

關於我們
ABOUT US

簡介 Who We Are

扶康會的創立源自服務啟蒙者達碑立神父（Father Enea TAPELLA, PIME）關懷弱小及無私奉獻的精神。達神父跨越種族、文化、宗教及智力界限的愛，啟發一群熱心人士秉承他的遺志，成立扶康會，熱誠地服務社會上最弱小的一群。

本會自1977年開始於香港提供康復服務，同年成立「友愛之家」，為嚴重智障成人提供臨時住宿服務，翌年根據香港《公司條例》註冊為擔保有限公司，並於1980年成為香港社會服務聯會的會員。近五十年來，本會不斷創新求變，緊貼社會需求，為智障人士、自閉症譜系障礙人士、精神復元人士及肢體殘障人士提供各種適切的服務，協助他們發揮潛能，融入社會。

為配合殘疾人士及其家人的不同需要，本會一直堅守和實踐「以求為導、以愛同行」的精神，以發展多元化的康復服務。本會的核心服務包括：住宿服務、日間訓練服務、職業康復服務、社區精神健康服務、殘疾人士社區支援服務，和自閉症及發展障礙支援服務。有關本會的服務詳情，請參閱本年報第四部分 (第55至116頁)。

現時，本會約有八成九的收入來自社會福利署的資助，其餘的收入來源則為捐款、服務收費、投資收入及社會企業收入等。當中，香港賽馬會慈善信託基金的撥款主要用作資助「扶康家庭」服務。

Fu Hong Society (FHS) was founded by a group of enthusiasts inspired by the selfless spirit of Father Enea TAPELLA, PIME. His work, which transcended the boundaries of race, culture, religion, and ability, contributed immensely to the care of the disadvantaged, leaving a lasting impact on society. FHS, in continuing his legacy, serves society's most vulnerable, striving to make a similar impact.

The Society embarked on its journey of rehabilitation services in Hong Kong in 1977 with the establishment of the first 'Father Tapella Home'. This home provided temporary residential care for adults with severe intellectual disabilities. The Society was officially incorporated under the 'Hong Kong Companies Ordinance' as a company limited by guarantee the following year, and it became a member of the Hong Kong Council of Social Service in 1980. For nearly 50 years, the Society has demonstrated its resilience and adaptability, keeping its services in sync with the evolving needs of persons with intellectual disabilities, autism spectrum disorders, physical disabilities, as well as persons in mental recovery. This commitment has helped them to realise their potential and integrate into society.

Guided by the principle of 'Your Need is the Lead, Walk together with Love', the Society is unwavering in developing comprehensive rehabilitation services. These services are designed to meet the diverse needs of persons with disabilities and their families. Our core services include Residential Services, Day Training Services, Vocational Rehabilitation Services, Community Mental Health Services, Community Support Services for Persons with Disabilities, and Autism Spectrum Disorders and Developmental Disabilities Support Services. For more information, please refer to this Annual Report's Part 4 (P.55 – P.116).

Around 89% of the Society's income is derived from subsidies from the Social Welfare Department, providing a stable financial foundation. Other income sources include donations, service charges, investment income, and revenue from social enterprises, ensuring a diversified and sustainable economic model. Regarding donations, funds from the Hong Kong Jockey Club Charities Trust mainly support our self-financed Casa Famiglia Services.

願景
Vision

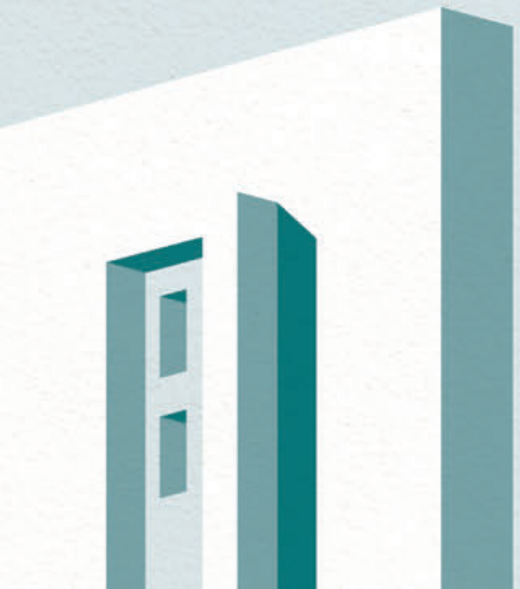
本會致力建立互愛共融的社會，相互尊重和認同彼此的差異。

We are committed to building an inclusive and loving society for all with mutual respect and recognition of individual differences.

使命
Mission

秉持「以求為導、以愛同行」的服務精神，支持實踐聯合國《殘疾人權利公約》，竭力倡議和提供適切的康復服務，讓殘疾人士全面發展潛能，在家庭和社會裏獲得應有的生活質素。

Upholding the spirit of 'Your Need is the Lead, Walk together with Love', we strive for the advocacy and provision of appropriate rehabilitation services, to support the implementation of the 'United Nations Convention on the Rights of Persons with Disabilities', and to enable persons with disabilities to explore and develop their potential and enjoy quality of life at home and in the community.



