工參與培訓活動總人次
Total No. of Staff Participation in Training Activities



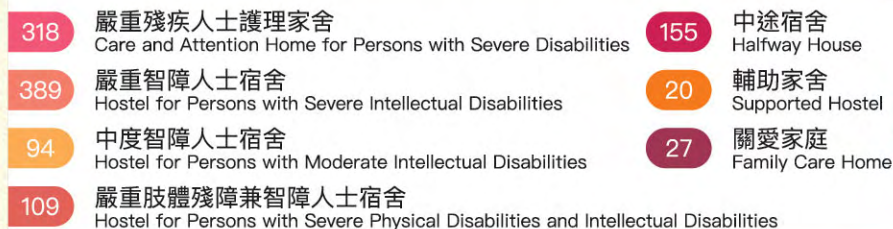
員工參與培訓活動總時數
Total No. of Training Hours in Training Activities



員工參與培訓活動總數目 (按類別)
Total No. of Training Activities (By Types)

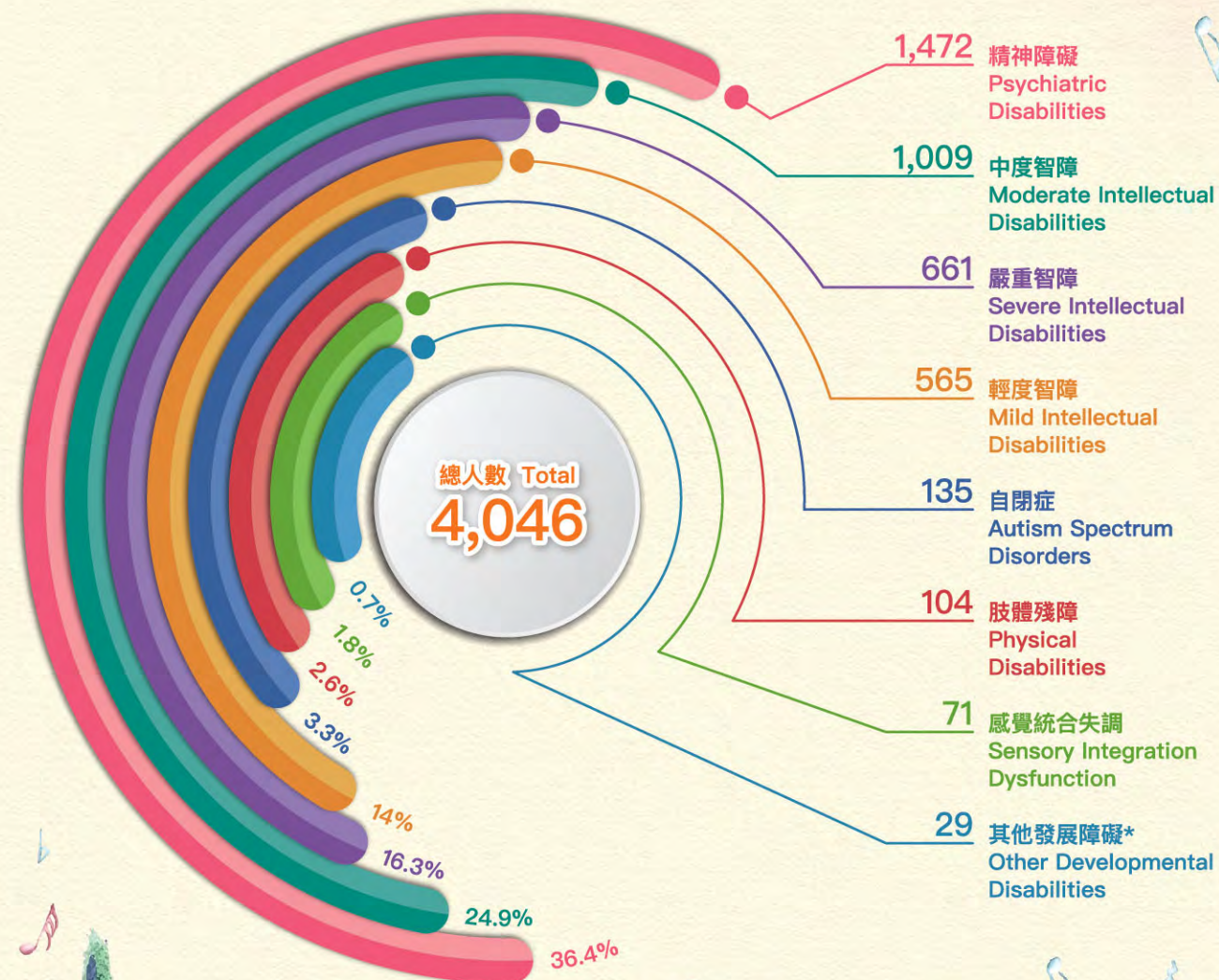


服務使用者人數 Number of Service Users



總計 Total
4,046

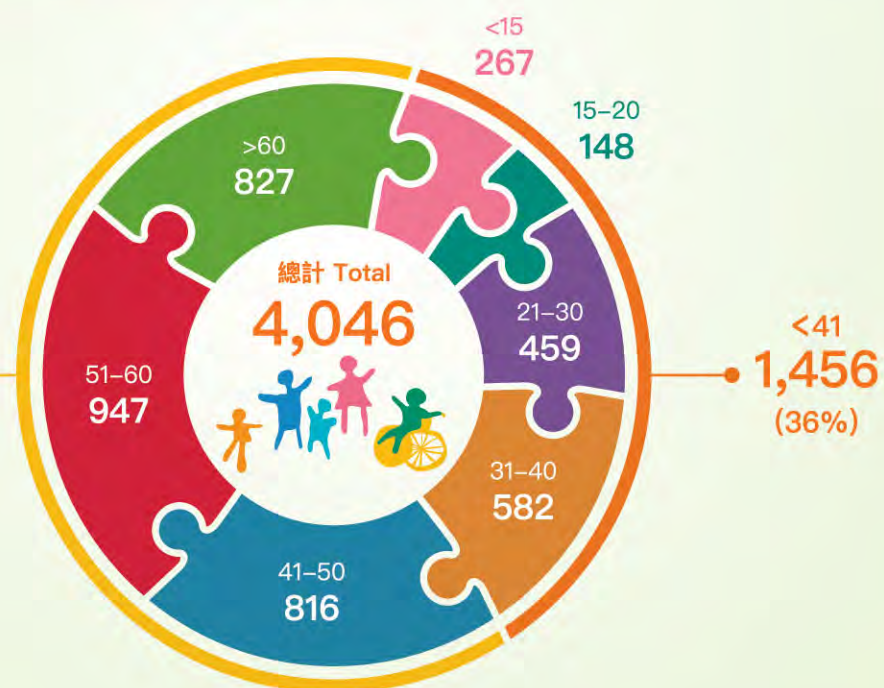
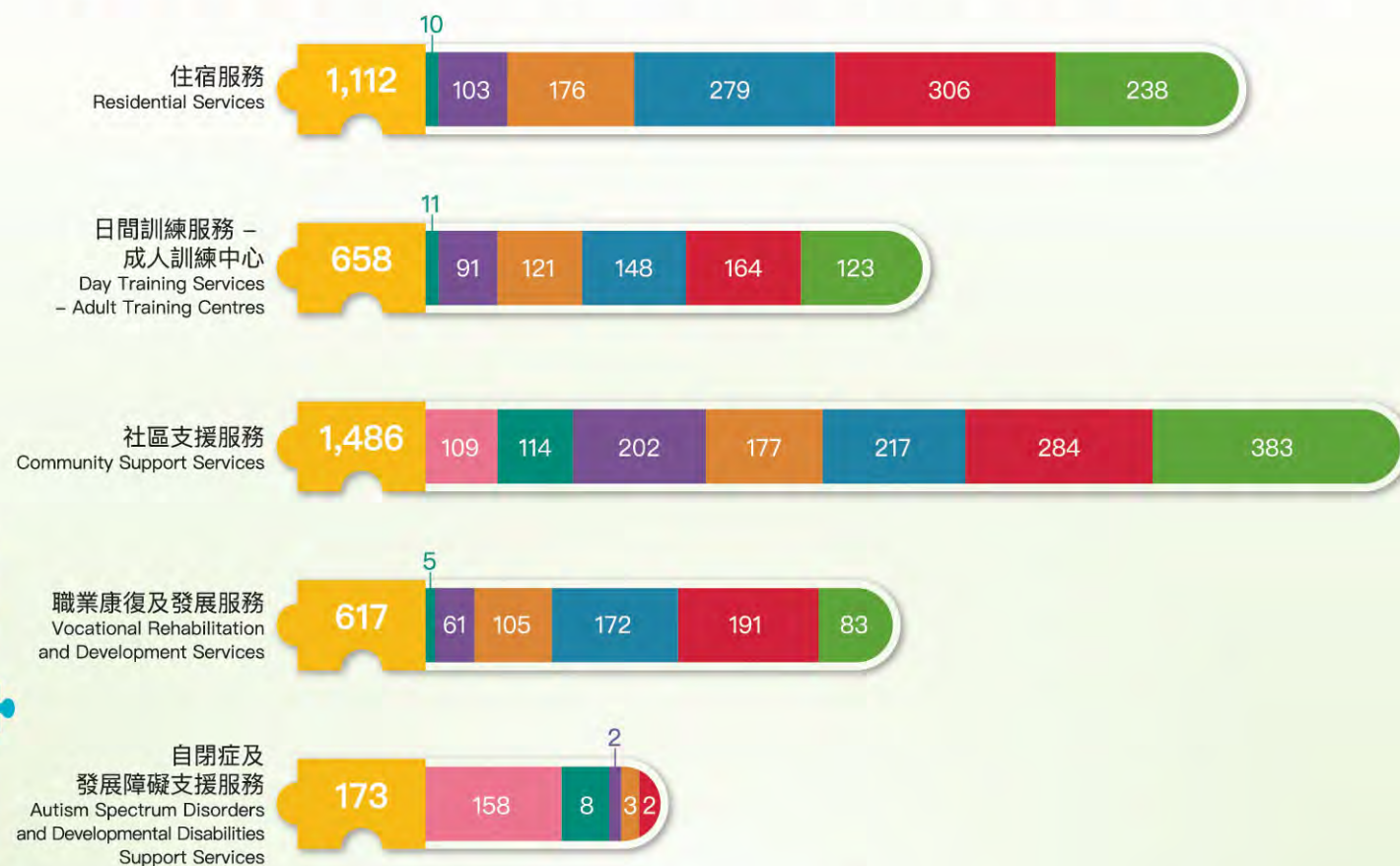
服務使用者主要殘障類別 Classification of Service Users by Major Disabilities



