

ANNUAL FINANCIAL REPORT

FU HONG SOCIETY

1ST APRIL, 2024 TO 31ST MARCH, 2025

	Notes	2024-25 \$	2023-24 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	448,932,844.00	421,966,578.00
b. Provident Fund	1c	33,096,803.00	32,225,395.00
Sub-total		482,029,647.00	454,191,973.00
2. Fee Income	2	21,849,505.50	21,733,976.23
3. Central Items	3	2,212,795.00	2,852,300.00
4. Rent and Rates	4	13,098,878.00	13,787,532.00
5. Other Income	5	14,483,202.71	11,359,215.85
6. Interest Received		5,328,998.95	5,887,713.91
TOTAL INCOME		<u>539,003,027.16</u>	<u>509,812,710.99</u>
B. EXPENDITURE			
1. Personal Emoluments			
a1. Salaries		379,844,324.78	351,070,478.41
a2. Salaries (Other Funds or Donations for Designated Purposes)		2,347,770.16	-
b1. Provident Fund	1c	28,632,005.60	32,499,552.91
b2. Provident Fund (Other Funds or Donations for Designated Purposes)		137,929.51	-
c. Allowances		4,544,180.16	4,504,987.86
Sub-total	6	415,506,210.21	388,075,019.18
2. Other Charges	7	91,655,361.51	94,367,760.71
3. Central Items	3	2,375,952.71	2,215,053.44
4. Rent and Rates	4	14,970,620.45	14,725,526.71
TOTAL EXPENDITURE		<u>524,508,144.88</u>	<u>499,383,360.04</u>
C. SURPLUS FOR THE YEAR	8	<u>14,494,882.28</u>	<u>10,429,350.95</u>

The Annual Financial Report from pages 5 to 10 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

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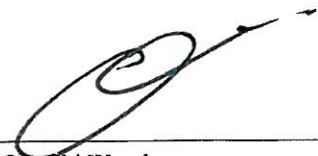


Mr. CHIEN Kwok Keung, Kenny

CHAIRMAN

DATE: 18th September, 2025

SIGNATURE



Dr. WOO Chi Wood

CHIEF EXECUTIVE OFFICER

DATE: 18th September, 2025

FU HONG SOCIETY
NOTES ON THE ANNUAL FINANCIAL REPORT
FOR THE YEAR 2024-25

1. Lump Sum Grant ("LSG")

a. Basis of preparation

The Annual Financial Report ("AFR") is prepared in respect of all services defined in Funding and Service Agreement ("FSA") (including support services to FSA services) funded by the Social Welfare Department ("SWD") under the Lump Sum Grant Subvention System and also FSA services/FSA-related activities funded by Other Funds or Donations for Designated Purposes. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot Staff are defined as those staff occupying recognised or holding against subvented posts as at 1st April, 2000.

Other posts represent those staff that are employed after 1st April, 2000.

The Provident Fund received and contributed for staff under the Central Items and Other Funds or Donations for Designated Purposes which are separately included as part of the income and expenditure of the relevant disclosures have been shown under **Note 3 and 8**.

Details are analysed below:

<u>Provident Fund Contribution</u>	<u>Snapshot Staff</u>	<u>6.8% and Other Posts</u>	<u>Total</u>
	\$	\$	\$
Subvention Received	7,417,945.00	25,678,858.00	33,096,803.00
Provident Fund Contribution paid during the Year	(6,466,047.00)	(22,165,958.60)	(28,632,005.60)
Surplus for the year	951,898.00	3,512,899.40	4,464,797.40
Add: Surplus b/f	3,322,863.07	33,236,711.85	36,559,574.92
Add: Additional subvention received for previous years	-	692,314.00	692,314.00
Less: Refunded to Government	(1,918,045.00)	-	(1,918,045.00)
Surplus c/f	<u>2,356,716.07</u>	<u>37,441,925.25</u>	<u>39,798,641.32</u>

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in LSG Subvention Manual.