核心價值
Core Values

關懷尊重
Care and Respect

扶康人以尊重及關懷的態度來接待服務使用者和各持份者，致力建立以人為本的服務。

We treat service users and stakeholders with respect and care, striving for a person-centred approach.

專業精神
Professional Spirit

扶康人用敬業樂業及盡責的態度，在不同崗位上發揮專業精神，提供最優質服務。

We demonstrate professionalism and commitment in all roles, delivering high-quality services.

協同效應
Synergy

扶康人與各持份者建立緊密伙伴關係，共同努力，和專業團隊間互相支援以發揮「一加一大過二」的協同效益。

We foster strong partnerships and teamwork to achieve greater collective impact.

熱誠主動
Pro-activeness

扶康人願意「多行一步」，主動溝通、熱心參與及承擔工作，積極提出服務建議並積極執行。

We take initiative, communicate actively, and contribute ideas to enhance services.

持續改善
Continuous Improvement

扶康人持續學習、檢討及改善服務，以提升服務質素和效益。

We continuously learn, review, and improve to enhance service quality and effectiveness.

會長的話
President's Message





葉恩明醫生 太平紳士
Dr. IP Yan Ming JP

有一樣東西，每人都可施與，每人都十分需要；它，不難宣之於鎂光燈下、喝采中，卻又隱藏存於尋常空氣中、沉默處。那，就是愛。它，像冬陽、如和風，溫暖地輕撫著縱然未必如意的人生。

扶康會的這份愛，也默默地陪伴著有需要的人，走過四十九年了。

自1977年達碑立神父播下愛的種子開始，我們一直相信：真正的服務，始於俯身傾聽，成於並肩前行。「以求為導，以愛同行」——這八個字不止是口號，而是沉澱於我等步履中的信念。「以求為導」，是讓服務使用者的心聲與需求，成為引領我們前行的路向；「以愛同行」，則是以平等共融的態度，一起走一段充滿尊嚴與信任的生命旅程。

過去一年，社會的節奏之快，科技的滲透之深，使與時並進的我們引入智能輔具來優化復健訓練，並運用虛擬實境來拓展學習體驗。然而，在所有創新模式的背後，我們從未忘記：技術是橋，愛是橋上的暖燈。若沒有心靈的照映，再先進的工具也難以連結生命的兩端。因此，我們更加重視同工那同理同感的相伴，讓每一次服務都承載著對「人」身心靈的關懷。

愛的服務，從不是單向的。它如清泉流淌，在滋潤中煥發生機——當服務使用者開始綻放笑容，嘗試自主，甚至轉身扶持同行夥伴時，我們看見的，是生命影響生命的循環，是愛在日常中結出的果實。這也正是「施愛者，人亦愛之」最平實而深刻的寫照。

時代或許不斷推動我們向前，但無論走得多急多遠，扶康會都不曾忘記：起步時那顆純潔的心。未來，我們將繼續以需求為指南，以愛為根本，在變動的世界中，為殘疾人士及其家庭築起安定而溫暖的港灣。

因我們深信：
唯有以滿足需求為導，以愛的能量充鋪每一步，我們所邁向的未來，才會有真正平等共融、充滿希望的明天。

There is a thing, everyone needs & everyone are able to give. It is often revealed under spotlight or in applause; it can also appear in everyday life or even in unspoken companionship. It is 'love'. It is like winter sun & gentle breeze, warming & caressing even the compromised soul.

In the past 49 years, the love of & from Fu Hong Society has been quietly accompanying the people in need unflaggingly.

Since 1977, when Father Tapella sowed the seeds of love through humble care, we have believed that true service begins with attentive listening and is fulfilled by walking side & side. 'Your Need is the Lead, Walk together with Love' is not merely a slogan but is our DNA. 'Your Need is the Lead' means that the direction of our service is directed by the real need of those we serve. 'Walk together with Love' means that we'll walk side by side with love so that their journey in life is filled with dignity and trust.

Over the past year, in the background of a society with rapid pace infiltrated by technology, we incorporated smart aids to enhance rehabilitation training and used virtual reality to expand learning experiences. Yet we're fully aware: technology is only the bridge, while love is the light for us to walk on. Without love, the ends of life could hardly be connected despite cold technology alone. That is why we place even greater emphasis on the gentle yet steadfast companionship of our staff, ensuring that every service delivers holistic care for the person.

A service of love is never a one-way offering. It flows like a clear spring, revitalising as it nurtures—when service users bloom into smiles, step toward autonomy, and even support their fellow companions, we witness the cycle of life influencing life, the fruit of love ripening in the ordinary. This is the most genuine and profound embodiment of the truth: 'Those who give love will also be loved'.