* 包括學習遲緩、注意力缺失及過動和發展遲緩
Includes Limited Intelligence, Attention-deficit Hyperactivity Disorder and Developmental Delay

服務使用者年齡分佈 Age Groups of Service Users

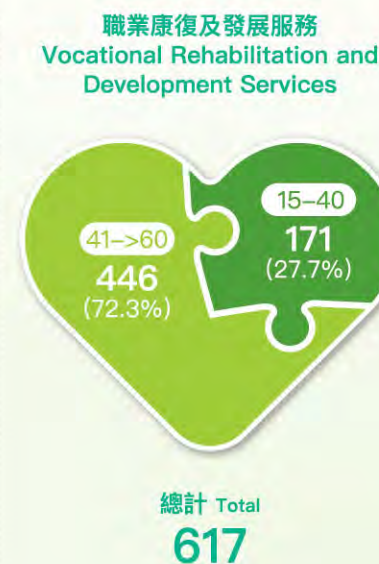
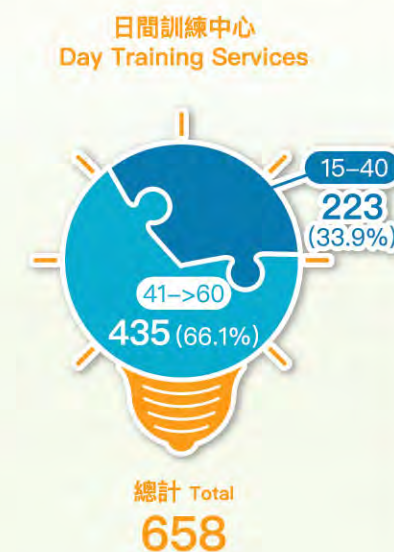
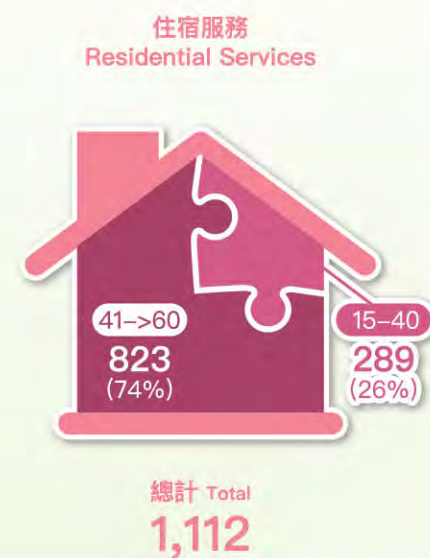
年齡分佈
Age Distribution



