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企業社會責任

Corporate Social Responsibility



序言 Foreword



扶康會一直致力推動企業社會責任 (Corporate Social Responsibility, CSR)，並深信企業夥伴的支持是實踐這一理念的重要力量。我們很榮幸邀請兩位商界翹楚 — 鴻福堂集團行政總裁兼執行董事司徒永富博士，以及會德豐地產 (香港) 有限公司副主席兼常務董事黃光耀先生 MH，分享企業在履行社會責任方面的角色與重要性。我們期望凝聚商界與社區的力量，共同建構一個可持續發展、共融共善的社會。

Fu Hong Society has always promoted Corporate Social Responsibility (CSR), and with the support of our corporate partners, we have put these principles into practice. We are delighted to invite two distinguished business leaders — Dr. Ricky SZETO, CEO and Executive Director of Hung Fook Tong Group Holdings Limited, and Mr. Ricky WONG, MH, Vice Chairman and Managing Director of Wheelock Properties (Hong Kong) Limited — to share insights into the role and importance of businesses in fulfilling their social responsibilities. We hope to connect the business community and the public to work together toward building a sustainable and inclusive society.

司徒永富博士

鴻福堂集團行政總裁兼執行董事

Dr. Ricky SZETO

CEO and Executive Director
Hung Fook Tong Group Holdings Limited



作為一家植根香港的企業，鴻福堂深信真正的成功不僅體現在商業成就，更在於企業如何履行社會責任、支援弱勢社群，並有效推動可持續發展。企業的成長與社會福祉息息相關，我們期望為社會創造更多機會，促進公平與共融。

我常以「唇齒相依」形容員工需求與企業目標的關係，兩者在企業發展中相輔相成。無論企業規模大小，管理層都應以負責任的態度對待所有持份者，包括員工、顧客及社會大眾。鴻福堂致力為員工提供有尊嚴且人性化的工作環境，讓他們在實現個人價值的同時，與企業攜手實現共同目標，為顧客帶來優質服務與體驗。這種「以人為本」的核心價值，是鴻福堂企業文化的重要基石。

As a company rooted in Hong Kong, Hung Fook Tong deeply believes that true success is not only measured by our business achievements but also by how we fulfill our social responsibilities, support underprivileged groups, and promote sustainable development effectively. Business growth is closely linked to society's well-being, and we aspire to create more opportunities that foster equity and inclusiveness.

I usually describe the needs of employees in relation to the company goals as being 'interdependent'. Both of them are complementary to the business development. Regardless of the company's size, management should adopt a responsible attitude towards all stakeholders, including employees, customers, and the community. Hung Fook Tong is dedicated to creating a respectful and supportive workplace for its employees. This environment enables individuals to achieve their personal goals while

我們亦推崇感恩文化，視社會支持為企業茁壯成長的關鍵。因此，我們積極參與義工服務與社會活動，回饋社會。在推動共融的路上，鴻福堂與扶康會的「同行」理念不謀而合，全力支持殘疾人士實現健康生活、融入社區。無論健全或殘疾，每個人都是社會的重要一員，攜手同行，方能共創包容與可持續的未來。



working with the company to provide quality service and experiences for customers. This 'people-oriented' core value is a crucial cornerstone of Hung Fook Tong's corporate culture.

Hung Fook Tong also upholds a culture of gratitude and views societal support as the key to company growth. Therefore, we engage in volunteer work and social participation to give back to the community. On the path to inclusivity, Hung Fook Tong strongly resonates with the Fu Hong Society's concept of 'Walk Together. It fully supports persons with disabilities in achieving healthy lives and integrating into the community. Whether able-bodied or disabled, everyone is a vital part of society, and together we can create an inclusive and sustainable future.

黃光耀先生 MH

會德豐地產（香港）有限公司副主席兼
常務董事

Mr. Ricky WONG, MH

Vice Chairman and Managing Director
Wheelock Properties (Hong Kong)
Limited



近年來，香港企業將 ESG 目標融入業務策略已成為大勢所趨。會德豐一直秉持三大核心理念推動 ESG，包括：為環境帶來正面影響（Positive Impact on Environment）、建立優質可靠的合作夥伴關係（Quality Trusted Partner），以及為社會創造長遠價值（Long-Term Value）。

面對全球氣候變化的挑戰，我們積極採取多項減碳措施，包括使用再生能源、應用數碼科技提升效率、節能減排等。同時，我們加強與供應鏈夥伴的合作，推動整個產業鏈的可持續發展。

In recent years, Hong Kong companies have integrated ESG goals into their business strategies. Wheelock has consistently promoted three core principles for ESG: making a positive impact on the environment, providing quality and trusted partnerships, and creating long-term value for society.