Though the times may urge us ever forward, Fu Hong Society has always remembered: no matter how far we walk, we must never forget the pure heart with which we began. Moving ahead, we will continue to let needs guide us and love be our foundation, building a stable, warm harbour for persons with disabilities and their families in a changing world.

For we deeply believe:
Only by being guided by vision and paving each step with love can we move toward a future of genuine inclusion, shared hope, and tomorrow's promise.

年度主要數據 Key Data of the Year

企業管治 Corporate Governance

董事局多元化組合 Diversity in the Composition of Council

按專業分類 By Profession		
1	會計及財務專業人士 Accounting & Finance Professional	6%
1	建築專業人士 Architectural Professional	6%
2	商人 Businessman	13%
1	消防專業人士 Fire Professional	6%
2	人力資源專業人士 HR Professional	13%
1	資訊科技專業人士 IT Professional	6%
1	法律專業人士 Legal Professional	6%
3	醫療專業人士 Medical Professional	19%
1	社會工作專業人士 Social Work Professional	6%
3	教育專業人士 Teaching Professional	19%
17	總計 Total	

按性別分類 By Gender

男性 Male	12	71%
女性 Female	5	29%

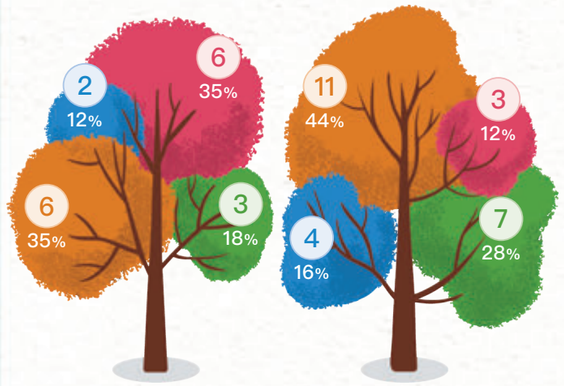
委員會及顧問小組多元化組合 Diversity in the Composition of Committees & Advisory Panels (董事局以外其他成員 Not include Council Members)

按專業分類 By Profession		
3	會計及財務專業人士 Accounting & Finance Professional	12%
1	商人 Businessman	4%
1	土木結構專業人士 Civil Structural Professional	4%
2	電機工程專業人士 E & M Service Professional	8%
3	資訊科技專業人士 IT Professional	12%
1	法律專業人士 Legal Professional	4%
2	醫療專業人士 Medical Professional	8%
1	神職人員 Missionary Priest	4%
2	社會工作專業人士 Social Work Professional	8%
3	教育專業人士 Teaching Professional	12%
6	服務使用者家屬 Family Members of Service Users	24%
25	總計 Total	

按性別分類 By Gender

男性 Male	15	57%
女性 Female	10	43%

董事局、委員會及顧問小組委員服務年資 Length of Service of Council, Committees and Advisory Panels Members



董事局委員人數 Number of Council Members

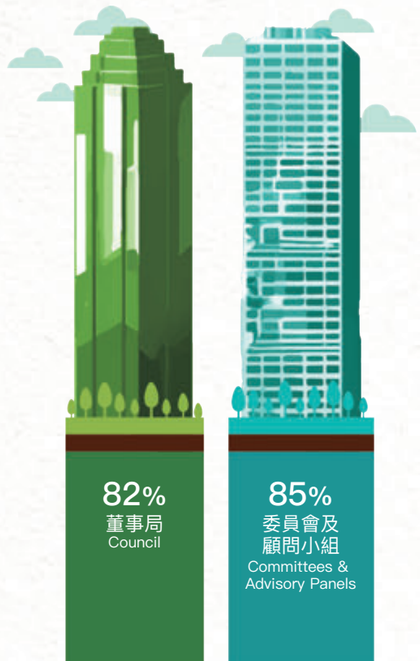
委員會及顧問小組委員人數 Number of Committee and Advisory Panel Members

服務年期 Years of Service

- 多於十五年 More than 15 Years
- 十一至十五年 11 – 15 Years
- 五至十年 5 – 10 Years
- 少於五年 Less than 5 Years

委員平均會議出席率 Average Meeting Attendance Rate

(截至As at 30/6/2026)