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NOTES ON THE ANNUAL FINANCIAL REPORT
FOR THE YEAR 2024-25

3. Central Items

These are subvented services activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the Society. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 5.5.4(c) of the LSG Subvention Manual). The income and expenditure of each of the Central Items are as follows:

	<u>2024/25</u>	<u>2023/24</u>
	\$	\$
a. Income		
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	330,000.00	1,533,101.00
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	1,511,382.00	1,148,379.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - Central Item (A) Salary and Mandatory Provident Fund	213,612.00	100,382.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - Central Item (B) Other Charges	27,801.00	8,536.00
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	30,000.00	15,000.00
One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities	-	46,902.00
Transition Subsidy for School Leavers (CITSL)	100,000.00	-
Total	<u>2,212,795.00</u>	<u>2,852,300.00</u>
b. Expenditure		
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	893,101.00	640,000.00
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	1,342,980.00	1,339,474.00
Financial Incentive Scheme for Mentors of Employees with Disabilities	1,000.00	-
Time-defined Allocation of Ethnic Minority District Ambassador Posts Central Item (A) - Salary and Mandatory Provident Fund	34,316.79	195,296.10
Time-defined Allocation of Ethnic Minority District Ambassador Posts Central Item (B) - Other Charges	1,654.02	3,663.34
Time-limited Programme on Enhancing Infection Control and Ventilation for the Elderly and Residential Care Homes for Persons with Disabilities - On-site Ventilation Assessment	-	21,620.00
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	30,000.00	15,000.00
One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities	46,902.00	-
Transition Subsidy for School Leavers (CITSL)	25,998.90	-
Total	<u>2,375,952.71</u>	<u>2,215,053.44</u>

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FOR THE YEAR 2024-25

4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and Other Funds or Donations for Designated Purposes may be included in AFR if they are used to finance expenditure of the FSA services/FSA-related activities as reflected in the AFR.

The breakdown on Other Income is as follows:

	<u>2024/25</u>	<u>2023/24</u>
	\$	\$
(a) Fees and charges for services incidented to the operation of subvented services		
Day care fee	1,223,071.50	1,287,753.00
Other fees	4,257,331.09	3,787,973.06
(b) Programme income	1,656,819.50	1,331,678.20
(c) Production income	2,951,529.99	3,045,977.40
(d) Other Funds or Donations for Designated Purposes	2,703,539.53	-
(e) Miscellaneous income	1,690,911.10	1,905,834.19
	<u>14,483,202.71</u>	<u>11,359,215.85</u>

6. Personal Emoluments

Personal Emoluments include salary, provident fund, salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$1,000,000 each paid under LSG is appended below:

<u>Analysis of Personal Emoluments</u> <u>paid under LSG</u>	<u>No. of Posts</u>	<u>2024/25</u> \$
HK\$1,000,001 - HK\$1,100,000 p.a.	9	9,452,379
HK\$1,100,001 - HK\$1,200,000 p.a.	11	12,544,603
HK\$1,200,001 - HK\$1,300,000 p.a.	1	1,257,172
HK\$1,300,001 - HK\$1,400,000 p.a.	1	1,397,372
HK\$1,400,001 - HK\$1,500,000 p.a.	1	1,437,975
>HK\$1,500,000 p.a.	3	4,909,386

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NOTES ON THE ANNUAL FINANCIAL REPORT
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7. Other Charges

The breakdown on Other Charges is as follows:

	<u>2024/25</u>	<u>2023/24</u>
<u>Other Charges</u>	\$	\$
(a) Utilities	12,860,924.75	13,353,762.47
(b) Food (including food for service users)	13,170,768.30	13,282,661.32
(c) Administrative Expenses	4,387,221.23	4,201,349.97
(d) Stores and Equipment	3,112,193.83	3,037,836.42
(e) Minor Repair and Maintenance	14,933,833.78	13,402,057.83
(f) Renovation Expenses	1,273,591.95	1,188,300.01
(g) Special Allowances	2,257,966.00	1,843,527.00
(h) Programme Expenses	5,005,965.93	4,784,555.50
(i) Transport and Travelling	3,998,730.85	4,089,080.82
(j) Insurance	6,831,368.75	6,841,932.68
(k) Service Users' Work Payment	2,366,887.03	2,310,850.67
(l) Staff Development	1,939,628.95	3,885,070.89
(m) Staff Uniform	174,776.30	229,321.40
(n) Medical -VMP	2,610,836.50	2,400,323.00
(o) Staff post contract out	13,279,271.52	16,483,174.26
(p) Miscellaneous	3,451,395.84	3,033,956.47
	<u>91,655,361.51</u>	<u>94,367,760.71</u>