服務使用者老齡化

Ageing of Service Users

服務使用者老齡化問題日趨嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。
Ageing problems of service users are increasing, particularly for those receiving Residential Services, Day Training Services, and Vocational Rehabilitation and Development Services.



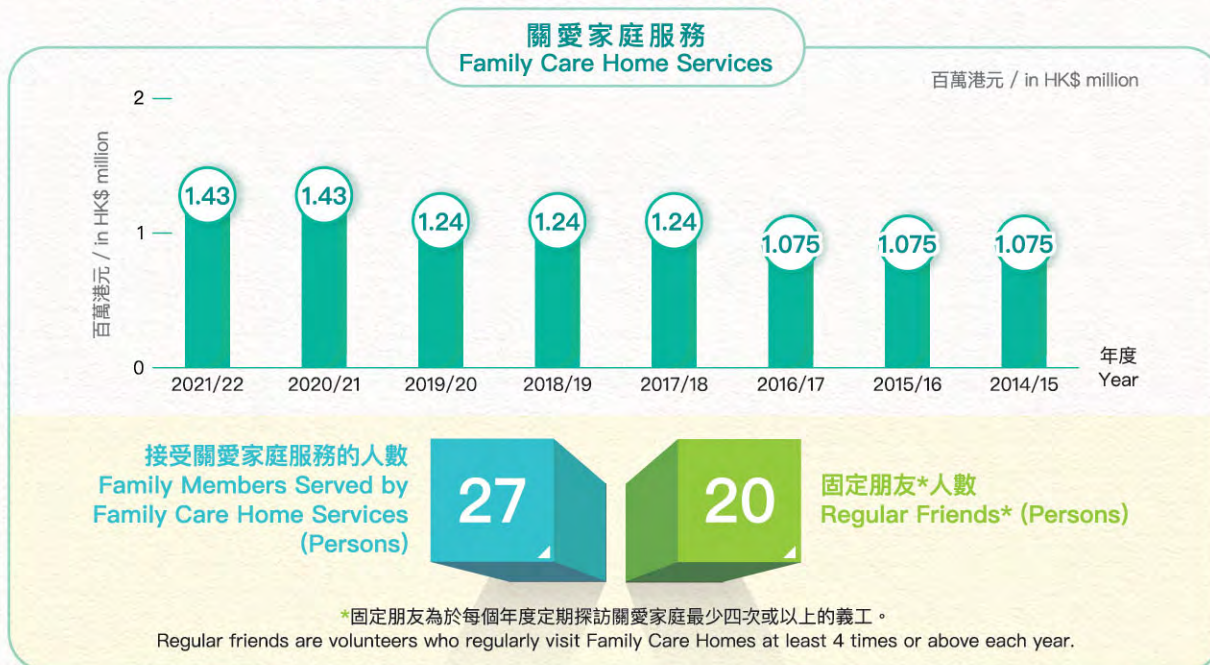
宿舍、成人訓練中心及職業康復及發展中心類別 Types of Hostels, Adult Training Centres & Vocational Rehabilitation and Development Services



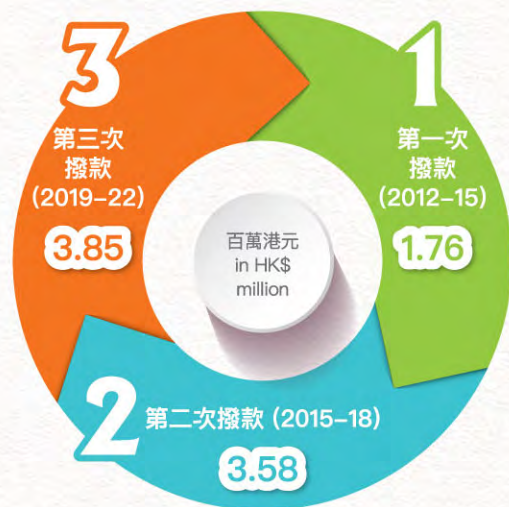
本會致力倡導社區共融，並透過關愛家庭服務及扶康會「香港最佳老友」運動，與社會各界一起建立平等及關愛共融的社會。

The Society actively promotes social inclusion through Family Care Home Services and FHS 'BEST BUDDIES HONG KONG' Movement, creating an inclusive, caring and equal society with concerted efforts from community members.