扶康會會員人數 Number of FHS Members

124 95% 個人會員 Individual Members

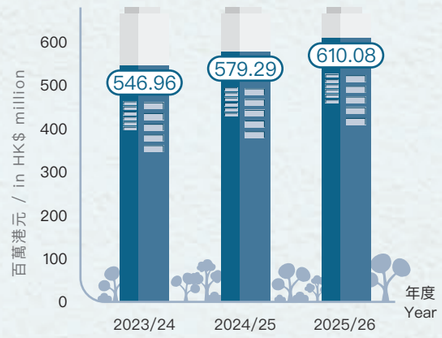
5% 6 機構會員 Corporate Members

130 總人數 Total

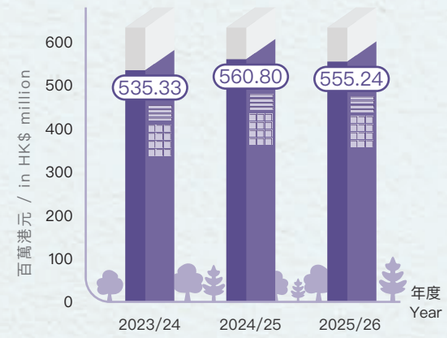
財務 Finance

2025/26 財務報告 Financial Report

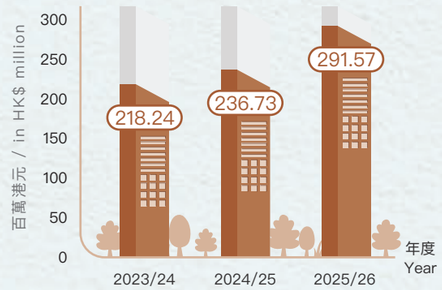
綜合收入 Consolidated Income



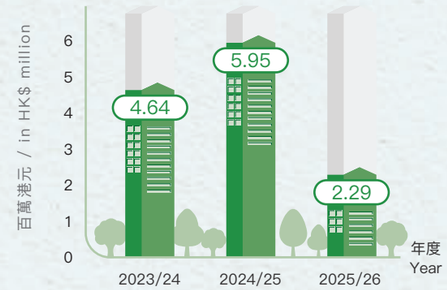
綜合支出 Consolidated Expenditure



綜合總資金 Consolidated Total Funds Employed

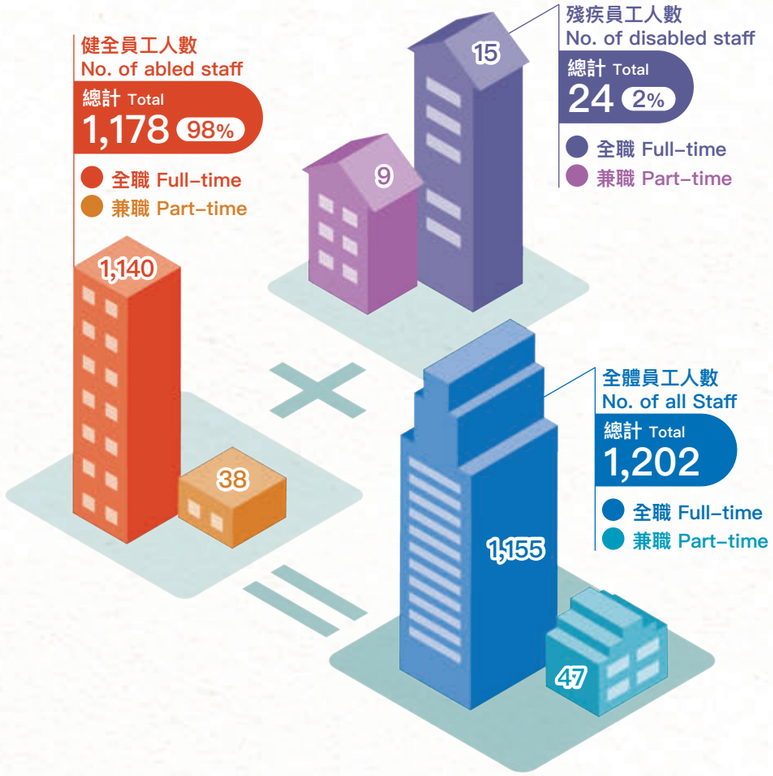


綜合捐款 Consolidated Amount of Donation Received

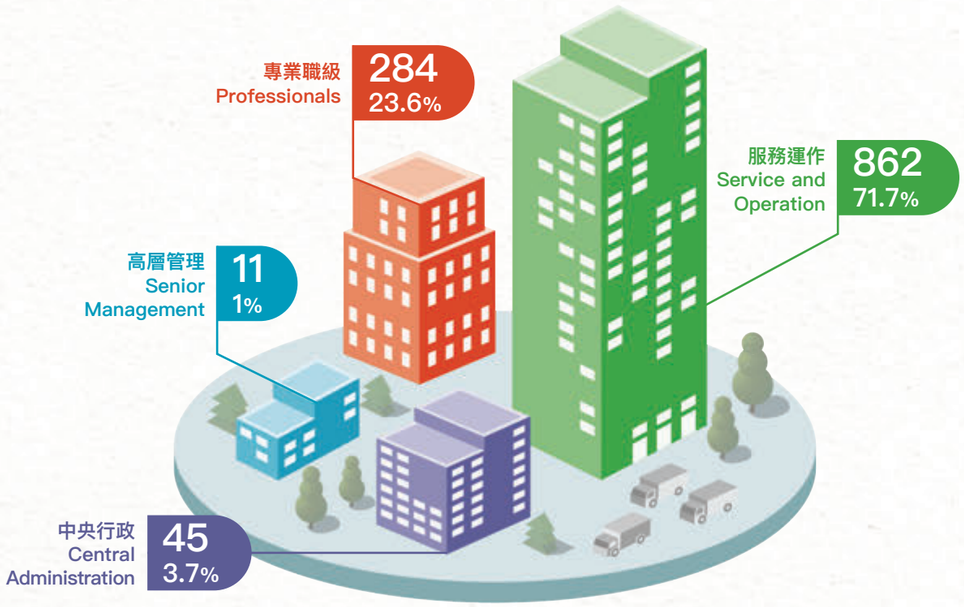


員工
Staff

團隊人數
Total Number of Staff



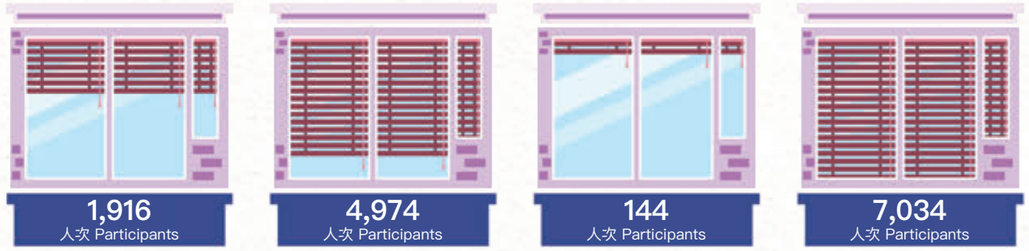
員工分佈
Staff Composition



總計 Total 1,202

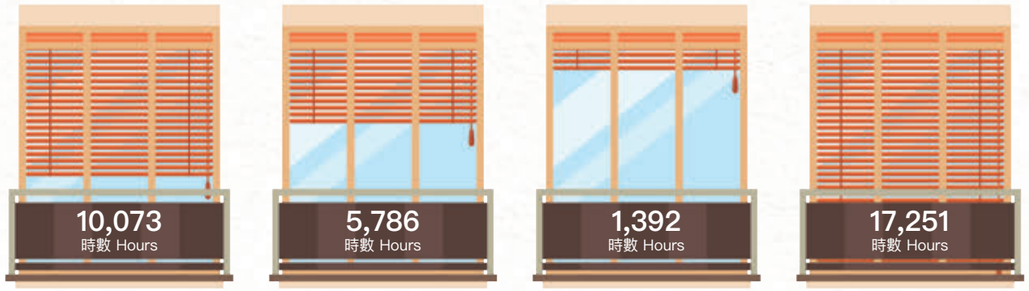
員工培訓
Staff Training

員工參與培訓活動總人次
Total No. of Staff Participation in Training Activities



1,916 人次 Participants	4,974 人次 Participants	144 人次 Participants	7,034 人次 Participants
內部培訓（由培訓部舉辦）Internal Courses Organised by Training Department	內部培訓（由服務單位舉辦）Internal Courses Organised by Service Units	外間培訓 External Courses	總計 Total

員工參與培訓活動總時數
Total No. of Training Hours in Training Activities



10,073 時數 Hours	5,786 時數 Hours	1,392 時數 Hours	17,251 時數 Hours
