

## 簡介 Who We Are

扶康會的創立源自服務啟蒙者達碑立神父 (Father Enea TAPELLA, PIME) 關懷弱小及無私奉獻的精神。達神父跨越種族、文化、宗教及智力界限的愛，驅使一群熱心人士秉承他的遺志，成立扶康會，熱誠地服務社會上最弱小的一群。

本會自 1977 年開始於香港提供康復服務，同年成立「友愛之家」，為嚴重智障成人提供臨時住宿服務，翌年根據香港《公司條例》註冊為擔保有限公司，並於 1980 年成為香港社會服務聯會的會員。四十多年來，本會不斷創新求變，緊貼社會需求，為智障人士、自閉症譜系障礙人士、精神復元人士及肢體殘障人士提供各種適切的服務，協助他們發揮潛能，融入社會。

為配合殘疾人士及其家人的不同需要，本會一直堅守和實踐「以求為導、以愛同行」的精神，以發展多元化的康復服務。本會的核心服務包括：住宿服務、日間訓練服務、職業康復及發展服務、社區精神健康服務、殘疾人士社區支援服務，和自閉症及發展障礙支援服務。有關本會的服務詳情，請參閱本年報第四部分（第 55 至 110 頁）。

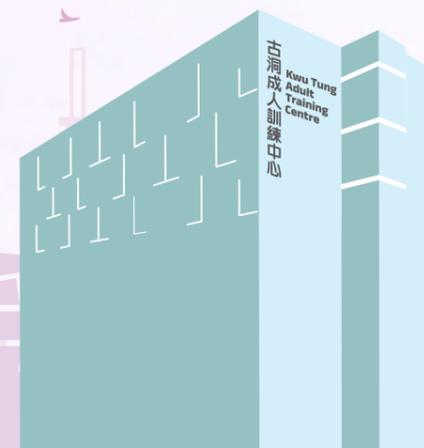
現時，本會約有八成八的收入來自社會福利署的資助，其餘的收入來源則為捐款、服務收費、投資收入及社會企業收入等。當中，香港賽馬會慈善信託基金的撥款主要用作資助「扶康家庭」服務。

Fu Hong Society (FHS) was founded by a group of enthusiasts inspired by the selfless spirit of Father Enea TAPELLA, PIME. His work, which transcended the boundaries of race, culture, religion, and ability, contributed immensely to the care of the disadvantaged, leaving a lasting impact on society. FHS, in continuing his legacy, serves society's most vulnerable, striving to make a similar impact.

The Society embarked on its journey of rehabilitation services in Hong Kong in 1977 with the establishment of the first 'Father Tapella Home'. This home provided temporary residential care for adults with severe intellectual disabilities. The Society was officially incorporated under the 'Hong Kong Companies Ordinance' as a company limited by guarantee the following year, and it became a member of the Hong Kong Council of Social Service in 1980. Over the past four decades, the Society has demonstrated its resilience and adaptability, keeping its services in sync with the evolving needs of persons with intellectual disabilities, autism spectrum disorders, physical disabilities, as well as persons in mental recovery. This commitment has helped them to realise their potential and integrate into society.

Guided by the principle of 'Your Need is the Lead, Walk together with Love', the Society is unwavering in developing comprehensive rehabilitation services. These services are designed to meet the diverse needs of persons with disabilities and their families. Our core services include Residential Services, Day Training Services, Vocational Rehabilitation and Development Services, Community Mental Health Services, Community Support Services for Persons with Disabilities, and Autism Spectrum Disorders and Developmental Disabilities Support Services. For more information, please refer to this Annual Report's Part 4 (P. 55 - P. 110).

Around 88% of the Society's income comprises subsidies from the Social Welfare Department, providing a stable financial foundation. Other income sources include donations, service charges, investment income, and revenue from social enterprises, ensuring a diversified and sustainable economic model. Regarding donations, funds from the Hong Kong Jockey Club Charities Trust mainly support our self-financed Casa Famiglia Services.



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## 關於我們 About Us

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# S T A R T



本會致力建立互愛共融的社會，相互尊重和認同彼此的差異。

**We are committed to building an inclusive and loving society for all with mutual respect and recognition of individual differences.**



秉持「以求為導、以愛同行」的服務精神，支持實踐聯合國《殘疾人權利公約》，竭力倡議和提供適切的康復服務，讓殘疾人士全面發展潛能，在家庭和社會裏獲得應有的生活質素。

**Upholding the spirit of 'Your Need is the Lead, Walk together with Love', we strive for the advocacy and provision of appropriate rehabilitation services, to support the implementation of the 'United Nations Convention on the Rights of Persons with Disabilities', and to enable persons with disabilities to explore and develop their potentials and enjoy quality of life at home and in the community.**

## 核心價值 Core Values

### 關懷尊重 Care and Respect

扶康人以尊重及關懷的態度來接待服務使用者和各持份者，致力建立以人為本的服務。

Staff members serve service users and stakeholders with respectful and caring attitude, striving to establish a service-user oriented model.

### 專業精神 Professional Spirit

扶康人用敬業樂業及盡責的態度，在不同崗位上發揮專業精神，提供最優質服務。

Staff members exert professionalism in different positions and deliver the best quality service.