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8. Analysis of Lump Sum Grant Reserve and balances of other SWD subvention

	Analysis of Reserve Fund						
	Lump Sum Grant (LSG) \$	Holding Account (HA) \$	Other Funds or Donations for Designated Purposes \$	Adjustment for Utilised allocation under ASCP / Enhanced ASCP / ASCP (PC) / FWSS \$	Rent and Rates \$	Central Items (CI) \$	Total \$
Income							
Lump Sum Grant	482,029,647.00	-	-	-	-	-	482,029,647.00
Fee Income	21,849,505.50	-	-	-	-	-	21,849,505.50
Other Income	11,779,663.18	-	2,703,539.53	-	-	-	14,483,202.71
Interest Received (Note (1))	5,328,998.95	-	-	-	-	-	5,328,998.95
Rent and Rates	-	-	-	-	13,098,878.00	-	13,098,878.00
Central Items	-	-	-	-	-	2,212,795.00	2,212,795.00
Total Income (a)	520,987,814.63	-	2,703,539.53	-	13,098,878.00	2,212,795.00	539,003,027.16
Expenditure							
Personal Emoluments	407,641,605.54	5,378,905.00	2,485,699.67	-	-	-	415,506,210.21
Other Charges	91,437,521.65	-	217,839.86	-	-	-	91,655,361.51
Rent and Rates	-	-	-	-	14,970,620.45	-	14,970,620.45
Central Items	-	-	-	-	-	2,375,952.71	2,375,952.71
Total Expenditure (b)	499,079,127.19	5,378,905.00	2,703,539.53	-	14,970,620.45	2,375,952.71	524,508,144.88
Surplus / (Deficit) for the year (a) - (b)	21,908,687.44	(5,378,905.00)	-	-	(1,871,742.45)	(163,157.71)	14,494,882.28
Less: Surplus of Provident Fund	(4,464,797.40)	-	-	-	-	-	(4,464,797.40)
Surplus / (Deficit) b/f (Note (2))	17,443,890.04	(5,378,905.00)	-	-	(1,871,742.45)	(163,157.71)	10,030,084.88
Less: Adjustment of clawback amount of rent and rates for 2022/2023	34,138,554.85	67,371,478.00	-	-	(937,389.71)	481,919.88	101,054,563.02
	-	-	-	-	(4.00)	-	(4.00)
	51,582,444.89	61,992,573.00	-	-	(2,809,136.16)	318,762.17	111,084,643.90
Refund from Government	-	-	-	-	693,809.00	-	693,809.00
Add: Refund from Government : excess of the provisional surplus : Ref: (1) in 4-35-40-35-15-665-P1(SAS648) date: 22/08/2024	-	-	-	-	4.00	-	4.00
Add: Adjust CI EMDA for 2021/22 and 2022/23 provident fund over claim	-	-	-	-	-	3,780.10	3,780.10
Less: Recovery of overpayment in rent for 2022/23	-	-	-	-	(605.00)	-	(605.00)
Less: Provisional recovery of subvention surpluses of R&R and CI EMDA for 2023/24 : 4-35-40-35-15-665-P1(SAS648) dated 29/11/2024	-	-	-	-	(31,008.00)	(88,084.88)	(119,092.88)
Surplus / (Deficit) c/f	51,582,444.89	61,992,573.00	-	-	(2,146,936.16)	234,457.39	111,662,539.12

Note:

- (1.) Interest received on LSG (including HA) and Provident Fund reserves. Rent and rates and Central Items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2.) Accumulated balance LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3.) The level of LSG cumulative reserve less LSG reserve kept in holding account, will be capped at 25% of the Society's operating expenditure (excluding Provident Fund expenditure) for the year. Regarding the calculation of the amount of LSG cumulative reserve for this purpose, the balance as at 31.3.2007 of \$84,779,791.00 is excluded as per SWD's instruction.