Facing global climate change, Wheelock actively adopts various carbon reduction measures, such as using renewable energy and leveraging digital technology. This is to enhance efficiency, save energy, and reduce carbon emissions. In the meanwhile, we will strengthen collaboration with our supply chain partners to jointly promote industry sustainability.

在社會參與方面，會德豐透過多種方式支援非牟利機構與社企，例如採購產品、提供場地設置攤位，並將社企推介予業務夥伴，擴大其影響力。合作對象包括扶康會的康樂小廚、糕點時光、銀杏館等社企餐廳。此外，我們亦與香港科技園及 DO School 合辦活動，為創科人才提供交流平台；並與樂善堂合作推動過渡性房屋項目「樂善村」，協助有需要人士解決住屋問題。透過與 NGO、社企及業務夥伴的協作，我們致力為社區創造長遠價值。

在企業管治方面，會德豐嚴格遵守法規，合法合規經營，降低營運風險。作為 ESG 推動的先驅之一，我們建立公開透明的機制，主動披露 ESG 實踐與成果，增強與持份者的互信，提升企業品牌形象與價值。

我們期望香港企業能有效實踐 ESG 策略，邁向更智慧、更可持續的未來；同時寄望扶康會繼續秉持熱誠與創新精神，為更多有需要人士帶來福祉。



Wheelock supports non-profit organisations and social enterprises in various ways, such as product procurement and providing venues for charity sales. We will also introduce different social enterprises to our business partners to raise awareness among more people. Some of the social enterprises that we have collaborated with include 'Madam Hong Restaurant' operated by Fu Hong Society's social enterprise, 'Time To Gold', and 'Ginkgo House'. Additionally, we co-organise events with the Hong Kong Science Park and The DO School to provide an exchange platform for innovation and technology talent. Wheelock also collaborates with 'Lok Sin Tong' on our transitional housing 'Lok Sin Tsuen' to address urgent housing needs. Through collaboration with NGOs, social enterprises, and business partners, we create long-term value for the community. In terms of corporate governance, Wheelock strictly complies with regulations and operates legally and transparently to reduce operational risks. As one of the pioneers in promoting ESG, we have established an open and transparent mechanism for sharing our practices and achievements. This transparency builds trust with our stakeholders and enhances corporate brand image and value.

We hope Hong Kong businesses can effectively implement their ESG strategies, moving toward a smarter and more sustainable future. We also look forward to the Fu Hong Society continuing to embody enthusiasm and innovation to benefit more individuals in need.

照顧者關係 Caregiver Relations

與照顧者建立緊密聯繫

本會一直視照顧者為重要的持份者，並致力與照顧者建立更緊密的聯繫。為促進照顧者的參與，本會透過不同層面設立多個溝通平台，包括在服務單位層面設立「單位家長組」、在區域層面成立「區域小組委員會」，以及在機構層面設立「服務監察委員會」，讓照顧者能夠直接表達意見、提出建議，並參與機構管治事務，確保服務更貼近使用者的需要。

Establishing Close Connections with Caregivers

Our organisation has always regarded caregivers as essential stakeholders and is committed to building closer connections with them. We have established multiple communication platforms at different levels to promote caregiver participation. This includes the creation of 'Parent Groups' at the service unit level, 'Regional Sub-Committees' at the regional level, and a 'Services Monitoring Committee' at the corporate level. These initiatives allow caregivers to express their opinions, make suggestions, and participate in governance matters, ensuring that services align more with users' needs.



扶康家長會定期進行會議，鼓勵地區照顧者積極參與家長會活動及事務，同時收集大家的意見
Fu Hong Parents' Association holds regular meetings to encourage local caregivers to participate actively in Association activities and affairs, while collecting feedback from them



為慶祝廿五周年紀念，扶康家長會舉行廿五周年慶典聚餐，加強照顧者與本會之間的交流和聯繫
To celebrate the 25th anniversary, the Fu Hong Parents' Association hosted a 25th Anniversary Celebration Dinner to strengthen communication and connections between caregivers and the Association