### 協同效應 Synergy

扶康人與各持份者建立緊密伙伴關係，共同努力，和專業團隊間互相支援以發揮「一加一大過二」的協同效益。

Staff members forge partnership with stakeholders and cultivate team spirit to realise the effort of 'one plus one greater than two' for achieving cordial collaboration among various professional teams.

### 熱誠主動 Pro-activeness

扶康人願意「多行一步」，主動溝通、熱心參與及承擔工作，積極提出服務建議並積極執行。

Staff members are willing to take an extra step forward, initiative to communicate, enthusiastic about participation and sharing duties, and offer recommendations for service and implement actively.

### 持續改善 Continuous Improvement

扶康人持續學習、檢討及改善服務，以提升服務質素和效益。

Staff members continuously learn, evaluate and improve service to enhance service quality and effectiveness.

# 會長的話 President's Message



葉恩明醫生 太平紳士  
Dr. IP Yan Ming JP

聽到有藝人在台前歡呼著：「我覺得有好多愛呀！」多是被粉絲推擁甚麼「你好叻、你好靚仔……」後的感言吧。然而執真執誇，如此是否就是「愛」呢？假若受捧者是平常人，甚或弱小者，這個愛的現象還會發生嗎？

會！就在「扶康會」發生著，也已四十八個年頭了。

打從 1977 年，源於達碑立神父關愛弱小的無私奉獻，驅使一群熱心人士走在一起成立了「扶康會」，真誠關切地服務當時在社會上被忽略的弱小社群。在數十載的發展中，扶康人承傳著這份植根於「愛」的信念，一直堅守和實踐「以求為導、以愛同行」的精神，為殘疾人士及照護者提供適切的支援和服務，讓大家活得更好。

而「以求為導」，就是以他們的需求來引導著我們的服務方向；「以愛同行」，就是我們會以大愛與他們並肩同行，而非以助人救人者自居。

一路行來，隨著時代進步，智能科技一日千里，在謀求服務使用者福祉的前提下，本會服務亦不敢怠慢，結合了科技應用的運作模式，加上不斷創新，大大提升了服務水平，更全面地關顧服務使用者的心靈健康，讓他們生活在愉快的環境中！

缺少了愛的服務是苦澀無味的，但若注入了「愛」的元素，那份溫馨的氛圍便提供了最佳養份，讓受眾感到溫暖、有人情味、增加興趣、心境安寧，促進他們與社會連繫、建立友誼和發揮潛能的心，共同締造美好回憶。

生有時，愛無涯。施愛者，人亦愛之！

在瞬息萬變的世代裡，扶康人毋忘關愛弱小和無私奉獻的初衷，繼續無分彼此，與地球村中的每人互建親愛關係，「以愛同行」，共創美好明天。



I've heard of celebrities proclaiming elatedly 'I'm feeling so much love!', responding to the fans' admiration and liking. True feelings or not might that be, is the kind of 'love' they are talking about genuine love? What if the index person is a just an ordinary guy, or someone of the vulnerable or unlucky group, would such 'love' phenomenon still happen?

The answer is 'yes'! And love to the underprivileged has been prevailing in Fu Hong Society for the past 48 years already.

Since 1977 and moved by the selfless devotion of Father Tapella to vulnerable community, a group of good-hearted people gathered together to form Fu Hong Society (then named as 'The Society of Homes for the Handicapped'), sincerely providing needed services for the then grossly neglected handicapped community. There and then for the past few decades, FuHongers have inherited this 'DNA of altruistic Love', holding fast the spirit of 'Your Need is our Lead and Let's Walk together with Love' and providing appropriate support and service for the people in need, rendering their lives better.

'Your Need is our Lead' simply means that the direction of our service will be led by the real need of our clients; 'Let's Walk together with Love' signifies that our attitude is to walk hand-in-hand with our clients through the vicissitudes of life as partners.

Intelligent Technology has taken giant steps in past years and for the betterment of our service users, we've incorporated such technological advancement to our service model, which has uplifted the level of service provision, letting our service users leading a holistically healthier state.

A service without love is like a diet without vitamins. On the other hand, in the midst of love, service atmosphere will become magically warmer, humanised, more interesting and soothing, rendering our service users more ready to be connected with the society and to maximise their potentials. Whereas in the presence of love, the society will become truly inclusive and we all will live better in harmony.

Love is boundless while life has limit. Blessed are those who give love to others for they shall be loved in return.

In this fast-changing era, FuHongers will hold fast to our mission of loving people in need with altruistic dedication. We are adamant 'to walk with love' with all people in this global village as family. We do believe: where love prevails, the world will be a better place for everyone!

