

扶康會獲頒「2013/14年度傑出家庭友善僱主」殊榮

FHS recognised as "2013/14 Distinguished Family-Friendly Employer"

本會繼早前連續五年獲得「18區關愛僱主」嘉許後，很榮幸近日再獲政府諮詢組織家庭議會頒發「傑出家庭友善僱主」獎項，是「家庭友善僱主獎勵計劃」的最高殊榮。每一個獎項及嘉許，不但是對本會家庭友善僱傭政策及措施的肯定，而且策勵本會肩負協助僱員平衡工作與家庭的責任，體現本會關懷尊重的核心價值。

家庭議會在2013/14年度擴大「獎勵計劃」的範圍，除了上屆的「企業組」及「中小企組」，首次設立「機構組」，涵蓋非政府機構及社會企業。評審根據參選機構的家庭友善僱傭政策及措施、理念、對機構及僱員的好處，以及管理層的承諾等作出甄選，於超過1,800間來自不同界別機構當中，選出「傑出家庭友善僱主」、「家庭友善僱主」及「家庭友善創意獎」的得獎公司/機構。本會非常榮幸能夠脫穎而出，成為20間在「機構組」獲得「傑出家庭友善僱主」殊榮的機構之一，表揚本會重視家庭友善精神的管理方針。

本會總幹事陸慧妍女士表示：「扶康會目前員工人數超過1,000名，每一位員工皆為機構寶貴的資產。為此，本會銳意與員工發展友好關係，關注他們的身心健康，積極培育優秀人才，並致力提供和諧工作環境。」她強調：「提供機會讓殘疾員工發揮所長及協助他們在社區內獨立生活，一直是本會的服務宗旨之一。」她希望透過深化關愛互助的機構文化，與各員工攜手營造有利家庭的文化和環境，並讓扶康會以身作則成為家庭友善僱主的榜樣，喚起僱主對於家庭核心價值的關注。



本會總幹事陸慧妍女士感謝各員工在不同崗位實踐關愛精神，與會方合力締造家庭友善文化
Ms Becky Luk, our Executive Director sincerely thanks colleagues at different positions for practising the spirit of "Care and Respect", and building a family-friendly culture jointly with the Society.



After receiving the "18 Districts Caring Employers" Award for five consecutive years, Fu Hong Society was recently commended as a "Distinguished Family-Friendly Employer", which is the highest honour of the "2013/14 Family-Friendly Employers Award Scheme" organised by the Family Council, an advisory body to the Hong Kong Government.

Each of the awards not only recognises the Society's family-friendly employment policies and practices, but also encourages the Society to take responsibility for helping its employees balance their work and family lives, embodying one of the core values of the Society, i.e. Care and Respect.

This year, the Family Council extended the scope of the Award Scheme. Apart from the categories for "Corporations" and "Small and Medium Enterprises", a new category for "Organisations" targeting on non-governmental organisations and social enterprises in Hong Kong was introduced. The judging panel evaluated more than 1,800 participating companies/organisations on family-friendly employment policies and practices, benefits to the company/organisation and employees and top management's commitment to promote a family-friendly spirit. Based on the above criteria, the judging panel gave out three types of awards, namely the "Distinguished Family-Friendly Employer Award", the "Family-Friendly Employer Award" and the "Award for Innovation". Under the "Organisations Category", the Society was very honoured to be one of the 20 awarded organisations named the "Distinguished Family-Friendly Employers" in recognition of their remarkable performance in implementing family-friendly employment policies and measures.

Ms Becky Luk, our Executive Director, said, "We have over 1,000 colleagues and they are the Society's valuable asset. Developing friendly relationships with them, placing emphasis on their mental and physical health, providing them with training and development opportunities, and creating a harmonious workplace environment have always been an integral part of the Society's concern. She stressed that "Providing opportunities for employees with disabilities to develop their potentials while assisting them to live independently in the community has long been one of the Society's objectives." Through the cultivating of a caring culture, she hopes every employee would work hand in hand with the Society to build a pro-family environment. Meanwhile, the Society has to be a role model of family-friendly employer, which helps arouse employers' concern for family core values.