內部培訓（由培訓部舉辦）Internal Courses Organised by Training Department	內部培訓（由服務單位舉辦）Internal Courses Organised by Service Units	外間培訓 External Courses	總計 Total

員工參與培訓活動總數目（按類別）
Total No. of Training Activities (By Types)



213 58.8%	90 24.9%	38 10.5%	21 5.8%	362
培訓課程 Training Courses	講座 Talks	工作坊 Workshops	分享會 Sharing Sessions	總計 Total

服務
Services

服務使用者人數
Number of Service Users

住宿服務 Residential Services — 1,220

- 345 嚴重殘疾人士護理家舍 Care and Attention Home for Persons with Severe Disabilities
- 440 嚴重智障人士宿舍 Hostel for Persons with Severe Intellectual Disabilities
- 95 中度智障人士宿舍 Hostel for Persons with Moderate Intellectual Disabilities
- 109 嚴重肢體殘障兼智障人士宿舍 Hostel for Persons with Severe Physical Disabilities and Intellectual Disabilities
- 187 中途宿舍 Halfway House
- 20 輔助家舍 Supported Hostel
- 24 扶康家庭 Casa Famiglia

日間訓練服務 Day Training Services — 680

- 437 成人訓練中心 Adult Training Centre
- 243 展能中心延展照顧計劃 Extended Care Programme

社區支援服務 Community Support Services — 1,816

- 499 殘疾人士地區支援中心 District Support Centre for Persons with Disabilities
- 57 住宿暫顧服務 Residential Respite Service
- 18 嚴重殘疾人士日間照顧服務 Day Care Service for Persons with Severe Disabilities
- 1,242 精神健康綜合社區中心 Integrated Community Centre for Mental Wellness