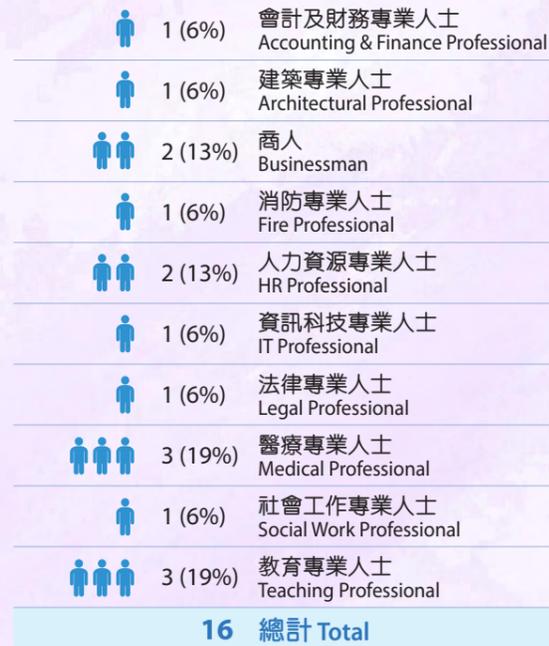


# 年度主要數據 Key Data of the Year

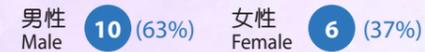
## 企業管治 Corporate Governance

### 董事局多元化組合 Diversity in the Composition of Council

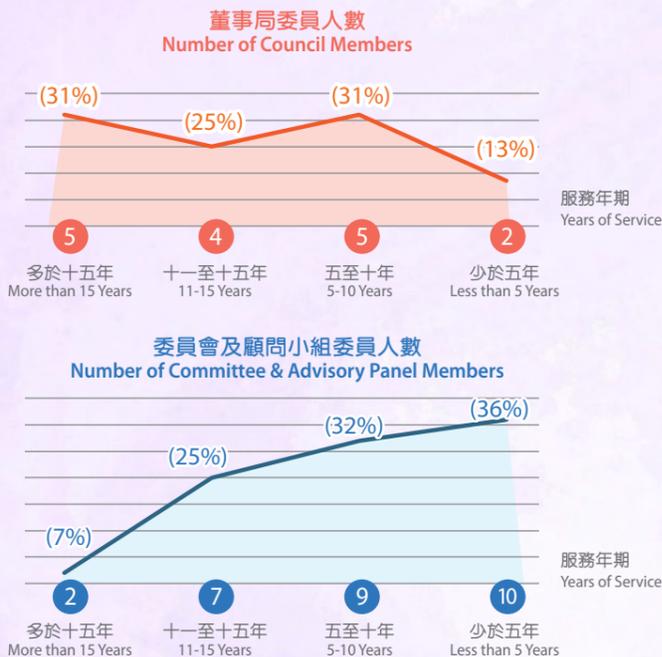
按專業分類 By Profession



按性別分類 By Gender



### 董事局、委員會及顧問小組委員服務年資 Length of Service of Council, Committees & Advisory Panels Members

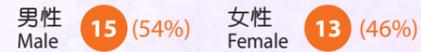


### 委員會及顧問小組多元化組合 Diversity in the Composition of Committees & Advisory Panels (董事局以外其他成員 Not include Council Members)

按專業分類 By Profession