促進照顧者關懷和支持

扶康家長會於2000年成立，本年正式踏入廿五周年，作為本會轄下各服務單位的家長和家屬組成的殘疾人士家長組織，扶康家長會定期舉辦一系列活動，如郊遊、聯誼聚餐、工作坊等，旨在加強照顧者之間的互信與凝聚力，同時為照顧者提供更多關懷和支持，減輕他們的照顧負擔。同時，今年度更成立了家長義工支援小組，支持本會的義工服務。

Promoting Care and Support for Caregivers

Fu Hong Parents' Association was established in 2000 and is celebrating its 25th anniversary this year. As an organisation composed of parents and family members of persons with disabilities, the Fu Hong Parents' Association regularly hosts a series of activities, such as outings, social dinners, and workshops. These activities aim to strengthen trust and cohesion among caregivers while providing them with more care and support to alleviate their caregiving burden. Additionally, this year, a parent volunteer support group was established to assist with the organisation's volunteer services.



成立家長義工支援小組，積極支持機構義工服務
A parent volunteer support group has been established to actively support the organisation's volunteer services



參與新興運動躲避球，享受健康活力的時刻，既能放鬆身心，又能強身健體
Participating in the emerging sport of dodgeball, enjoying moments of health and vitality, allows for the relaxation of mind and body while strengthening physical fitness



照顧者參與健康飲食工作坊，學習烹調開心食物，建立健康及正面的飲食習慣
Caregivers participate in a healthy eating workshop to learn how to cook joyful foods and establish healthy and positive eating habits



到澳門扶康會進行參觀，促進服務交流
Visited the Fuhong Society of Macau to promote exchange on services



扶康家長會秋季大旅行，超過一百位參加者一起暢遊沙頭角
Over 100 participants touring Sha Tau Kok together in Fu Hong Parents' Association autumn trip

員工關係及培訓 Staff Relations and Training

員工是本會最重要的資產。員工秉持「以
求為導、以愛同行」的精神，為服務使
用者提供優質服務。在過去一年，本會
在人力資源管理上持續以員工為本，加
強與員工的溝通、關注員工身心健康及
退休保障、舉辦多元化工餘活動，以及
優化人才招聘策略。

Staff members are the most valuable assets of the Society. They uphold the spirit of 'Your Need is the Lead, Walk together with Love', striving for progress with a selfless dedication to provide high-quality services to service users. Over the past year, the Society has continued to prioritise staff members in human resource management, focusing on enhancing staff communication, caring for their physical and mental well-being, ensuring retirement security, organising diverse activities, and optimising talent recruitment strategies.

員工溝通與互動

本會深信，良好的溝通是提升工作效率與團隊成功的基
石。過去一年，本會舉辦了七場「員工分享大會」，總
計吸引近三百名員工參與。透過總幹事、副總幹事及服
務總監的匯報及與員工坦誠溝通，讓員工了解本會去年
的工作重點及未來的發展計劃。此外，亦舉辦了三次由
總幹事主持的「職員事務諮詢及發展會議」，員工代表
在會議上積極分享關心的議題並提出建議。



員工分享大會加強管理層與員工的溝通
All Staff Meeting strengthened communication between
management and staff

Employee Communication and Interaction

The Society firmly believes that effective communication is the cornerstone of improving work efficiency and team success. In the past year, the Society held seven sessions of the All Staff Meeting, attracting nearly 300 staff members in total. Through reporting and sharing from the Chief Executive Officer, the Deputy Chief Executive Officer, and the Service Director, staff members gained insight into the Society's key focuses over the past year and its future development plans. Additionally, three Staff Consultative and Development Meetings, chaired by the Chief Executive Officer, were held, where staff representatives actively shared concerns and offered suggestions.

關注員工身心健康

本會關注員工的身心健康，致力為員工建
立身心健康的工作環境，並採取多項實際
措施。本會是《好僱主約章》及《精神健
康職場約章》的簽署機構，並榮獲「為你
『家』『友』好僱主」及「精神健康友善
卓越機構」殊榮。這些認可反映了本會在
推行家庭友善措施及心理健康推廣上的努
力。

Focus on Employee Physical and Mental Well-Being

The Society is committed to staff members' physical and mental health, striving to create a healthy work environment. The Society is a signatory to the 'Good Employer Charter' and the 'Mental Health Workplace Charter', and has been honoured with awards such as 'Supportive Family-friendly Good Employer' and 'Mental Health Friendly Supreme Organisation'. These recognitions reflect the Society's efforts in implementing family-friendly measures and promoting mental health.