自閉症及發展障礙支援服務 Autism Spectrum Disorders and Developmental Disabilities Support Services — 333

- 114 牽蝶中心 Hin Dip Centre
- 145 牽蝶康兒中心 Hin Dip Hong Yee Centre
- 74 感覺統合治療服務 Sensory Integration Therapy Services

職業康復服務 Vocational Rehabilitation Services — 596

- 424 綜合職業康復服務中心 Integrated Vocational Rehabilitation Services Centre
- 111 殘疾人士輔助就業培訓 Supported Employment Training for Persons with Disabilities
- 61 職業康復延展計劃 Work Extension Programme

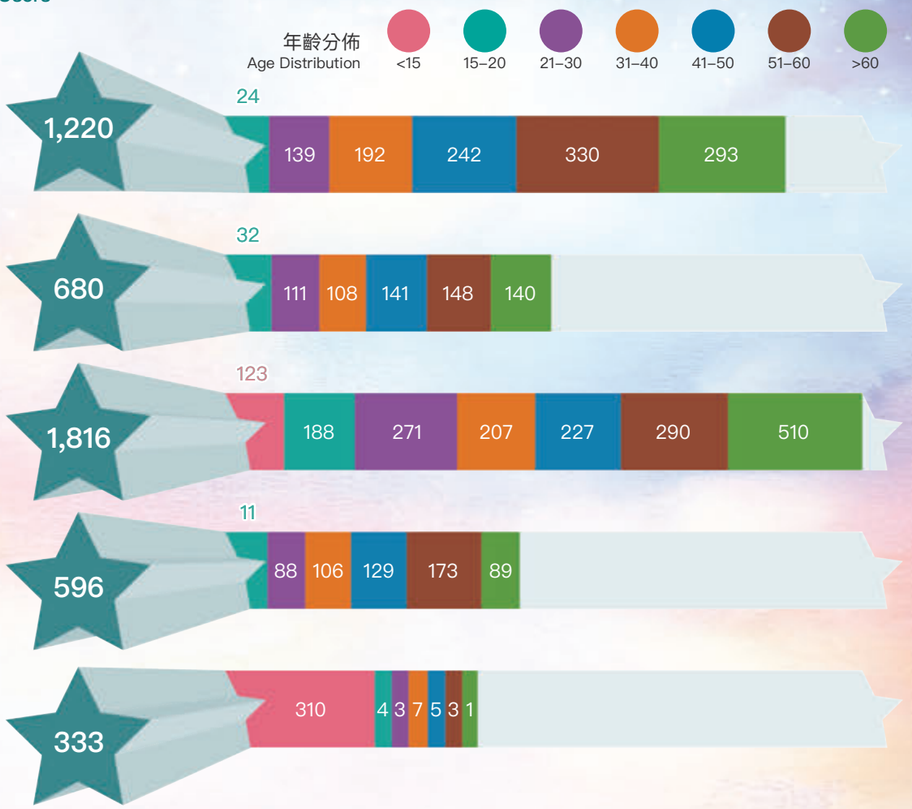
總計 Total
4,645

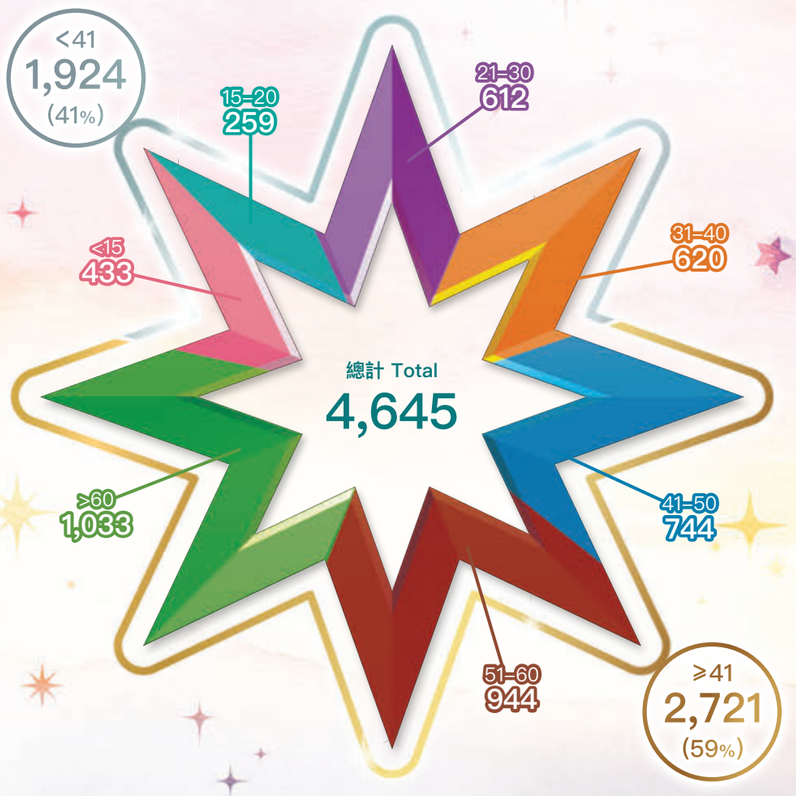
服務使用者主要殘障類別
Classification of Service Users by Major Disabilities