按性別分類 By Gender



### 委員平均會議出席率 Average Meeting Attendance Rate (截至 As at 30/6/2025)



### 扶康會會員人數 Number of FHS Members

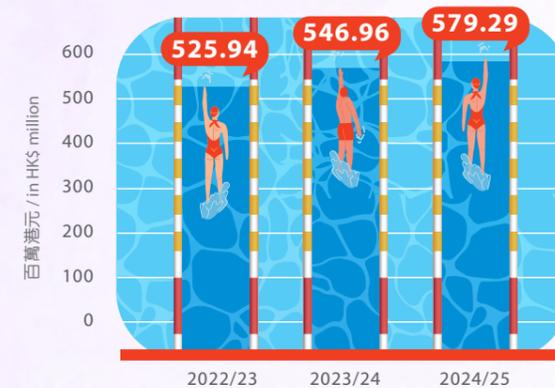


## 財務 Finance

2024/25 財務報告  
Financial Report



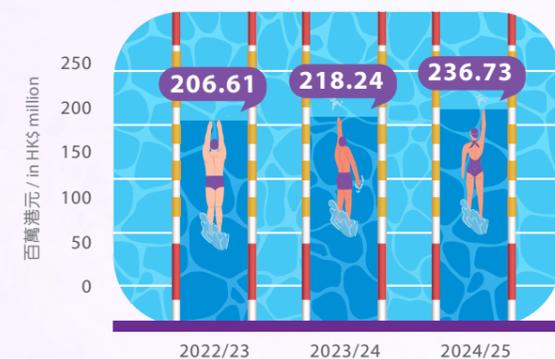
### 綜合收入 Consolidated Income



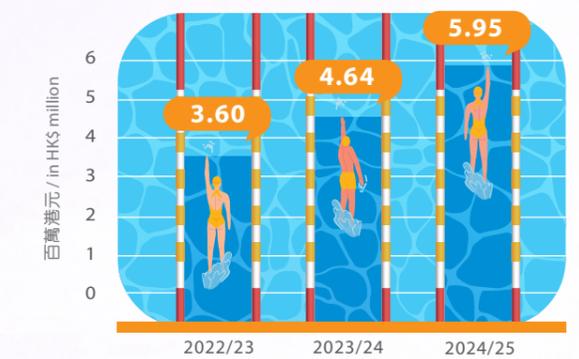
### 綜合支出 Consolidated Expenditure



### 綜合總資金 Consolidated Total Funds Employed



### 綜合捐款 Consolidated Amount of Donation Received



團隊人數  
Total Number of Staff