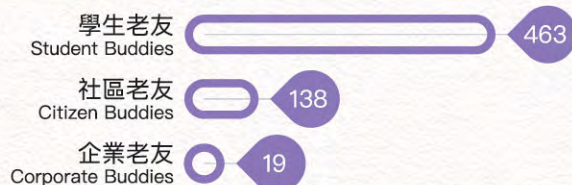
獲香港賽馬會慈善信託基金撥款支持
Receiving Funding Support from The Hong Kong Jockey Club Charities Trust



扶康會「香港最佳老友」運動・賽馬會社會共融計劃
FHS 'BEST BUDDIES HONG KONG' Movement · Jockey Club Social Inclusion Project



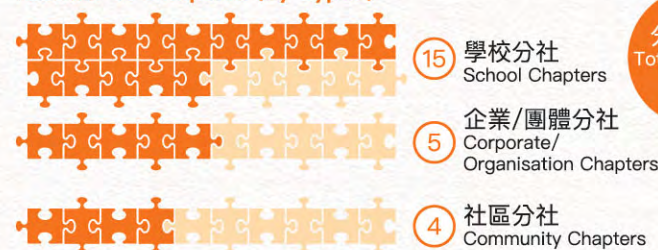
「香港最佳老友」運動的參與人數
Number of Participants of BBHK



老友配對數目
Number of Buddy Pairs formed



分社數目 (按類別)
Number of Chapters (by Types)

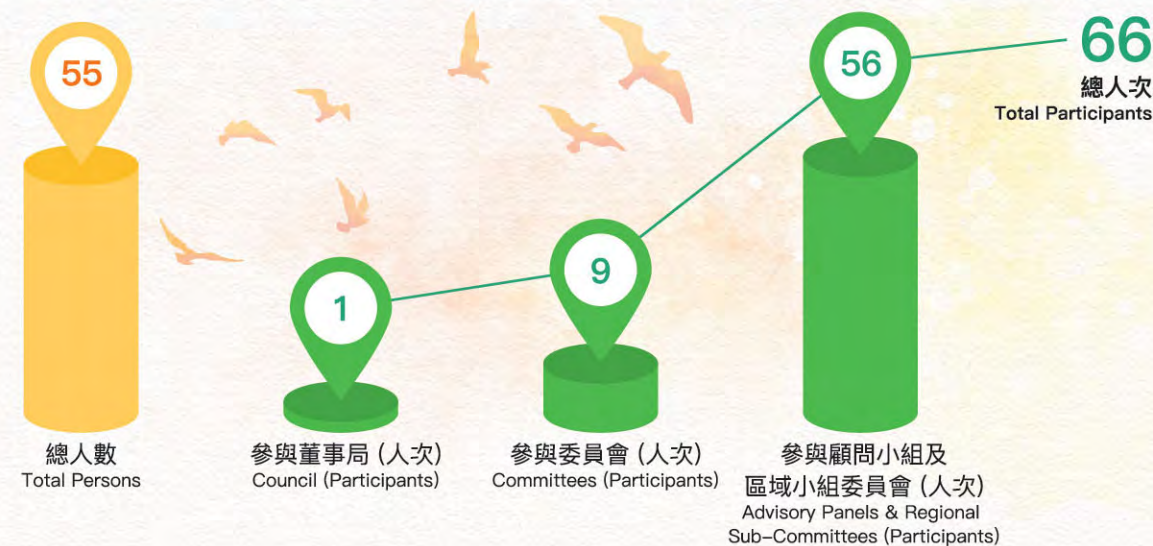


服務使用者家長/監護人及義工參與
Service Users' Parents / Guardians & Volunteers Participation

家長/監護人及義工參與
Parents / Guardians & Volunteers Participation



家長/監護人參與扶康會董事局/委員會/顧問小組及區域小組委員會
Parents / Guardians Participation in Council/Committees/ Advisory Panels & Regional Sub-Committees



義工參與
Volunteer Participation