* 包括學習障礙、注意力缺失及過動和發展遲緩
Includes Learning Disabilities, Attention-deficit Hyperactivity Disorder and Developmental Delay

服務使用者年齡分佈
Age Groups of Service Users

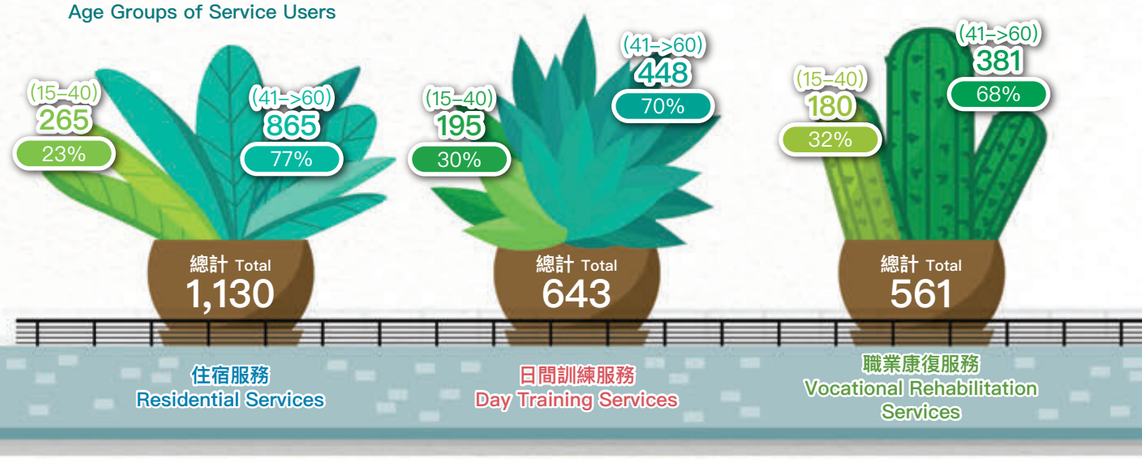




服務使用者老齡化
Ageing of Service Users

服務使用者老齡化問題日趨嚴重，當中以住宿服務、日間訓練服務和職業康復服務的情況最為明顯。
Ageing problems of service users are increasing, particularly for those receiving Residential Services, Day Training Services, and Vocational Rehabilitation Services.

服務使用者年齡分佈
Age Groups of Service Users



宿舍、成人訓練中心及職業康復服務類別
Types of Hostels, Adult Training Centres & Vocational Rehabilitation Services

住宿服務 Residential Services — 總數 Total 27

嚴重殘疾人士護理家舍 Care and Attention Home for Persons with Severe Disabilities	7
嚴重肢體殘障兼智障人士宿舍 Hostel for Persons with Severe Physical Disabilities and Intellectual Disabilities	2
嚴重智障人士宿舍 Hostel for Persons with Severe Intellectual Disabilities	10
中度智障人士宿舍 Hostel for Persons with Moderate Intellectual Disabilities	2
輔助家舍 Supported Hostel	1
中途宿舍 Halfway House	3
扶康家庭 Casa Famiglia	2

日間訓練服務 Day Training Services — 總數 Total 14

成人訓練中心（嚴重智障人士） Adult Training Centre (Persons with Severe Intellectual Disabilities)	12
成人訓練中心（嚴重肢體殘障兼智障人士） Adult Training Centre (Persons with Severe Physical Disabilities and Intellectual Disabilities)	2

職業康復服務 Vocational Rehabilitation Services — 總數 Total 3

綜合職業康復服務中心 Integrated Vocational Rehabilitation Services Centre	3

備註 Notes:

部分服務單位同時提供其他輔助服務 / 計劃，詳情請參閱本年報第147頁「服務單位 / 計劃位置一覽」。
Some service units also provide other support services / programmes. For details, please refer to 'Overview of Service Units / Projects Location' on P.147 of this Report.