健全員工人數  
No. of abled staff



● 全職 Full-time  
● 兼職 Part-time

殘疾員工人數  
No. of disabled staff



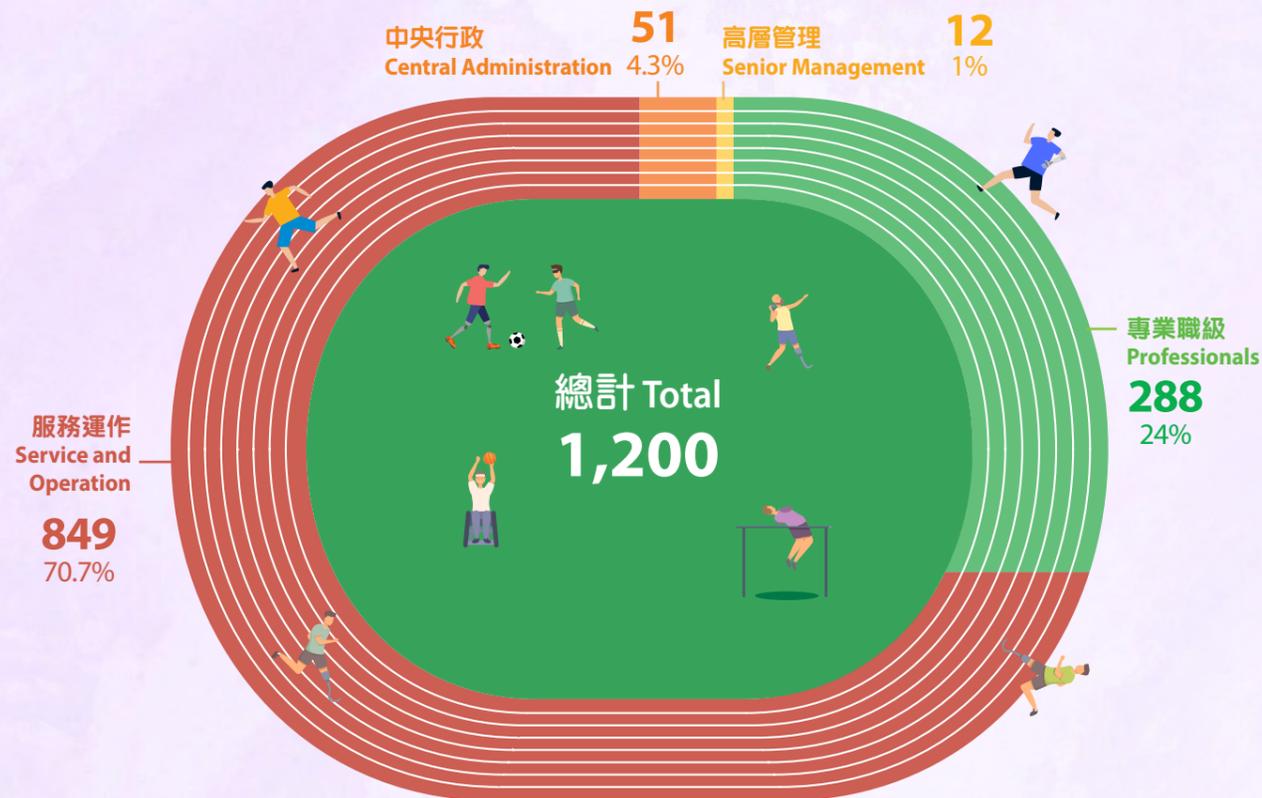
● 全職 Full-time  
● 兼職 Part-time

全體員工人數  
No. of all staff



● 全職 Full-time  
● 兼職 Part-time

員工分佈  
Staff Composition



員工培訓  
Staff Training

員工參與培訓活動總人次  
Total No. of Staff Participation in Training Activities



員工參與培訓活動總時數  
Total No. of Training Hours in Training Activities

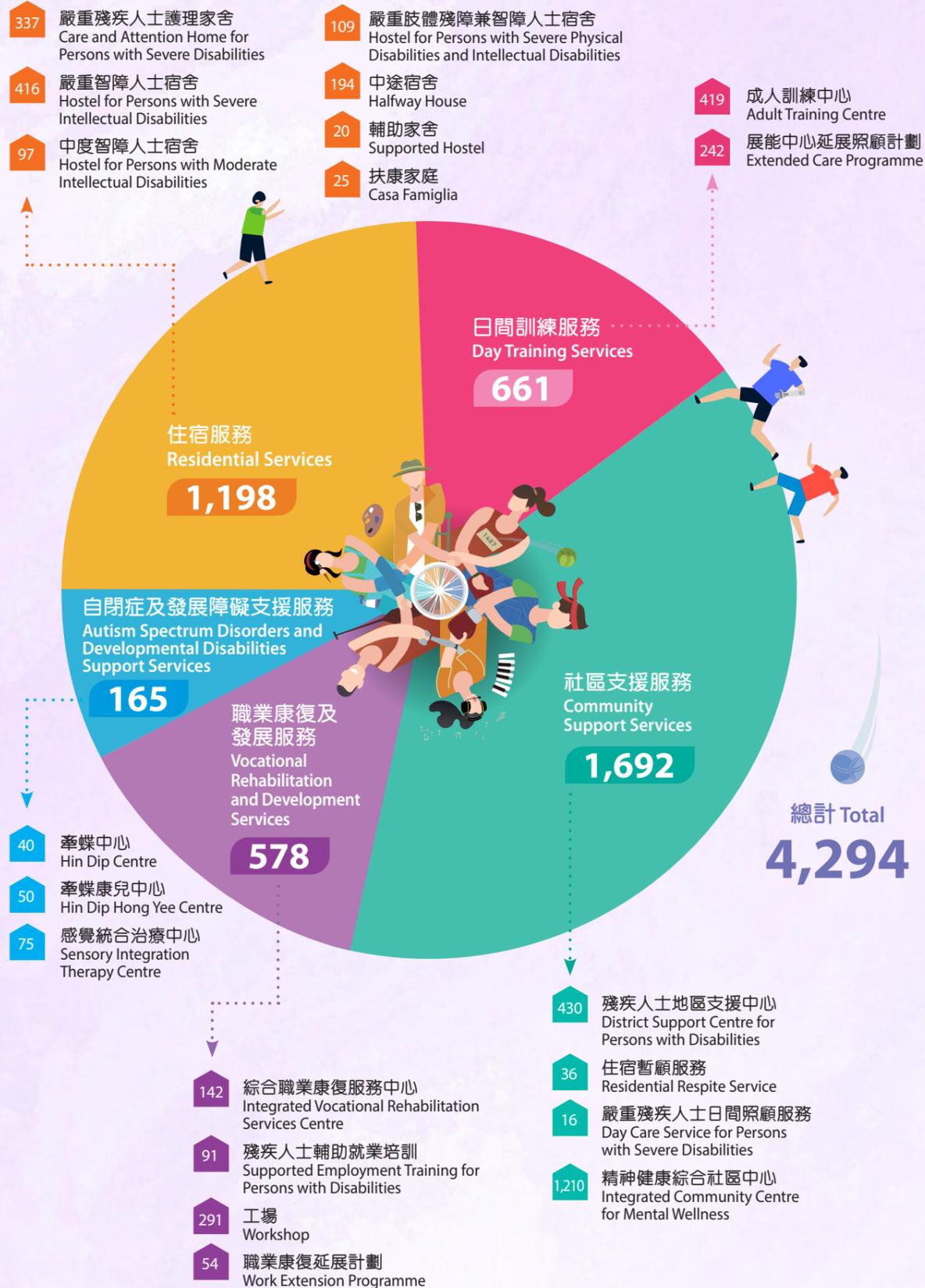


員工參與培訓活動總數目 (按類別)  
Total No. of Training Activities (By Types)