本會與專業機構合作，推出「僱員支援計
劃」，為員工提供免費心理諮詢服務，並
定期發放健康資訊，如壓力管理及健康飲
食建議等。此外，本會還舉辦了三次員工
線上講座，主題涵蓋個人健康管理及培養
良好生活習慣的建議。此計劃不僅幫助員
工維持良好的精神狀態，更促進了職場中
互相尊重與正面的氛圍。

In collaboration with professional institutions, the Society launched the 'Employee Assistance Programme', offering free psychological counselling services to staff members and regularly distributing health information, such as stress management and healthy eating tips. Additionally, we have organised three online seminars focusing on personal health management and recommendations for fostering good lifestyle habits. These initiatives help staff members maintain good mental health and foster a workplace atmosphere of mutual respect and positivity.

關注員工退休保障

本會關心員工退休後的保障，本年度曾為
員工安排兩次強積金講座及三次強積金諮
詢服務，協助員工管理強積金帳戶，讓員
工更清楚掌握相關的資訊。本會亦於積金
局舉辦的「積金好僱主」嘉許計劃榮獲「10
年職金好僱主」及「電子供款獎」。另外，
本會已就取消強積金對沖安排及積金易平
台作出準備，以便相關政策及措施於 2025
年正式實施時順利過渡。

Focus on Employee Retirement Protection

The Society cares about staff members' post-retirement security. This year, the Society organised two Mandatory Provident Fund (MPF) seminars and three consultation services to assist staff members in managing their MPF accounts, helping them better understand the relevant information. The Society was also recognised in the MPF Authority's 'Good MPF Employer' commendation programme, receiving the '10-Year Good MPF Employer' and the 'e-Contribution Award'. Furthermore, the Society has made preparation to abolish the MPF offsetting arrangement and introduce the eMPF platform, ensuring a smooth transition when these changes take effect in 2025.

卓越人力資源獎

由香港人力資源管理學會舉辦的「卓越人
力資源獎」，目的在於表揚憑藉出色的人
力資源管理項目與設施在業務上取得優異
成績的機構及從業員。去年本會參與了「人
才管理」項目，由總幹事統籌設計針對新
晉升管理人員的訓練項目，大大提升了他
們的管理知識和能力，成功取得該項目的
金獎。

HR Excellence Awards

The HR Excellence Awards presented by the Hong Kong Institute of Human Resource Management aims to recognise organisations and professionals who have excelled in human resource project planning and achieved outstanding business results. Last year, our Society participated in the 'Talent Management' category. Under the leadership of the Chief Executive Officer, a comprehensive training initiative was designed for newly appointed managers. The programme significantly enhanced their managerial competencies and knowledge. This well-structured approach proved highly effective and earned us the Gold Award in the category, marking a notable achievement in our commitment to advancing human resource excellence.



本會在「人才管理」項目獲頒金獎
The Society was awarded the Gold Award in the
'Talent Management' category

多元化員工活動

本會舉辦了多場別具特色的員工活動，讓員工在繁忙工作之餘放鬆身心並增進彼此聯繫。「烘焙製作班」讓員工學習製作甜點，深受歡迎；「手作皮革製作班」則提供創意發揮的機會。此外，「秋冬滋補蛇宴」讓大家在品嚐滋補美食的同時，拉近了彼此距離。這些活動不僅豐富了員工的生活，也讓員工放鬆心情減輕工作的壓力。

Enriching Employee Activities

Over the past year, the Society has organised several unique staff activities to help staff members release themselves from their busy schedules and strengthen bonds with one another. The Baking Workshop allowed staff to learn how to make desserts and was highly popular, while the Leather Crafting Workshop provided an opportunity for creative expression. The Autumn-Winter Nourishing Snake Feast also brought staff closer together while enjoying nourishing cuisine. These activities enriched staff members' lives and helped them relax and relieve work-related stress.



製作美食拉近員工之間的距離
Making delicious food brought staff closer together



員工親手製作精美的皮革產品
Staff handcrafted exquisite leather products



員工聚首一堂出席蛇宴
Staff and their family members gathered for the snake feast

人才招聘

穩定的人力資源是提供優質服務的關鍵。為應對人手需求，本會三年前開始申請輸入護理員，至今已聘用超過四十位護理員，為院舍照顧職系注入新活力，亦舒緩招聘照顧人手的壓力。

Talent Recruitment

A stable workforce is the key to delivering quality services. To address staffing needs, the Society started recruiting Import Care Workers three years ago. Over 40 Health Care Workers have joined the Society, injecting new vitality into the caregiving team and alleviating recruitment pressures.