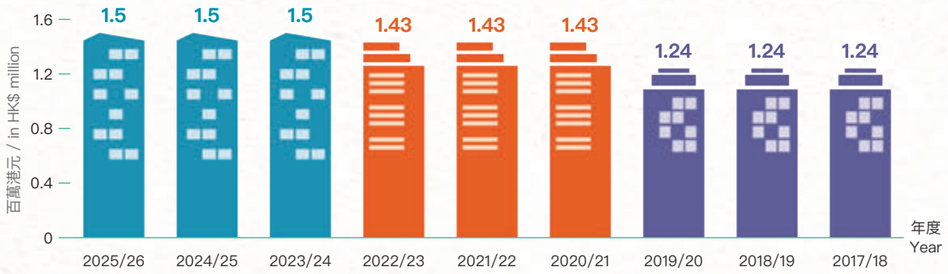
社區共融
Social Inclusion

本會致力倡導社區共融，並透過扶康家庭服務及扶康會「香港最佳老友」運動，與社會各界一起建立平等及關愛共融的社會。

The Society actively promotes social inclusion through Casa Famiglia Services and FHS 'BEST BUDDIES HONG KONG' Movement, creating an inclusive, caring and equal society with concerted efforts from community members.

獲香港賽馬會慈善信託基金撥款支持
Receiving Funding Support from The Hong Kong Jockey Club Charities Trust

扶康家庭服務 Casa Famiglia Services



接受扶康家庭服務人數
Family Members Served by Casa Famiglia Services (Persons)

24

32

固定朋友*人數
Regular Friends* (Persons)

*固定朋友為於每個年度定期探訪扶康家庭最少四次或以上的義工。
Regular friends are volunteers who regularly visit Casa Famiglia at least 4 times or above each year.

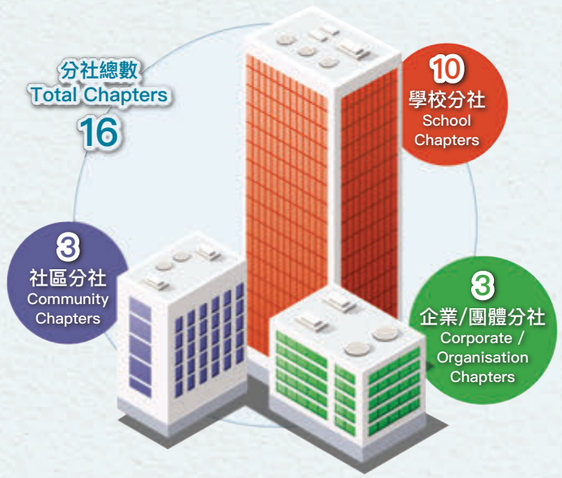
扶康會「香港最佳老友」運動
FHS 'BEST BUDDIES HONG KONG' Movement

老友配對數目
Number of Buddy Pairs formed
94

「香港最佳老友」運動參與人數
Number of Participants of BBHK



分社數目 (按類別)
Number of Chapters (by Types)



服務使用者家長 / 監護人及義工參與
Service Users' Parents / Guardians & Volunteers Participation

家長 / 監護人及義工參與
Parents / Guardians & Volunteers Participation

281
家長義工 (人數)
Parent Volunteers (Persons)

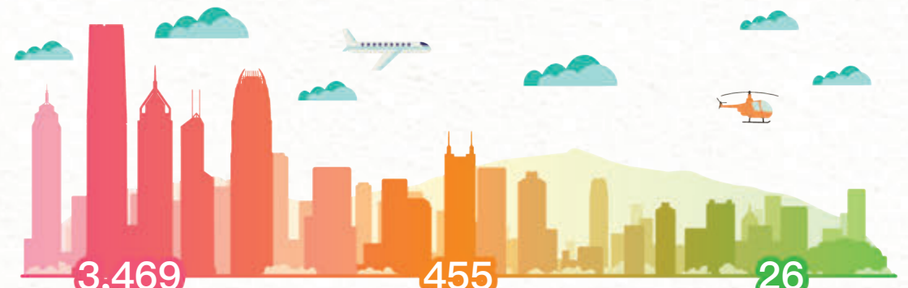
3,033
家長/監護人參與服務單位或會方活動 (人次)
Parents/Guardians Participating in Activities held by Service Units or the Society (Participants)

家長/監護人參與扶康會董事局 / 委員會 / 顧問小組及區域小組委員會
Parents / Guardians Participation in Council / Committees / Advisory Panels & Regional Sub-Committees

總人數 Total Persons	53*
參與董事局 (人數) Council (Person)	1
參與委員會 (人數) Committees (Persons)	7
參與顧問小組及區域小組委員會 (人數) Advisory Panels & Regional Sub-Committees (Persons)	53

* 部分委員同時參與董事局 / 委員會 / 顧問小組 / 區域小組委員會
Some members simultaneously join Council / Committee / Advisory Panel / Regional Sub-Committee

義工參與
Volunteer Participation



3,469
個人義工 (人次)
Individual Volunteers (Participants)

455
企業義工 (人次)
Corporate Volunteers (Participants)

26
企業義工隊 (隊數)
Corporate Volunteer Teams (Teams)