# 服務 Services

## 服務使用者人數 Number of Service Users



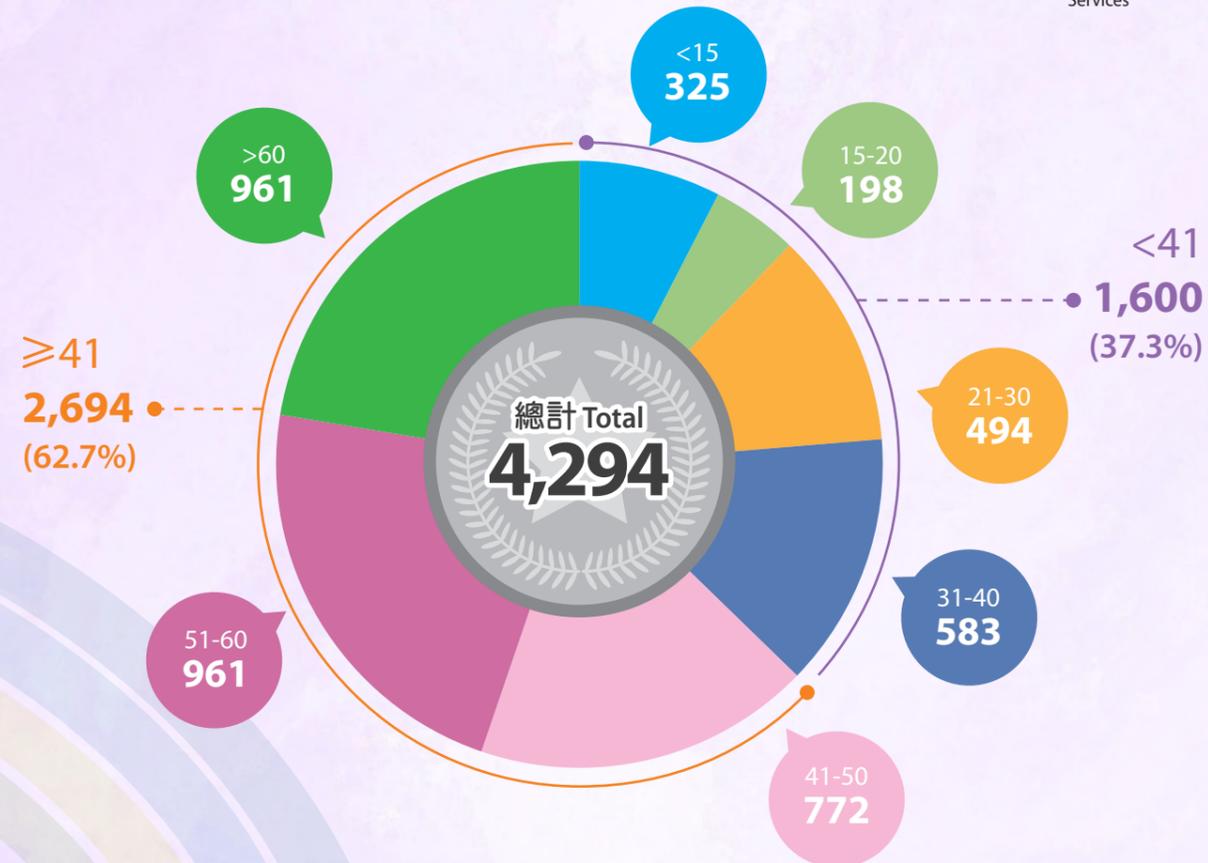
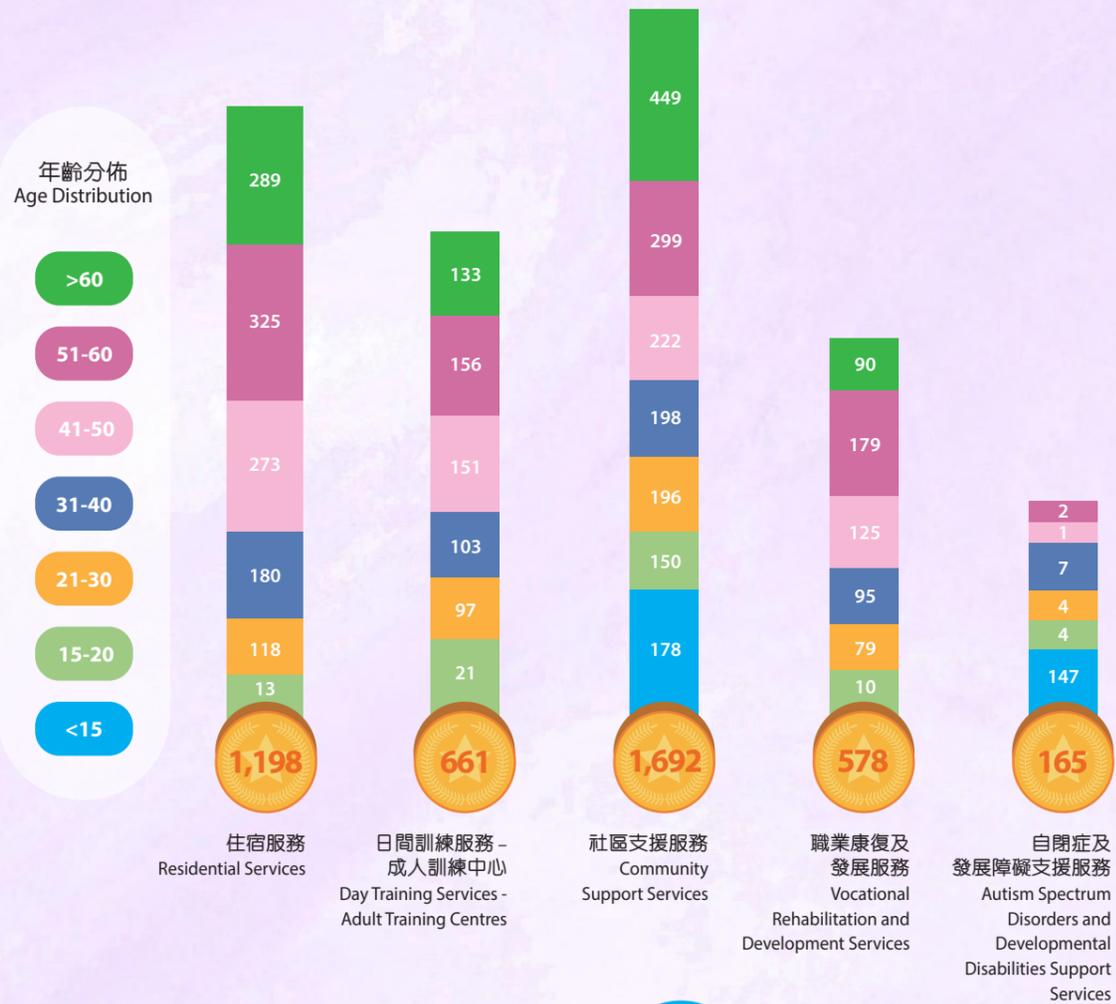
## 服務使用者主要殘障類別 Classification of Service Users by Major Disabilities

總計 Total  
**4,294**



\* 包括學習障礙、注意力缺失及過動和發展遲緩  
Includes Learning Disabilities, Attention-deficit Hyperactivity Disorder and Developmental Delay