本會參與由社會福利署及香港理工大學或東華學院協作的職業治療及物理治療培訓資助計劃，本年度分別有一名職業治療師及一名物理治療師透過此計劃加入本會。本會新增個案工作員職位，歡迎修讀心理學或輔導學的畢業生入職。本會積極參與勞工處、香港都會大學等機構舉辦的招聘日及就業展覽，成功吸引優秀人才加入。

The Society participates in the Training Subsidy Scheme on Occupational Therapy and Physiotherapy, jointly organised by the Social Welfare Department and either the Hong Kong Polytechnic University or Tung Wah College. One occupational therapist and physiotherapist joined the Society through this scheme this year. The Society has established the new position of Case Worker, and welcomes graduates with degrees in psychology or counseling to apply. The Society actively participated in recruitment days and job fairs organised by the Labour Department,



積極參與招聘日挑選合適的人才
Actively participated in Recruitment Day to select suitable talent

檢討高級職員編制

因應服務發展，本會於2024年完成高級職員編制檢討，就副總幹事及服務總監的職務職責及職位設置作出研究及建議，並已獲得董事局審批。有關改動將按計劃於2025年循序推行。

Review Staffing Provision of Senior Management

Hong Kong Metropolitan University, and other institutions, successfully attracting outstanding talent to join us.

To cope with changing service needs and ensure effective management succession, a review exercise was conducted on the staffing provision of senior management positions. Analysis of job duties, responsibilities, and management hierarchy was completed. The proposed changes have been approved by the Council. The implementation of the new senior management staffing provision will gradually be implemented in late 2025.

長期服務獎

本年度，本會特別表彰長期服務的員工，以感謝員工的忠誠與貢獻。共有一百五十二位員工獲得長期服務獎，員工的堅守與付出是本會發展的重要支柱。

Long Service Awards

This year, the Society specially recognised employees for their long-term service to express gratitude for their loyalty and contributions. A total of 152 staff members received Long Service Awards. Their dedication and efforts are vital pillars of the Society's development.

服務年期 Years of Service	員工數目 Number of Staff Members
40年 years	1
35年 years	1
30年 years	9
25年 years	12
20年 years	11
15年 years	21
10年 years	34
5年 years	63

員工培訓及發展 Staff Training and Development



本會深信員工是推動服務持續發展的關鍵元素。於 2024/25 年度，培訓部積極推行以策略為本的員工發展計劃，透過多元化的培訓模式，全面提升專業能力，支援服務質素持續優化。

Staff are regarded as essential contributors to the sustainable development of services. During the 2024/25 fiscal year, a strategic, competency-based staff development plan was actively implemented by the Training Department. Through a variety of training formats, the initiative sought to enhance professional capabilities and support the continuous improvement of service quality.



家居維修班 Home Repair Class

年內共舉辦約三百項培訓活動，累計學習時數超過一萬二千小時，惠及逾五千三百人次的員工。課程主題涵蓋精神健康、工作安全、國際功能、殘疾和健康分類、法律相關議題、行為支援及應用行為分析等範疇，內容緊貼前線實務需要，並配合機構長遠發展方向，致力提升員工應對挑戰及作出專業判斷的能力。

Approximately 300 training activities were conducted over the year, resulting in more than 12,000 accumulated learning hours and over 5,300 staff attendances. Topics covered included mental health, occupational safety, the International Classification of Functioning, Disability and Health, legal knowledge, behavioural support, and Applied Behaviour Analysis. Each programme was thoughtfully aligned with frontline operational needs and the Society's long-term development priorities, aiming to strengthen staff capacity in professional decision-making and effective problem-solving.



成人心肺復甦法證書課程 (ACPR)
Adult Cardio Pulmonary Resuscitation
Certificate Course

同時，培訓部積極推動區域與跨界交流，邀請內地專家來港，分享相關服務領域的最新發展與實務經驗，並安排員工前往內地參與交流活動及經驗分享，加深對中國社會福利制度的認識。透過推動兩地專業互動，進一步拓展員工的視野。

Efforts were also made to promote regional and cross-sector collaboration. Experts from Mainland China were invited to the Society to share the latest developments and practical insights, while staff participated in exchange visits and sharing sessions across the border. These interactions helped deepen their understanding of China's social welfare system and broaden their professional perspectives.