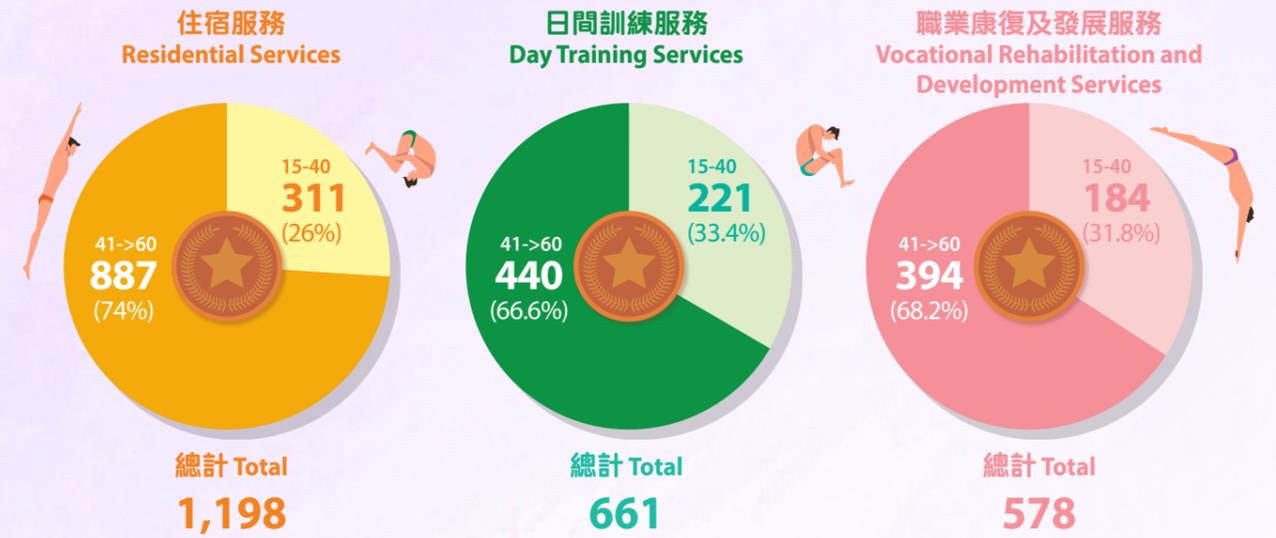
服務使用者年齡分佈  
Age Groups of Service Users



服務使用者老齡化 Ageing of Service Users

服務使用者老齡化問題日趨嚴重，當中以住宿服務、日間訓練服務和職業康復及發展服務的情況最為明顯。  
Ageing problems of service users are increasing, particularly for those receiving Residential Services, Day Training Services, and Vocational Rehabilitation and Development Services.

服務使用者年齡分佈  
Age Groups of Service Users



宿舍、成人訓練中心及職業康復及發展中心類別  
Types of Hostels, Adult Training Centres & Vocational Rehabilitation and Development Services

服務類別	總數
<b>住宿服務</b> Residential Services	<b>28</b>
嚴重殘疾人士護理家舍 Care and Attention Home for Persons with Severe Disabilities	7
嚴重肢體殘障兼智障人士宿舍 Hostel for Persons with Severe Physical Disabilities and Intellectual Disabilities	2
嚴重智障人士宿舍 Hostel for Persons with Severe Intellectual Disabilities	10
中度智障人士宿舍 Hostel for Persons with Moderate Intellectual Disabilities	2
輔助家舍 Supported Hostel	1
中途宿舍 Halfway House	3
扶康家庭 Casa Famiglia	3
<b>日間訓練服務</b> Day Training Services	<b>14</b>
成人訓練中心 (嚴重智障人士) Adult Training Centre (Persons with Severe Intellectual Disabilities)	12
成人訓練中心 (嚴重肢體殘障兼智障人士) Adult Training Centre (Persons with Severe Physical Disabilities and Intellectual Disabilities)	2
<b>職業康復及發展服務</b> Vocational Rehabilitation and Development Services	<b>3</b>
工場 Workshops	2
綜合職業發展中心 Integrated Vocational Development Centre	1

備註 Note:

部分服務單位同時提供其他輔助服務 / 計劃，詳情請參閱本年報第 139 頁「服務單位 / 計劃位置一覽」。  
Some service units also provide other support services / programmes. For details, please refer to 'Overview of Service Units / Projects Location' on P.139 of this Report.

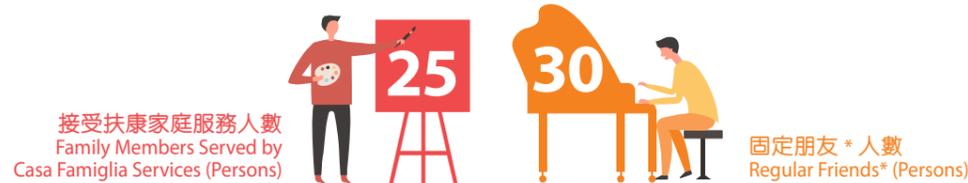
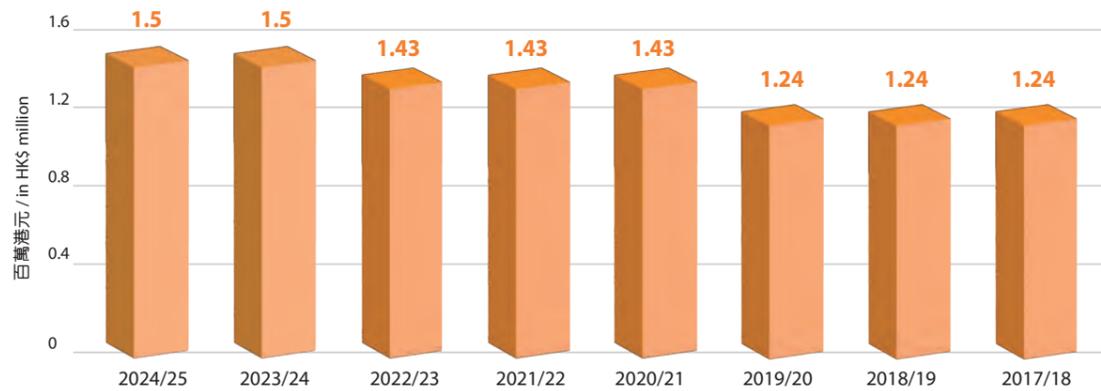
## 社區共融 Social Inclusion