為培育新一代專業人才，本會與多間本地大專院校合作推行實習計劃，年內共為逾五十位大專學生提供實踐機會，促進知識傳承，培養具使命感與專業素養的未來社會服務從業者。

To foster the development of future professionals, partnerships were established with local tertiary institutions to offer internship opportunities. Over 50 students took part in these programmes during the year, gaining practical experience in the field and contributing to the transfer of knowledge and values across generations.



實習計劃伙伴院校之感謝狀
Certificate of Appreciation for Partner
Institution in the Internship Programme



展望未來，本會將持續優化學習平台及課程設計，推動持續專業發展文化，致力培養具備專業知識、靈活應變能力及創新思維的團隊，以應對不斷轉變的社會服務需求。

Looking ahead, ongoing efforts will focus on enhancing learning platforms and refining course design. By cultivating a culture of continuous professional development, our Society strives to build a team equipped with expertise, adaptability, and innovative thinking, ready to meet the evolving needs of the community.



綠色企業文化 Green Corporate Culture

本會自 2020 年 11 月起參與「賽馬會太陽能關懷計劃」，目前已在會康復中心大樓的天台安裝太陽能發電系統，包括一百七十四塊太陽能電池板。根據「低碳想創坊」網站的數據顯示，截至 2024 年 9 月 30 日，本會的太陽能發電系統由 2020 年起至今累計產電量約二十九萬二千零六十一千瓦時/度電，在環境效益上，相等於一千零六十二個家庭的供電量（相當於一個月的平均家庭用電量總數）、植樹數量相等於八千六百三十五棵、以及降低碳排放（約為十九萬八千六百零二公斤二氧化碳當量排放），對於節能有莫大的幫助。

Since November 2020, the Society has participated in the 'Jockey Club Solar Care Programme'. We have installed a solar power generation system on the rooftop of our rehabilitation centre, consisting of 174 solar panels. According to data from the 'Low Carbon Innovation Lab' website, as of 30 September 2024, our solar power system has generated about 292,061 kWh since 2020. In terms of environmental benefits, this is equivalent to the electricity consumption of 1,062 households (the total average monthly electricity usage), the planting of 8,635 trees, and a reduction in carbon emissions of approximately 198,602 kg of CO2 equivalent, significantly aiding our energy-saving efforts.



本會參與「賽馬會太陽能關懷計劃」，在康復中心大樓的天台安裝太陽能發電系統
The Society participated in the 'Jockey Club Solar Care Programme' and installed a solar power generation system on the rooftop of our rehabilitation centre



把綠色生活概念納入單位的年度計劃，幫助員工構思各項環保活動，並從運作著手滲入綠色生活元素，例如使用環保抹手紙、實行「綠色星期一」（Green Monday）餐單等，讓服務使用者享有綠色健康生活。

We have integrated the concept of green living into our annual plans, helping staff to think about various environmental activities and incorporating green elements into our operations. For instance, we use eco-friendly paper towels and implement a Green Monday menu, allowing service users to enjoy a green and healthy lifestyle.



綠色膳食深受服務使用者歡迎
Green meals are popular among service users

透過中心的小組訓練，在員工的教導下，服務使用者已能純熟地使用邨內的廚餘回收機，回收每日收集所得的廚餘。另外，他們亦會把可回收的物資放到邨內的回收箱內。

With training from staff, service users at our centre have become proficient in using the organic waste recycling machine for collecting daily food waste. They may also place recyclable materials in designated recycling bins within the premises.



員工教導服務使用者按照分類把物資放進回收箱內
Staff instructing service users on proper material sorting for recycling bins



服務使用者已能純熟地使用廚餘回收機
Service users have become proficient in using the organic waste recycling machine



除此之外，單位邀請環保團體，提供環保知識培訓予員工，而環保團體職員更即場為單位進行實地視察，提供專業及寶貴意見。單位亦與時並進，了解不同環保產品應用在單位的可能性，致力推行綠色生活。

Additionally, we invite environmental organisations to provide training on ecological knowledge for our staff. Representatives from these organisations conduct on-site assessments of our facilities and offer professional and valuable suggestions. We continuously explore eco-friendly products and their potential applications within our units and are committed to promoting a green lifestyle.



「綠惜地球」職員到服務單位進行培訓，介紹在工作場所如何調配資源達致更有效減廢和善用空間
Staff from 'Green Earth' conducted training at service unit, demonstrating resource allocation strategies for more effective waste reduction and space optimisation in the workplace



培訓完結後，「綠惜地球」職員按服務單位實際環境建議節約能源的措施
After the training, 'Green Earth' staff provided customised energy-saving recommendations based on the actual environment of service unit