本會致力倡導社區共融，並透過扶康家庭服務及扶康會「香港最佳老友」運動，與社會各界一起建立平等及關愛共融的社會。

The Society actively promotes social inclusion through Casa Famiglia Services and FHS 'BEST BUDDIES HONG KONG' Movement, creating an inclusive, caring and equal society with concerted efforts from community members.

### 扶康家庭服務 Casa Famiglia Services

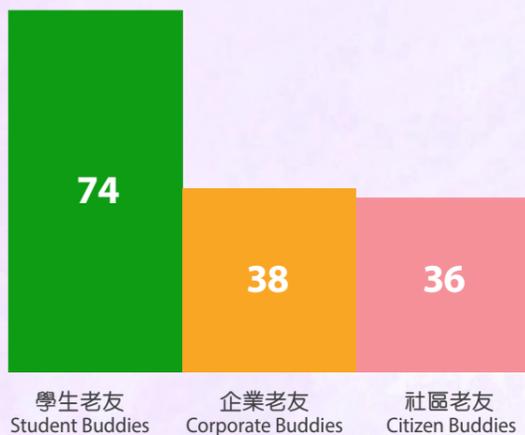
#### 獲香港賽馬會慈善信託基金撥款支持 Receiving Funding Support from The Hong Kong Jockey Club Charities Trust



\* 固定朋友為於每個年度定期探訪扶康家庭最少四次或以上的義工。  
Regular friends are volunteers who regularly visit Casa Famiglia at least 4 times or above each year.

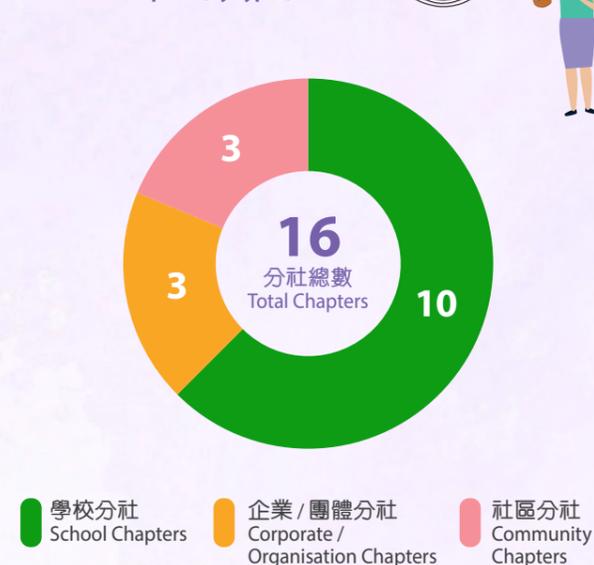
### 扶康會「香港最佳老友」運動 FHS 'BEST BUDDIES HONG KONG' Movement

#### 「香港最佳老友」運動的參與人數 Number of Participants of BBHK



老友配對數目  
Number of Buddy Pairs formed **90**

#### 分社數目 (按類別) Number of Chapters (by Types)

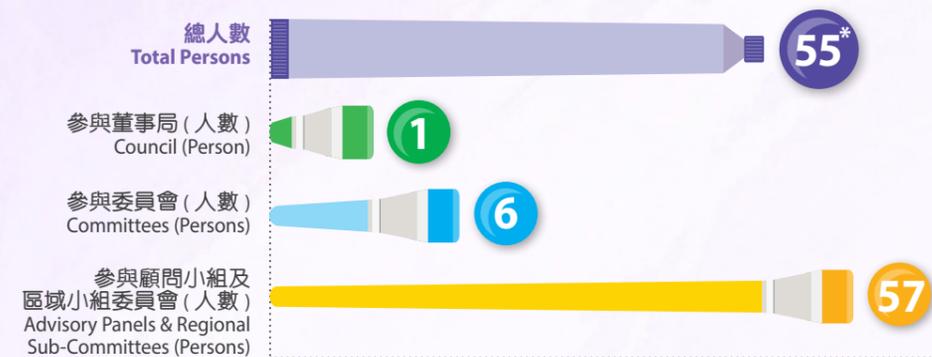


## 服務使用者家長 / 監護人及義工參與 Service Users' Parents / Guardians & Volunteers Participation

### 家長 / 監護人及義工參與 Parents / Guardians & Volunteers Participation



### 家長 / 監護人參與扶康會董事局 / 委員會 / 顧問小組及區域小組委員會 Parents / Guardians Participation in Council / Committees / Advisory Panels & Regional Sub-Committees



\* 部分委員同時參與董事局 / 委員會 / 顧問小組 / 區域小組委員會  
Some members simultaneously join Council / Committee / Advisory Panel / Regional Sub-Committee

### 義工參與 Volunteers Participation

